



## HSSE CHARTER

TotalEnergies EP Brasil Ltda. considers the safety of its activities, the health of its employees and contractors, the protection of the environment, the sustainability and energy efficiency as its main value, and for that reason has established a Charter for Health, Safety, Security, Environment and Energy efficiency.

**TotalEnergies EP Brasil is committed to carry out its activities of Oil and Gas Exploration & Production, based upon the following fundamental principles:**

- The Safety and Security of people, assets and processes involved in its activities;
- The respect for the Environment and Energy consumption;
- The Health of its employees and contractors;
- The continuous improvement of the HSSE performance of its activities;
- The Sustainability of its activities with the local communities and other Stakeholders, as part of Societal activities;
- The Focus on energy-efficient products and improvement of general energy performance.

1 - Establishes the compliance with legal requirements, supplemented by specific requirements from TotalEnergies standards and rules.

2 - Set an HSSE MS, including Societal aspects, appropriate to the business and fully aligned with One MAESTRO expectations.

3 - Clearly define HSSE Management System requirements and objectives, and communicate them to all levels of the organization, providing the resources and information needed to achieve them.

4 - TotalEnergies EP Brasil supports the continuous improvement for higher energy efficiency by setting ambitious targets and supporting the purchase of energy-efficient products and services and design for improved performance.

5 - Ensures that anyone involved in the operations of TotalEnergies EP Brasil knows and controls the risks inherent in his/her activity, to guarantee the safety and health of people, the protection of the environment, meeting the expectations of all stakeholders.

6 - Make sure that appropriate control measures to prevent incidents and minimize HSSE risks are defined and implemented.

7 - Define measures to limit and control all significant impacts of its activity, especially greenhouse gas emissions (GHG), and discharges to the environment, rationalizing the use of energy, resources, and materials.

8 - Monitor and assess health and hygiene conditions, and correct them, when necessary, to preserve the health and the physical well-being of the people involved. Ensure that everyone has the physical ability to perform its tasks, and assist those who must fight against any kind of addiction.

9 - Evaluate and select our business partners that have a similar approach to manage HSSE Management System matters, as well as contractors and suppliers considering their ability to comply with our HSSE Management System requirements and to develop their own improvement processes.

10 - Ensure that our employees and contractors are trained, know and comply with our HSSE Management System requirements.

11 - Develop, maintain and regularly evaluate the emergency response plans, in order to ensure their effectiveness.

12 - Promote the reporting of the incidents and anomalies, ensure that their analysis is always carried out and that the necessary corrective measures are defined and implemented, in order to avoid any reoccurrence.

13 - Establish internal controls and carry out periodic audits to ensure compliance with HSSE Management System requirements.

14 - Periodically analyze the HSSE results, define clear and measurables KPI's and objectives and review them, periodically, to ensure the continuous improvement of the performance of operations and the HSSE Management System.

15 - Adopt a constructive attitude towards safety, health, energy efficiency, the environment and sustainability, based on transparency and an open dialogue with stakeholders and outside parties. Through our commitment to the Sustainable Development, TotalEnergies EP Brasil is particularly keen on contributing to the sustainable development of neighboring communities, with a focus on human, economic and social issues.