	Company Management System			
	MAJOR ACCIDENTS PREVENTION POLICY			
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MAJOR ACCIDENTS PREVENTION POLICY

Revision	Date	Main modifications
02a	25/06/2025	Reissued due to a change of Gestore.
02	2 Sep 2024	Review as per Recommendations R1-R3 of the second inspection visit to the LPG Centre, biennial review as per Legislative Decree 105/2015.
01	5 Sep 2022	Review resulting from annual Gestore review, biennial review of Policy Documents Oil Centre/LPG Centre and change of Gestore.
00	2 Aug 2021	First issue as per corrective actions "first Seveso inspection visit", R2 (OC).

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MAJOR ACCIDENTS PREVENTION POLICY

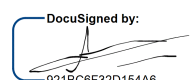
TotalEnergies EP Italia (TEEPIT), in line with its HSE policy and One-MAESTRO Principles (DIR-GR-HSE-001) and in compliance with DL 105/15, has implemented the Safety Management System (SGS) for the prevention of major accidents that could arise from the activities under its operational control and in particular for the Tempa Rossa Seveso establishment, Oil Centre and LPG Centre, as per the commitments defined by the Gestore in the relevant "Policy Documents 1-PR-HSE-02/03, summarised below in a quick-consult format:

- 1. Leadership and Management Commitment** - The key positions of the organizational structure of the Seveso "Tempa Rossa" Plants for the SGS Management System are identified by recognizing that people, safety and environmental protection are management responsibilities that extend from the operational work teams to the various Managers, to the Gestore up to the Managing Director. As a result of this commitment, adequate resources are made available to support the implementation of this Policy.
- 2. Compliance with Laws, Regulations and Company Requirements**- Compliance with applicable laws and regulations, TotalEnergies One-MAESTRO structure and HSE Reference. The Safety Management System is also developed according to the key principles of the Seveso Directive.
- 3. Risk Management** - Ensure that hazards are systematically identified and risks effectively managed to prevent HSE events, recognising any aggravating situations or threats to integrity, as well as related mitigation or corrective measures.
- 4. Operational Accountability** - Management of the establishments in compliance with the operating manuals containing the instructions for controlling the process and the equipment of the Oil Centre and the LPG Centre "Tempa Rossa" in the different operating conditions and in particular for the management of alarms, blocks and inhibitions. At the same time, specific procedures are drawn up for the management of change, for the different operating conditions (temporary shutdowns and start-up phases) to define the inspection, testing and maintenance activities of the assets and equipment or the critical barriers for the protection of the safety of personnel, assets and the environment (SECE).
- 5. Contractors and Suppliers** - TEEPIT promotes the selection of suppliers and contractors based on their ability to apply policies similar to its own in terms of safety, health, security, environment and quality. In order to guarantee the compliance of supplies, equipment, materials and services with the minimum requirements of safety standards, the necessary controls, criteria and procedures are defined within the HSE Management System.
- 6. Competencies and Training** - Ensure that all personnel have received adequate training and information to be fully competent for the duties they are expected to perform, as identified by the HSE training matrix which includes mandatory training in addition to the periodic induction prior to access the Establishments and the quarterly Seveso training.
- 7. Emergency Preparedness** - Implement a robust and documented emergency response organization to deal with emergency situations that may cause a major accidents. The organization is aligned with the prevention of major accidents and top events identified in safety studies and with internal/external Emergency Response Plans. Internal Emergency Response Plans are reviewed and updated at least every three years or following events, feedback from exercises, organizational changes and updates of incident scenarios.
- 8. Learning from Events** - Promote a culture of safety and environmental protection through the application of the TotalEnergies Golden Rules. Encourage reporting of dangerous situations and analysis of anomalies, incidents and HSE events in order to identify the root causes and corrective actions to be implemented. Share events through the Return of Experience (REX) process, Safety Alerts or safety notifications/feedback.
- 9. Monitoring, Audit and Inspection** - Continuously monitor the effectiveness of the SGS management system through audits and inspections and report the result to the TEEPIT CODIR.
- 10. Performance Improvement** - Identify measurable key performance indicators aimed at preventing the occurrence of significant accidents, including occupational accidents, useful for monitoring the HSE performance of the Affiliate and the SGS.

25th June 2025



Gilles CASSOU
Asset Director – Gestore



MINUTE OF THE BIENNIAL UPDATE OF THE MAJOR ACCIDENT PREVENTION POLICY WITH THE RLSA- 1 Page Format



TotalEnergies EP Italia
Direzione HSSE

Prot. 948/24

Guardia Perticara, 29.08.2024

OGGETTO: Verbale di avvenuta consultazione dei Rappresentanti dei Lavoratori per la Sicurezza e l'Ambiente (RLSA) per l'aggiornamento biennale del Documento di Politica per la prevenzione degli incidenti rilevanti per lo Stabilimento Centro GPL "Tempa Rossa" (1-PO-QHSE-003) e la Politica in formato una pagina (0-CHA-HSE-002), come previsto dall'Art.14_punto 4 del D.lgs. 105/2015.

In data 21 agosto 2024 il Documento di Politica per la prevenzione degli incidenti rilevanti per lo Stabilimento Centro GPL "Tempa Rossa" (1-PO-QHSE-003) nell'ambito della sua revisione biennale, come previsto dall'Art.14_punto 4 del D.lgs. 105/2015, e la Politica in formato una pagina (0-CHA-HSE-002) sono stati resi disponibili in bozza ai Rappresentanti dei Lavoratori per la Sicurezza e l'Ambiente via e-mail per eventuali commenti e integrazioni.

I Rappresentanti dei Lavoratori per la Sicurezza e l'Ambiente *hanno completato in data 29 agosto 2024 la consultazione del documento ed espresso il loro parere favorevole via e-mail, senza richieste di modifiche ed integrazioni.* Si procede quindi a finalizzare l'aggiornamento dei documenti in oggetto come condiviso.

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ITALIAN LEGISLATION - 231 MODEL

CRITICALITY MANAGEMENT – 231 MODEL

Anyone who detect critical situations (such as undue pressure or requests for money or other favors), or circumstances not expressly regulated by this procedure and/or Section A of the Special Part of the Model, or even, such as to impose exceptions to the application of the procedure, must promptly report to Compliance Officer and “Organismo di Vigilanza” the circumstance detected, by email, giving full evidence of the facts and the individuals involved.

INFORMATION FLOWS TO THE DLGS 231/2001 SUPERVISORY BOARD

In addition to the information indicated by this procedure, all company functions affected by the procedure are required to promptly report to the Supervisory Board and their respective hierarchical superior any violations or deviations related to the behavioral norms and implementation methods governed by the procedures, the Code of Conduct and, in general, the Model, according to the methods described in the Section of the Special Part devoted to "Information Flows to the Supervisory Board."