

People & Social Responsibility

PSR/HSE/MS Division

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Objet / Subject : Deployment of company rule CR-GR-HSE-405	

Dear all,

The company rule CR-GR-HSE-405 *Industrial Hygiene* was published on REFLEX on the 28/01/2019 and will be effective on the 28/01/2020. This company rule replaces CR-MS-HSEQ-501.

A summary listing the main requirements is available on the first page of the company rule. To help you deploy this rule on the field, we offer in addition:

- A synthetic gap analysis (additions, modifications and deletions) between the old and the new rule, specific for M&S;
- A support file intended to list the requirements of this rule and enabling their compliance follow-up.

This company rule defines the requirements concerning industrial hygiene. It is based on the principle of preventing chronic risks at the workplace. It covers in particular the following aspects:

- The risks identification, the assessment and management of their chronic form and the exposure measurement at the workplace,
- The secure retention of information,
- The location and the inspection of asbestos and carcinogenic refractory ceramic fibres,
- The information of the employees regarding the dangers of alcohol and drugs, the way to react in the event of high-risk behavior and the screening program implemented.

☞ I remind you that each affiliate must:

- **Identify the gaps between its referential and the new requirements,**
- **Implement the associated action plans to correct the differences,**
- **Comply with the rule on the target date.**

Hans-Christian Gützkow