

People & Social Responsibility

PSR/HSE/MS Division

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Copie / Copy : Alexandra Papillon, Peter Theunissen, Guillaume Ritzenthaler	Date : 13/12/2018
Objet / Subject : Deployment of company rule CR-GR-HSE-801	

Dear all,

The company rule CR-GR-HSE-801 *Management of HSE Events and Return on Experience* was published on REFLEX on the 24/09/2018 and will be effective on the 24/12/2018. This company rule replaces CR-MS-HSEQ-131.

The company rule CR-GR-HSE-801 was transmitted in September 2018 with clarifying documents. A summary listing the main requirements is available on the first page of the company rule. To help you deploy this rule on the field, we offer in addition:

- A synthetic gap analysis (additions, modifications and deletions) between the old and the new rule, specific for M&S;
- A support file intended to list the requirements of this rule and enabling their compliance follow-up.

We remind you that this company rule describes the process and defines the minimum requirements concerning HSE event management in the Group's operated domain. On a broader scale, it aims to promote HSE feedback (REX).

This rule sets down the four steps to follow to manage HSE events:

1. Evaluation of the actual and potential severity level of the event,
2. Communication,
3. Collection of information and analysis of the circumstances, facts and consequences, to be done depending on the actual and potential severity of the HSE event,
4. Producing HSE feedback documents.

The rule emphasizes also the communication of the HSE feedback documents to affiliates and entities personnel and the setup of local monthly HSE REX Committee meetings.

☞ **I remind you that each affiliate must:**

- **Identify the gaps between its referential and the new requirements,**
- **Implement the associated action plans to correct the differences,**
- **Comply with the rule on the target date.**

Hans-Christian Gützkow