



Health, Safety, Security, Sustainability, Environment Charter



In accordance with its Code of Conduct, TotalEnergies EP Italia has adopted the following principles concerning health, safety, security, sustainability and environment:

1. TotalEnergies EP Italia holds health, safety, security, sustainability, energy efficiency, environmental protection, listening to all stakeholders by way of an open dialogue, as paramount priorities.
2. TotalEnergies EP Italia complies with all applicable laws and regulations and complements them with specific internal requirements and commitments when necessary.
3. TotalEnergies EP Italia promotes, among its employees, a shared HSSSE culture in which the core components are strong visible leadership, professionalism, individual accountability, skills and competencies management, transparent incident reporting, continuous improvement and return on experience. This approach relies on the vigilance and commitment of all.
4. Every team member, at all levels, must be aware of their role and personal responsibility in carrying out their duties, respecting the Company golden rules, reporting any anomaly and using the Stop Card when needed. They are expected to demonstrate the highest level of discipline. Rigor and exemplary HSSSE conduct are key criteria for evaluating individual performance, especially for those in leadership roles.
5. TotalEnergies EP Italia applies appropriate procedures across all its operations, including systematic identification of hazards to people, environment and assets, conducting risk assessments, defining and applying the measures for eliminating or reducing them to as low as reasonably practicable (ALARP).
6. TotalEnergies EP Italia prioritizes the selection of industrial and business partners based on their understanding and ability to apply HSSSE policies similar to its own. When selecting contractors and suppliers, TotalEnergies EP Italia ensures that all obligations and responsibilities are defined and upheld also by industrial and business partners throughout the contract period.
7. Appropriate Company management systems are regularly assessed across all business areas. These assessments include target setting, performance measurement, action planning, and implementation of control procedures, all aimed at enhancing the Company's performance and continuously improving the management systems themselves.
8. TotalEnergies EP Italia develops and regularly updates emergency response plans, both internal and external (in cooperation with local Authorities). The emergency organization and response equipment are regularly tested and reviewed through controlled exercises to ensure readiness, effectiveness and continuous improvement.
9. TotalEnergies EP Italia actively manages and seeks to reduce its energy consumption, reduce carbon emissions and impact to natural environments by minimizing waste, use of natural resources and impact on biodiversity.
10. TotalEnergies EP Italia adopts a constructive approach to HSSSE, grounded in transparency and open dialogue with stakeholders and external parties. Through its commitment to social responsibility, the Company actively contributes to the sustainable development of neighboring communities, with a particular focus on human, economic, and social issues. Operations are conducted responsibly to ensure security, in full alignment with the Voluntary Principles on Security and Human Rights (VPSHR).

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