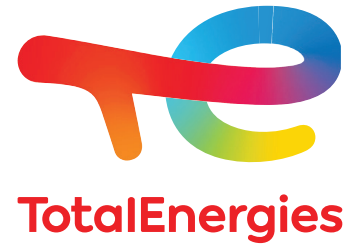


TILENGA

Q1 Community Newsletter 2023

Issue No. 6



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News

TotalEnergies EP Uganda Unveils 200 Ugandans to Join the TILENGA Academy



TotalEnergies EP Uganda has unveiled 200 Ugandan youth who have been selected from the Tilenga MOOC to join the Tilenga Academy training program aimed at empowering youth with skills and international certifications to work on the Tilenga project during the production phase.

The selected candidates will receive training for 2.5 years at various locations starting with the Uganda Petroleum Institute in Kigumba (UPIK) followed by international Oil and Gas training centres and hands-on experience

during Tilenga project installation and commissioning.

The courses to be undertaken include Theoretical training in Oil and Gas, Production, Maintenance, as well as Health, Safety and Environment. 31% of the trainees will specialise in Production, 27% in Mechanical Maintenance, 26% in Instrumentation Maintenance, and 16% in Electrical Maintenance.

“National content development is at the heart of operations and underpins our commitment

to achieving shared prosperity for Uganda and Ugandans because of this great project. When we launched the Tilenga MOOC in 2021, our objective was clear, to ensure that we maximise awareness and participation of Ugandans in the oil and gas sector,” said Philippe Groueix, General Manager, TotalEnergies EP Uganda. “I am particularly proud to highlight the diversity of the selected trainees,” he added.

Click on this link (<https://corporate.totalenergies.ug/news/totalenergies-p-uganda-unveils-200-ugandans-join-tilenga-academy>) for more information.

10-Million Man Hours Without Lost Time Injuries on the Tilenga Project



TotalEnergies EP Uganda has successfully achieved 10-million man hours without Lost Time Injuries (LTI) on the Tilenga Project. This crucial health and safety industry milestone was achieved on January 13th, 2023.

Measurement of LTI is a lagging indicator which is aimed at measuring a company's incidents in the form of past accident statistics. It measures all on-the-job injuries that require a person to stay away from work for more than 24 hours, or which result in death or permanent disability.

"Safety is a core value at TotalEnergies EP Uganda and our achievement of 10-million-man hours without injuries is testament to the fact that all our employees and contractors take this value seriously". Said Philippe Groueix, General Manager TotalEnergies EP Uganda.

Safety is of utmost importance in any oil and gas activity, and TotalEnergies EP Uganda is committed to ensuring that all safety measures are in place to protect its employees, facilities, the environment, and the communities in which it operates.

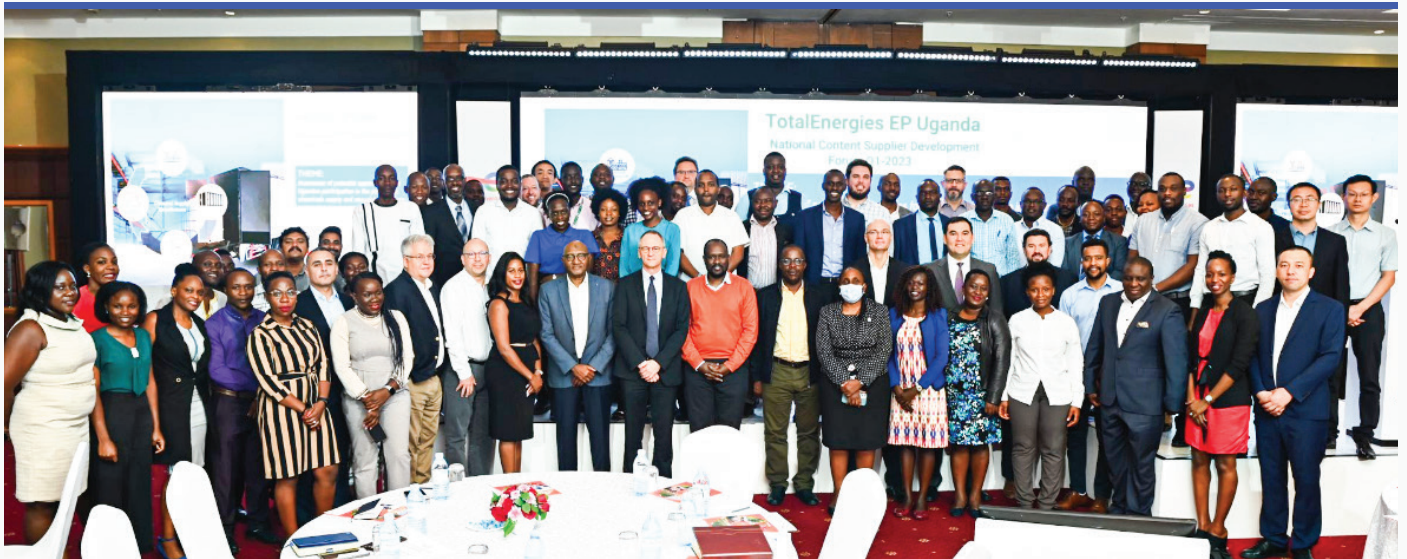
Currently, the Tilenga project employs more than 5,000 people working with TotalEnergies EP Uganda and its contractors both on site and in Kampala. The Company has invested heavily in state-of-the-art technology and equipment, local and international experts for the development of the projects and has put in place strict safety protocols to minimize risks on its sites.

Click on this link

<https://corporate.totalenergies.ug/news/totalenergies-ep-uganda-passes-industry-milestone-10-million-man-hours-without-lost-time>

for more information.

Biggest Value Contract for Tilenga Field Operations Expounded at TotalEnergies EP Uganda Supplier Development Forum



Mr. Philippe GROUEIX - General Manager TEPU
National Content Supplier Development Forum Q1-2023
#TotalEnergiesSupplierDevt



TotalEnergies EP Uganda held its Q1 2023 National Content Supplier Development forum on February 9th, 2023, with the objective of educating potential suppliers on the Company requirements, procurement processes, performance standards and lessons from previous processes.

Themed Awareness of potential opportunities for Ugandan participation in the production of chemicals supply and associated services, the Forum attracted over 200 suppliers and expounded on the requirements for 'Supply of Production Chemicals Services' one of the

biggest value contracts for Tilenga field operations.

Speaking at the event, Daniyar Orzhanov, Tilenga Project Head of Production said two types of production chemicals will be required for Tilenga field operations: speciality chemicals and generic chemicals. He explained that along with supply of chemicals, associated services for this contract will include logistics and storage, blending and waste management.

Rosette Komugisha, National Content Team Lead TotalEnergies EP Uganda revealed that

the 'Supply of Production Chemicals Services' contract will require high safety, reliability, and integrity from the contractor. She said that eligible Ugandan suppliers have opportunity to participate at tier 1 and tier 2 (subcontracts) scopes in production chemicals supply.

Philippe Groueix, General Manager TotalEnergies EP Uganda thanked all guests for attending the Forum. He reiterated that promoting national content is very important to the Company.

Historic: Uganda Commences Oil Drilling at The Kingfisher Oil Field



Uganda launched its first oil spudding on January 24, 2023, at the Kingfisher oil field in Kikuube district in an event attended by several stakeholders including representatives from Uganda National Oil Company (UNOC), TotalEnergies EP Uganda, local and national leadership, the media fraternity, and the general public.

The spudding was commissioned by His Excellency Yoweri Kaguta Museveni, the President of Uganda, at an event organized by the China National Offshore Oil

Corporation (CNOOC) Uganda Limited, one of TotalEnergies EP Uganda's Joint Venture Partners. TotalEnergies EP Uganda was represented by a cohort led by its General Manager, Philippe Groueix.

"I want to salute the Oil and Gas partners. Uganda has got companies like TotalEnergies and CNOOC which are stronger in terms of money and experience in the Oil and Gas sector." said President Museveni as he reiterated the government's commitment to using oil and petroleum resources carefully and

sustainably for the economic development of the country.

The president also committed to the development of our oil resources in tandem with solar energy.

The launch marks the beginning of the drilling of close to 400 wells in Lake Albert Rift Basin to produce oil resources.

2023 HSE Contractor Forum Spotlights Measures Taken to Reduce Impacts During Tilenga Project Activities



TotalEnergies EP Uganda hosts annual Health, Safety and Environment (HSE) Contractor Forums to engage with employees and contractors working on the Tilenga Project. The purpose of the forums is to emphasize the importance of collective responsibility and leadership towards safety as a core value at TotalEnergies and within its operations. Themed 'Reduce our impacts during Tilenga project activities', the 2023 Forum was attended by representatives from Petroleum Authority of Uganda, Joint Venture Partners, Contractors and other stakeholders in

Uganda's Oil and Gas sector.

While addressing attendees, Philippe Groueix, General Manager TEPU said it was the responsibility of both management and employees to undertake project work in a safe manner to avoid any fatalities, emphasizing that the Tilenga Project would never be considered a success if it is not delivered safely.

Among the initiatives so far undertaken, 1,336 safer drivers have so far been trained and certified, road safety activities have been

undertaken in 130 schools and 2 (two) million community members have been engaged on safe road usage.

To conclude the event, companies were awarded for demonstrating the Best Health Safety and Environment (HSE) performance 2022 in 3 categories; High Risk Category: Mineral Services Ltd, Medium Risk Category: Technical Masters Ltd and Low Risk Category: ATACAMA Consulting.

Tilenga Project Major Contractors Sign Joint Road Safety Commitment Charter



Tilenga Project major contractors signed a joint road safety charter committing to promoting exemplarity and leadership in road safety during the 1st quarterly road safety committee meeting held on February 8, 2023. The objective of the meeting was to raise awareness and promote leadership in road

safety management, as well as encourage and showcase the commitment of top management in addressing the issue of the road transport that is the highest risk of the project.

While speaking at the event, Philippe Groueix,

General Manager TotalEnergies EP Uganda emphasized that road safety requires a collaborative approach on all initiatives and measures to mitigate the road-related risks with a special focus on speed limits.

Women in Extractives and Energy Association Unveiled



A new umbrella association for ladies in the energy sector dubbed Women in Extractives and Energy Network (WEEN) has been unveiled with UNOC taking the lead in bringing these women together. The network will allow for partnerships within and without the sector to ensure that women can access the various opportunities in the Oil and Gas sector.

While speaking at the launch event on 1st February 2023, Ms. Jane Mulemwa, the Chairperson Petroleum Authority of Uganda (PAU) urged women to get the necessary qualifications and experience to access the opportunities in the sector.

The keynote speech at the launch was given by

Dr. Oladunni Owo, the National President of Women in Energy, Oil and Gas (WEOG) Nigeria. She affirmed that the organisation's return on investment would include strong networks, promotion of women leadership and a boost in innovation as well as higher employment rates.

TotalEnergies EP Uganda Hosts Human Rights Workshop for Drilling and Well Contractors



On 25th January 2023, the Tilenga Project Drilling and Wells (DW) team held a workshop for Drilling and Wells contractors to expound on TEPU's Human Rights and National Content expectations for the Project.

The event was well attended by Contractors who were represented by their respective senior management teams, some of these include Avanti Energy Services Ltd, COSL Uganda SMC Limited, Enviroser Uganda Limited, Expro Oilfield Services Uganda

(SMC) Limited, Schlumberger Uganda, Vallourec Oil and Gas Uganda, Weafi Well Services Company Limited, ZPEB Uganda Co. Ltd

Aurelien Joathon - Drilling and Wells Manager gave the opening statement, which was followed by the Human Rights session delivered by Mary Begg-saffer - NGO and Human Rights Manager.

The presentation covered topics such as;

- TEPU expectations on Business in Human Rights

- Sensitising Contractors on TotalEnergies Human Rights standards
- Reminding Contractors to adhere to the Human Rights obligations as relayed in the contracts,
- Communicating the development of worker's voice tool
- How to implement the Fundamental Principle of Purchasing Respect for Human Rights at Work.

Rights and/or National Content subjects.

Job Fair: Promoting Employability Among Ugandans



On 18th March 2023, TotalEnergies EP Uganda (TEPU) joined other Francophonie actors in Uganda at the Alliance Française Kampala French JobFair organised to highlight French language as a language of professional opportunities and employability in Uganda and the East African region at large.

As part of the Job Fair activities, TEPU set up a consultation desk to interact with attendees and share TEPU's recruitment process. Job

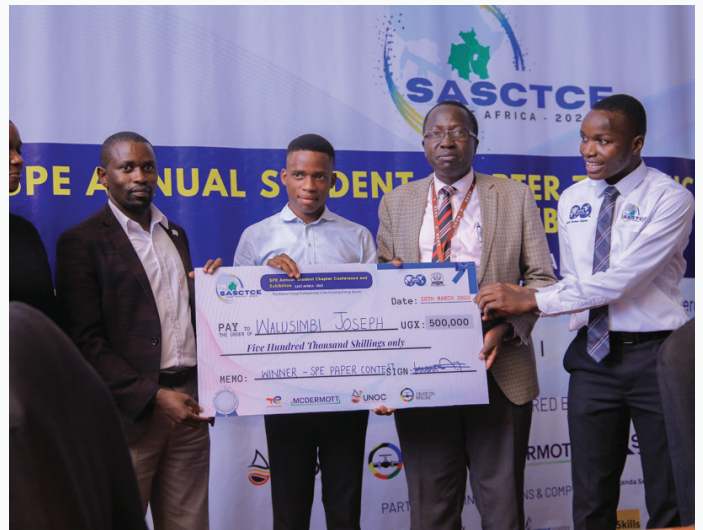
seekers who came with CVs had the opportunity to submit and will be considered in the next lot of recruitment processes. Additional activities at the Fair includes lessons on writing CVs in French at the International French School of Kampala as well free 30-minute French lessons for all.

Speaking at the event, Jean Gavalda, Business Development and Corporate Affairs Director TEPU said, 'I am happy to meet and interact with many young Ugandans who are

interested in not only learning the French language but are expressing enthusiasm and interest in working with TotalEnergies and several other French companies to grow their careers.'

The ambition of the Fair is to make visible the professional opportunities linked to the mastery of French language. It aims to bring together the main Francophone actors in Uganda in the institutional and private space.

TotalEnergies EP Uganda Sponsors Inaugural SPE Students Innovations and Expertise Exhibition



TotalEnergies EP Uganda joined oil and gas industry stakeholders in Uganda at the inaugural 'SPE Annual Students' Technical and Conference Exhibition (SATSCE)' organized by Makerere University Society of Petroleum Engineers (SPE) chapter.

Themed 'The Role of Young Professionals in the Evolving Energy Sector', the conference focused on showcasing innovations and technological developments in the ever-evolving oil and gas industry that are creating a path

to a sustainable Energy transition. The conference featured a diverse range of technical sessions, panel discussions, and exhibitions aimed at providing attendees with deep insights into the latest trends, best practices and technologies in Uganda's fast-growing oil and gas industry.

Hosted by two student societies; Makerere University Petroleum and Geology Society (MPGS) and SPE, students from universities that offer oil and gas as well as energy related courses

all over East Africa showcased their innovative ideas and projects aimed at driving sustainable Energy transition. The best student walked away with a grand price of Five Hundred thousand Ugandan shillings.

Godfrey Kagga, Drilling and Wells Performance Engineer, TotalEnergies EP Uganda gave a presentation about the Company and the Tilenga project highlighting progress and wayforward.

Commemorating International Day of Forests



The UN General Assembly proclaimed 21st March the **International Day of Forests** in 2012, with the aim to celebrate and raise awareness of the importance of all types of forests. This year, the day was celebrated under the theme “Healthy Forests for Healthy People”.

In the same spirit, TotalEnergies EP Uganda (TEPU) joined the rest of the world to commemorate the day on Tuesday 21st March, through an internal Webinar coordinated by the biodiversity team.

The Webinar started with remarks from Mariam Nampeera Mbowa Deputy General Manager TEPU who reiterated said that forests are the most biologically diverse ecosystems on land, home to more than 80% of the terrestrial species of animals, plants and insects. They also provide health benefits, shelter, jobs and security for forest-dependent communities.

Despite all these priceless ecological, economic, social and health benefits, global deforestation continues at an alarming rate

with 13 million hectares of forest destroyed annually.

The Company’s Biodiversity team presented TEPU’s work with various stakeholders including the National Forestry Authority (NFA), Private Forest Owners, ECO TRUST and Chimpanzee Trust to protect the forest reserves in the Tilenga project area, restore connectivity linkages between existing forest reserves to restore and enhance wildlife mobility along the Bungoma Bodongo forest corridor, among others.

MUK Emergency Medical Skills Training Centre Construction Project Kicks Off



Last year, TotalEnergies EP Uganda signed an MoU with Makerere University to provide capacity building support to the college of Health Sciences towards upgrading the Emergency Medical Skills Training Centre.

In light of this, on 10th March, a project kickoff meeting was held with the respective

stakeholders on the project; TEPU, the Training Center management team, and the implementing Contractor. The purpose of the meeting was to initiate the implementation of a 5-6-week project whose main goal will be to facilitate training of emergency medicine physician specialists and paramedics.

This support includes funding of the center's fit-out works, supply of medical training equipment, simulation medical equipment to be utilized during the emergency medical training sessions, lecture / communication aid, and it will fully be operated by the Makerere University College of Health Sciences.

Tilenga Community Voices

Cash Compensation transforms Fuacan's livelihood



An idea that started small after receiving cash compensation has turned out to be a gold mine for Emily Fuacan, 52, one of the Resettlement Action Programme one-to-five (RAP 2-5) Project Affected Persons (PAPs) in Buliisa district, who is making millions from spreading the sweetness of honey everywhere.

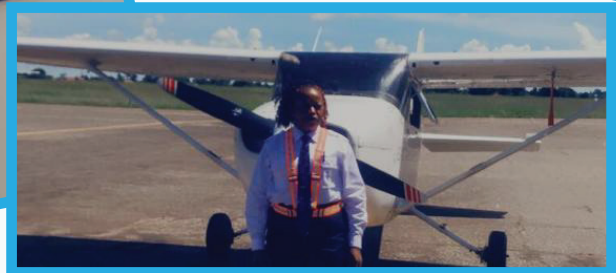
Fuacan says she received a Shs 25m cash

compensation for crops and other properties impacted by Tilenga Project, which she used part of it to acquire more beehives. The enterprise now fetches the 52-year-old sh2.5 million per year from the sale of honey and its products. Her main customers are oil and gas companies such as MSL, a company offering catering services to TotalEnergies, which buys on average five litres of honey per week.

Fuacan, also acquired two plots of land in Nebbi district and another plot in Biiso in Masindi district.

“I am a very strong believer and all along I have been asking God to give me money to acquire land, start a business, and I think God listened to my prayers that’s why TotalEnergies came,” says Fuacan.

A Welder Taking on The Sky



Dez Liz Habwahangwire is a 29-year-old mother of two. While pursuing a bachelor's degree in Education at Makerere University, she took time off to raise her new-born baby.

It was during this short break that she came across a TotalEnergies EP Uganda (TEPU) advertisement calling for youth under the age of 20 to apply for a skilling course in welding. Dez Liz applied and was admitted for the second cohort of the vocational skilling and

training program.

She enrolled for a three-month coded welding training conducted by e360 and iosh on behalf of TotalEnergies EP Uganda and graduated in October 2019, using her newly acquired skills to get a job at SBC as a Safety Patrol Officer under Hot Works Department at the Hoima Airport construction site where her career continued to grow.

The 29-year-old now owns a restaurant in

Kikuube District, is a District Youth Councillor and is an aspiring pilot. She hopes for financial support from well-wishers to achieve her dreams.

"I thank God every day for He has made my journey complete. I somehow find my steps when I am stuck and I am very grateful to TotalEnergies because they supported my first step which was the welding training," a smiling Dez Liz remarks.

Enhancing Livelihoods Through Skilling Initiatives: A Beneficiary's Story



Abikuha Mildred, did not know what the future held when she was told her home for all her adult life would be razed to allow for the construction of the Central Processing Facility (CPF), the heartbeat of the Tilenga Project. Both Mildred and her mother were affected under RAP 1 which covered the construction of the Industrial Area that would host the CPF, the Construction Camp, Drilling Support Base, amongst several other key installations.

As a land user, Mildred was paid compensation for her crops on the land in Kasenyi and she has used that money to pay school fees for her 3 children. She was also selected

amongst the Project Affected Persons (PAPs) to undergo skills training and was enrolled for a catering course at Millennium Business School in Hoima District. Equipped with a certificate of completion and new skills acquired over the 6-month training period, Mildred immediately applied for a job with Mineral Services Limited (MSL) and got work as a housekeeper in Bugungu Camp.

Mildred was also later affected under RAP 5 which covers the construction of access roads in Kasenyi. Her home was again one of the properties that had to make way for construction of access roads leading to the

Industrial Area. She has already been paid her compensation and has used that money to buy a small piece of land. She also explained "I recently got a phone call informing me that I am one of the PAPs who has been selected under RAP 5 to undergo skills training. Since I was initially trained in catering, I have asked to be trained in driving skills and I am now waiting for official communication on when we shall start."

Mildred is so far content with what the Tilenga Project has added to her life despite her initial fears, and she is grateful for the positive impact the project has had on her family.

Standing Together With Our Communities

Promoting Culture to Improve Livelihoods



TotalEnergies EP Uganda has signed a Memorandum of Understanding with the Cross-Cultural Foundation of Uganda (CCFU) to implement the Culture for

Livelihood (CUL) programme which seeks to promote, enhance, and safeguard cultural heritage by empowering young people and women groups to establish cultural

entrepreneurship projects focusing on handicraft making and music in Bunyoro, Bugungu, Alur and Acholi sub-regions.

Promoting Education Heritage Programs



As part of TotalEnergies EP Uganda's Culture for Livelihood Program, the Company in partnership with Cross Cultural Foundation Uganda (CCFU) organized education exchange programs for heritage clubs composing of students from primary and

secondary schools in the Albertine region (Buliisa, Nwoya and Pakwach). This is part of the activities of the Program to support regional cross learning through Heritage Education Program (HEP) and Heritage School Clubs. Students from thirteen

schools in Buliisa, Pakwach and Nwoya districts visited heritage centres outside their communities where they discovered and appreciated the history of other cultures.



Transforming Lives Through education scholarships.

Since 2013, TEPU has invested in the education of 220 students in Buliisa, Nwoya, Pakwach, and Masindi districts through two scholarship programs Through the Girls' Education Program for 'O' Level, and The Local Education

Program for both boys and girls in 'A' Level, students can access good education and opportunities to qualify for Science, Technology, Engineering, and Math (STEM) academic courses at university.

Here are some of the scholarship beneficiaries that graduated from Makerere University in 2023 after completing undergraduate degrees



CONGRATULATIONS
Isaac OPIYO
2017-2018
Nwoya district

I joined the TotalEnergies EP Uganda (TEPU) scholarship program in 2017 & majored in Biology Chemistry/Computer (BCM/C) at Seeta High School in Mukono. I thereafter pursued a Bachelor's degree in Science Fisheries and Aquaculture at Makerere University on government sponsorship & I have now graduated with a 2nd Class Upper degree (3.73 CGPA).

I'm very grateful for the TEPU scholarship program because it was a stepping stone that came at a time when I needed it the most. I can say that I'm ready and strong enough to face the world now because of the foundation that was laid in my life. One last thing I would like to say is that there are many students out there whose dreams can only be brought to life through such scholarship opportunities. I urge TEPU to continue empowering & building young people in their leadership skills so that they can give back to the communities where they come from.



CONGRATULATIONS
Derrick Augustine
2017-2018
Nebbi district

I was so happy to join the TotalEnergies EP Uganda (TEPU) scholarship program in 2017. I majored in Physics Chemistry Mathematics/Information & Communication Technology (PCM) at Seeta High School in Mukono where I obtained eighteen (18) points at Advanced Level (A-Level). I thereafter pursued a Bachelor's Degree in Science Industrial Chemistry at Makerere University on government scholarship.

I graduated on 13/02/2023 with a Second class upper, with a Cumulative Grade Point Average (CGPA) 3.92 and I'm currently working with Chromatic paints (U) limited as a Quality Controller, a position I started working in a month ago before graduating.

Am grateful to have benefited from the amazing support of the TEPU scholarship program. TEPU's generosity is allowing me make my goals and dreams a reality, and I hope to give back to my community one day. My wish is for the scholarship program to continue helping other students from humble backgrounds to achieve their educational goals. Thank you so much TEPU team.

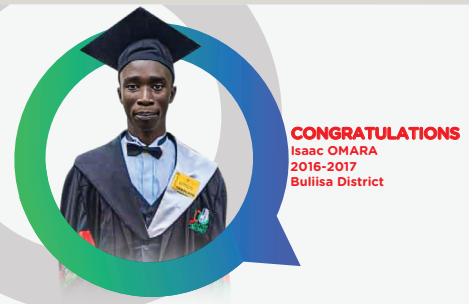


CONGRATULATIONS
Isaac KANDEBE
2017-2018
Masindi district

I joined the TotalEnergies EP Uganda (TEPU) scholarship program in 2017 and was admitted to Namilyango College School, majoring in Physics Chemistry Mathematics/Information & Communication Technology (PCM/ICT). The TEPU scholarship shaped my journey and was all I needed to be where I am today. Upon completion of my Advanced Level (A-Level), I was admitted to Makerere University with a Bachelor's Degree of Science in Industrial Chemistry in 2019 on the Higher Education Students Financing Board.

On 13th February 2023, I graduated with a Cumulative Grade Point Average (CGPA) 3.35. Pursuing my dream line of study was made possible by this scholarship, an opportunity I am grateful for & one that has seen me achieve the first bachelor's degree in my family. I can't honor it enough surely.

To the young scholars out there in the districts of the oil region, embrace the TEPU Scholarship opportunity. We all have dreams, but they only come true when we chase them



CONGRATULATIONS
Isaac OMARA
2016-2017
Buliisa District

I joined the TotalEnergies EP Uganda (TEPU) Scholarship Program in 2016 as a scholar at Namilyango College School, majoring in Physics, Chemistry and Mathematics (PCM), as my combination. I thereafter joined Makerere University in August 2018 & studied Telecommunication Engineering. I graduated this year with a Cumulative Grade Point Average (CGPA) of 3.58.

TEPU's scholarship gave me a very huge boost in joining University on government scholarship. I would like to thank TEPU for everything they have done in supporting my education, and I encourage the young scholars to strive hard in order to get this scholarship.



CONGRATULATIONS
Blair WAMANI
2016-2017
Buliisa District

I joined the TotalEnergies EP Uganda (TEPU) Scholarship Program in 2016 and majored in Physics, Chemistry, Mathematics & Information and Communication Technologies (PCM/ICT) at Namilyango College School.

Thereafter, I undertook a Bachelor of Science Degree in Land Surveying and Geomatics at Makerere University where I graduated this February with a Second-Class Upper degree, acquiring Cumulative Grade Point Average (CGPA) of 3.90. I have started engaging with our communities in Buliisa District while establishing relationships to improve the knowledge of my people on matters related to land.



CONGRATULATIONS
Sophia AKUGIZIBWE
2017-2018
Masindi District

I was glad to join the TotalEnergies EP Uganda (TEPU) Scholarship Program in 2017 & studied at Trinity College Nabbingo, offering Mathematics, Economics and Geography (MEG).

The TEPU scholarship enabled me to complete my Advanced Level (A-Level) of Education when I had no tuition.

Subsequently, I was able to join Makerere University where I graduated with a Cumulative Grade Point Average (CGPA) of 4.02 (Second Class Upper) in Social Works and Social Administration. Thank you TEPU for supporting girls' education.

The Green Walk Campaign Raises Environmental Awareness in the Tilenga Project Area



TotalEnergies EP Uganda (TEPU) has embarked on a monthly clean-up programme in its Tilenga project areas to promote environmental conservation. The programme targets the company's contractors, residents,

and communities as participants.

In January, the campaign was conducted in the North Nile operation area. TEPU staff collected litter and solid waste along the

21km Tangi-Paraa Road and other areas.

Members of the local communities were inspired by the initiative, are voluntarily participating.

Site visits

European Union Delegation Visits Tilenga Project Sites



TotalEnergies EP Uganda (TEPU) hosted a delegation from the European led by Guillaume Chartrain, Head of Political, Press and Information and M. Jean-Baptist Fauvel, Programme Manager for Energy and Natural Resources, the European Union at Tilenga project site in the Albertine Graben.

The delegation was received by Mr. Jean Gavalda, the Business Development and Corporate Affairs Director TotalEnergies EP Uganda.

They visited Ngiri O3 restored site in Kirama, Gunya O1 well-pad, one of the well pads being prepared for the Uganda's

first oil 2025 Industrial area where the Central Processing Facility is being established,

The EU team congratulated the Tilenga PAPs on achievements so far attained and also thanked also thanked TotalEnergies EP Uganda for the warm welcome.

French Ambassador to Uganda Makes Maiden Visit to The Tilenga Project Sites



His Excellence Xavier Sticker, the Ambassador of France to Uganda visited the Tilenga project sites in Buliisa and Nwoya Districts on Saturday, January 14, 2023. He was accompanied by Mr. Philippe Grouiex, General Manager TotalEnergies EP Uganda on the two-day visit during which he toured the Jobiri-5 well pad, where oil drilling will commence early this year (2023).

During the visit, the delegates were briefed on the progress of ongoing works at Jobiri-5 wellpad, interacted with the Uganda Wildlife Authority staff, toured the Industrial Area which houses the Central Processing Facility (CPF), the Drilling Support Base and the Construction Support Base and met with Project Affected Persons.

To wrap up the visit, the delegates visited the Kirama Water Project, where TotalEnergies constructed a solar powered water system that extends clean water to people in Kirama Village, and the Avogera Health Center III where the Company constructed an out-patient block.

TotalEnergies' President of Strategy and Sustainability Visits Tilenga Project Sites



A TotalEnergies VIP delegation led by Helle Kristoffersen, President Strategy and Sustainability, arrived in Uganda on 5th March 2023, for a 3-day working visit to the Tilenga and EACOP Project sites.

The delegation comprising Henri-Max Ndong-Nzue, Senior Vice President EP Africa, Xavier ECOMARD, Country delegate Uganda/Tanzania, Benoit Ribaud ESG Investor Relations Manager kicked off the visit with the tour of the recently refurbished staff accommodation of Anaka Hospital in Nwoya District that serves a population of nearly 300,000

people and then continued to Jobi 2, a restored site Jobiri 5 well pad where construction of the first Rig for the development of the Tilenga Project is ongoing.

This was followed by visits to the Industrial Area site which will be home to the Central Processing Facility (CPF) and an accommodation camp of 4000 workers among others. The delegates interacted with the Uganda Wildlife Authority Enforcements Wardens and representatives of the Wildlife Conservation Society (WCS), both longstanding partners in the imple-

mentation of TILENGA Biodiversity Programme, as The delegation met with project affected persons before traveling to Kikuube one of the districts to be traversed by EACOP where they witnessed the Entitlement Briefing and Compensation Agreement signing exercise at Kihoko village.

Ms Kristoffersen recognised the importance of the project and its potential to transform the country as she particularly highlighted the transformation she had witnessed in the lives of project impacted person.

EACOP Inter-Governmental Agreement Security Team Visits Tilenga Project Sites



The Ugandan Sub-Committee that is part of the East African Crude Oil Pipeline (EACOP) Inter Governmental Agreement (IGA) Affairs visited the ongoing oil and gas activities and other related developments under the Tilenga Project in Buliisa and Nwoya Districts.

The delegation of 10 officials led by Major General Innocent Oula visited the Tilenga sites to learn about the ongoing project activities and developments under the Tilenga Project.

The team started their tour at Kasemene 1, where bitutainers containing crude oil extracted during the seismic and exploration phase is stored then proceeded to the Industrial Area

Uganda Media Center Commend praises TotalEnergies EP Uganda for Restoring Uganda’s Hope of Extracting Her Oil.



The Acting Deputy Executive Director of Uganda Media Center, Mr. Denis Katungi has hailed TotalEnergies EP Uganda for its efforts in ensuring that Uganda’s Oil gets out of the ground. This was during his maiden visit to Tilenga project area on Saturday, March 24, 2023. He was in the company of Ronnie Katungi, the founder of Barrel Magazine, a

flagship project of Uganda’s Petroleum Industry.

He visited the Industrial area (IA) where, the Central Processing Facility (CPF) is being established.

Eng. Solomon Balemezi, TEPU’s Civil and structural supervisor, explained to the team that, enabling works are nearly

complete and that construction of the CPF has started.

The visiting team also visited a resettlement house and was briefed about the land acquisition and compensation processes.

Bunyoro Kitara Kingdom Prime Minister Visits Tilenga Project Sites



A delegation from the Bunyoro Kitara Kingdom led by the Prime Minister Rt. Hon. Andrew Byakutaaga, paid a visit to the Tilenga Project sites in Buliisa and Nwoya Districts.

The team toured the Industrial Area

comprising at the Drilling Support Base (DSB) and the Central Processing Facility (CPF) where they were briefed about the activities that will take place at each station. They also visited the Construction Camp (CCA) Bugungu Camp, Jobiri - 5 oil well pad.

They interacted with Othuman Charles, a project affect person.

The Prime Minister thanked TotalEnergies EP Uganda for the great work done so far and was happy to take back a convincing report back to his Majesty the King of Bunyoro.

Nwoya leaders visit Tilenga project area



A team of Nwoya district leaders visited the Tilenga project sites on Friday, February 24, 2023. They toured the Industrial Area, they were briefed about the Tilenga project activities. TotalEnergies EP Uganda's Civil Works Supervisor, James Amale briefed the

delegates about the different sites at the Industrial Area and their roles in the production of Uganda's first oil by 2025.

The delegates also visited the JBR-5 well-pad and were briefed about the rig

installation. They later met and interacted with a representative from the Uganda Wildlife Authority (UWA), Wilson Kagoro who challenged them to support UWA in fighting illegal poaching in the Murchison Falls National Park.

Pakwach District leaders laud TotalEnergies EP Uganda on the progress of the Tilenga project.



The Pakwach District Vice LC5 Chairman Mr. Ben Owiny has commended the progress made in the Tilenga project, saying it has significantly given them hope that the Ugandan economy is progressing. Mr. Owiny made the remarks on Wednesday February

21, 2023, after visiting the Tilenga project sites in Buliisa and Nwoya Districts.

Owiny was accompanied by 17 district officials comprising of technical staff including Mark Tivu, the Chief Administrative officer, Pakwach Deputy

RDC, Mr. Isha Ntiumwa and the district Internal Security Officer, Ms. Pamela Ayiga. The team started their tour at JBR - 5, where the rig is being installed.

Projects Updates



In the photo above: Q3 JVP Stakeholder engagement with Buliisa CSOs



Tilenga Stakeholder Engagement:

- Stakeholders have been engaged through radio announcements and podcasts (focusing on employment fraud, movement of key Tilenga project equipment, unreachable project affected persons (PAPs) under Resettlement Action Plans 2-5, road safety and grievance management).



Implementation of Contractor Social Management Plans and Labour Management Plans:

- Offering support to contractors to undertake community recruitment within the Tilenga project area using the ballot box criteria.
- 1559 people (239 female and 1320 male) were employed in 2022.
- 216 people (31 female and 185 male) have been employed in 2023 so far.



Gender Management Services (Networth Consult Ltd):

- 40/60 village level awareness sessions have been conducted.
- The gender-based violence referral mechanism is under review.
- Awareness sessions have been conducted at sub counties / town councils.
- Gender awareness sessions are ongoing with project contractors.
- The gender capacity development plan is under review.
- 5/5 District Gender Committees have been formed and terms of reference have been developed and are under review.
- Monitoring of the project activities is in progress.



Cultural Heritage and Archeological Management Services (Newplan Ltd):

- 199/379 graves and 77/127 shrines have been relocated.
- 62 new graves and 19 new shrines have been identified.
- Training curriculums / manuals are under review.



Above: Staff of Health Promotion International



Community Health and Sanitation Services (Health Promotion International):

- HIV testing for 185 individuals. The 7 people who tested positive have been linked to health care centers for medical care.
- Male condom distribution is ongoing in Buliisa and Hoima. 1,096 condoms have been distributed so far.
- Awareness sessions on health care waste management has been conducted at 6 health centres.
- Refresher trainings on malaria prevention and control guidelines have been conducted at 2 health centres.



Influx Situational Study 1 (Eco & Partner Consult Ltd):

- A draft report is under review and the final report will be ready at the end of the first quarter this year - 2023.
- Scope of works for independent 3rd party social performance monitoring is under review internally.



Community Content Economic Development Plan (Sunmaker Energy):

- Community agricultural initiatives: The call for tender process is in progress.
- Rural piped water scheme: A call for tender is in progress for technical studies.



Community capacity building:

- Functional adult literacy: Study materials are under review.
- Financial literacy training: 10 community-based organisations have been identified to participate in a Training of Trainers. As a result, 570 project contractor staff have been trained.
- Vocational training: The beneficiary selection criteria is being developed.
- Institutional capacity building: 1/5 districts have been engaged about their needs.

RAP 1 updates:

- **RAP-1 Medicinal Plants Addendum Valuation Payment Status.**
- 181/202 (90%) of the Project Affected Persons disclosed to.
- 176 / 202 (87%) have signed compensation agreements.
- 176 / 202 (87%) were compensated by 30th March 2023.
-
- **House upgrade to 2 bedrooms:**
- PAU approved the upgrading of 22 resettlement houses that were constructed under RAP-1. The houses will be upgraded from a single bedroom to 2 bedrooms.
- The upgrades commenced in November 2022 and is ongoing. Progress as of 30th March 2023: 28 sites fully painted, Kitchen stoves installed in 22 houses, Solar upgrade completed for 26 units. Additional rooms – works on going for 18 / 22 sites.
 - o Construction plans for the 22 houses have been submitted to the District Local Governments for approval.

RAPs 2-5 implementation updates as of 30th March 2023

- Entitlement disclosure and agreement signing; 97% (4,758 / 4,920)
- of the project affected persons (PAPs) have finalized the entitlement disclosure and agreement signing processes.
- Compensation agreements signing; 94% (4,641 / 4,920) of the PAPs of the PAPs have signed the agreements. Compensation payment: 94% (4,620 / 4,920) of the PAPs have been compensated.
- Land disputes remaining to be resolved; 115 / 282 PAPs.
- Letters of Administration (LOAs); 92% (248/272) processed for deceased PAPs representatives. The remaining 8% (22 / 272) are being processed.
- **Grievances.**
- RAP 1 implementation; 74/76 grievances closed.
- RAPs 2-5 planning; 596/620 grievances closed.
- RAPs 2-5 implementation; 66/88 grievances closed.
- Engagement is ongoing between PAPs, the Petroleum Authority of Uganda (PAU), Ministry of Energy and Mineral Development (MEMD) and TEPU to close the grievances.
- Transitional support services: 71% of the PAPs (3,035/ 4,250) have received food rations for six months.

RAPs 2-5 Resettlement Houses' Construction.

- A total of 187 / 205 (91%) sites have been handed over by TotalEnergies EP Uganda to its contractor for house construction.



Agriculture Support Services.

- 46% (94 / 205) resettlement houses have been completed and are ready for occupation.
- 36% (73 / 205) primary residents have been relocated by TelTec to their newly constructed resettlement houses.
- Cumulative Project Affected Households disclosure stands at 3374 PAHs (84% of 3990PAHs targeted).
- Cumulative pre-season planning meetings are at 1,852 PAHs (60% of the targeted 3,091 PAHs).
- Training enrollment in all enterprises stands at 2,368 PAHs (60% of the targeted 3,990 PAHs).
- 1140 Project Affected Households received agriculture inputs.
- 12 Crop improvement, and 8 livestock pasture demo gardens have been established.



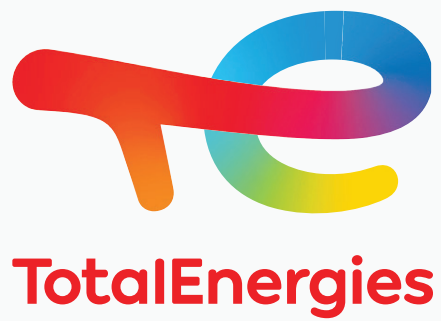
Financial Management and Business Capacity Services:

- Stakeholder engagements have been conducted at various levels.
- Data collection has been conducted for the needs assessment and the job market survey.
- A report on the training needs has been submitted by the contractor to the TotalEnergies.
- A job market survey report has been submitted.
- Training materials for small businesses Financial Management and Business Capacity (FBC) have been developed and translated to local languages.
- 117 PAPs have been mobilized for vocational training & FBC.
- Training of Trainers for the 3 Day FBC Training targeting 117/130 HHs has been completed.
- A pre-assessment report for business incubation has been submitted.
- 104 PAPs have been trained in driving skills.
- 33 PAPs have been supported to undertake a hairdressing course at the Uganda Technical Institute in Masindi District.
- 27 PAPs/30 under business incubation have been supported to undertake and complete the financial literacy course.



Upcoming Activities

- Business incubation for 30 PAHs
- Follow up on the 114 beneficiaries of the startup equipment
- Mobilization and pre-planning for season A (First season 2023)
- Continue with PAHs trainings on crop and livestock improvement
- Both crop and livestock inputs distribution to continue for season A (first season 2023)
- Continue RAPs 2-5 disclosure, agreement signing and compensation
- Continue implementation of social management plans
- Buliisa football mini league
- Monitor beneficiaries on TEPU's scholarship program



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