



JULY 2024 JOB ADVERT

Methods Engineer

Main Duties and Responsibilities

- Participate in Development, review and update of the logistics documents and manage their publication and control their implementation.
- Participate in annual HSE objectives and in the definition of the Department's Safety and Environment objectives and the directions in which progress can be made and Implement procedures throughout the logistics packages, establish and maintain specific procedures as required.
- Participate in the Evaluation of Logistics contractors through Service Quality Meetings to ensure compliance and performance as per the contract and in the audits of Logistics Contractors and establish an action plan according to the recommendations made.
- Provide methodological support for the monthly monitoring of contractual commitments, the production of closing forecasts and the identification of deviations from the budget.
- Audit, follow up and close out of HSE actions in synergy, follow up on different action plans, follow up on audit close out actions within Logistics Operations.
- Innovation & Digitalization Lead within Logistics Operations Support.
- Ensure that Scope of Works, Technical and HSE evaluations of bidders during CFT are completed on time.
- Participate in preparation of SOW, and initial technical PQ and HSE evaluations of bidders during the call for tender process.
- Implementation of the Logistics Operations (LSO) business tools and ensure Quality Control of logistics activities.

Health & Safety:

- Drive HSE performance in accordance with the Company Group objectives, demonstrate HSE leadership and develop a safety culture with the team and service providers.
- Develop, review and update all the Log procedures, bridging documents on time, establish and coordinate the implementation of annual HSEQ training plans for both staff and contractors and maintain records, carryout training assessment for all HSEQ trainings conducted as per established plan.
- Ensure proper and effective internal controls and safety standards are in place for all project Logistics activities, ensuring that all activities he/ she is responsible for, or involved in, are performed with the highest level of

consideration to HSE risk management, protection of human's health, respect of various communities and care of environment.

Reporting / Audit / Method:

- Analyze the performance of Logistics contractors, propose appropriate improvements, further maintain records and statistics to ensure accurate reporting, KPIs, CPIs and prepares consolidated reports.
- Put in place KPI's indicators for logistics operations and participate in the definition, implementation and monitoring of action plans under the responsibility of the operational departments.
- Participate in the implementation and monthly monitoring of subcontractor performance and logistics indicators (KPIs), printouts of indicator tables and identification of deviations.
- Gather 'lessons learnt' and provide feedback to different entities as required and development of REX documents, develop continuous improvement, safety culture and campaign, review and development of new procedures, monitor and update records and statistics to ensure accurate reporting and KPIs/CPIs.

Qualifications & Experience:

- Bachelor of Engineering or equivalent
- Minimum 5 years' experience in industrial operations at supervisory level and a suitable general HSE and Logistics knowledge in onshore oil industry operations.
- Logistics & HSE management rules, Lifting/handling, Storage management and techniques, Land transportation, Base management operations.
- Good command of English knowledge and experience in ERP systems including SAP and database management including MS access, word, project, excel, Primavera.
- Self-motivated, and proactive in carrying out the activities of the job.
- Ability to work under pressure and stressing conditions, ability to adapt, analyze problems and communicate with all entities, analytical mind, rigorous, holistic approach and tenacity, flexible and able to write Standing instructions and Procedures.
- Active team player with ability to manage and integrate with others in different functions and environment.

Qualifications & Experience:

- Engineering Degree.
- Minimum 9 years Oil & gas experience (Company graduate program engineer or relevant experience) with significant relevant multi-discipline engineering experience in Oil and gas or large complex industrial projects is required to provide the necessary overview of the business, with experience in project engineering.
- A minimum of 5-6 years participation in any of the following activities is paramount: Projects / Construction, Drilling, Production Operations, Commissioning, onshore or offshore sites are preferred - Site Experience is a minimum requirement.

- Key knowledge of Company Group - Rules, General Specifications and Guide Manuals with focus on Operations and HSE topics.
- Strong technical background with verifiable and tangible experience in SIMOPS / COMOPS.
- Operations (Drilling & Production and Construction & Production).
- Strong technical, analytical, innovative and commercial skills.
- Good communication skills and an aptitude for taking initiatives are essential, as is the ability to work in multi-disciplinary teams. Ability to manage the relationship with key stakeholders.
- Proven track record of result deliveries in challenging project environments.

Head of Geology

Main Duties and Responsibilities:

- Ensure the availability of the Geologists and coordinate their allocation to provide support to the Geosciences & Reservoir development activities.
- Provide geological inputs into the well preparation workflow (Well SOR) together with the other disciplines.
- Provide a geological support during the drilling operations to safely deliver the wells and achieve their objectives. Propose ad-hoc trajectories updates when necessary.
- Prepare a post-mortem of the well's results and integrate them in the 2G&R synthesis of the field to rapidly influence the drilling operation of the next well.
- Identify, scope and follow-up the geological-related studies carried out by OneTech in HQ for Tilenga (operated) and Kingfisher (non-operated).
- Assure the quality of the geological information and data provided to our internal and external stakeholders. Ensure, together with the Geoinformation team, the sustainability of these geological data.

- Ensure transparent & clear technical communication with JV partners and authorities.
- Build team's individual and collective skills through specific trainings and coaching.

Qualifications & Experience:

- Minimum Bsc or Msc Degree in Geology.
- Minimum of 12 years of experience as geologist including: operated development asset preparing (WSOR) and drilling wells, development headquarter studies, geological & structural interpretation, reservoir characterization, structural & geological modeling, uncertainty analysis, and well Integration. Good knowledge and experience of the well preparation activities (Well SOR) in development &/or exploration, experience following up drilling wells operations, log interpretation, petrophysical synthesis & modeling, studies of overburden/Cap Rock monitoring is a plus.
- Demonstrated team spirit, solidarity, strong coaching & communication skills, commitment & efficiency, work in multi-disciplinary and multi-cultural teams.

Interface Project Engineer - Wellpads

Main Duties and Responsibilities

- Ensures HSE is given the highest priority, promotes HSEQ awareness of workforce at all levels in co-operation.
- RSES for Construction and Drilling and is addressed in the implementation procedures.
- Identification with the packages, the activities which will be subject to COMOPS and SIMOPS.
- Provide support to the various work packages at the interfaces to ensure accurate understanding of scope and responsibility split.
- Planning co-ordination and risk identification between the different packages and to liaise accordingly with the Planning department.
- Develop and update the COMOPS philosophy for the interfaces.
- Follow-up the implementation of interface responsibilities and requirements between Contractors and between Contractors and Company.

- Participation in the preparation of handover of interfaces between work packages.
- Assist in verifying the quality of deliverables associated to inter-package interfaces within the area of responsibility.
- Promote timely identification of potential interface execution problems as they arise.
- Assist in the follow-up of all matters concerning the interfaces and check the conformity of the activities carried out by the work packages to project specifications, their impact and consistency with the project schedule/ priority.
- Contribute to the change management coordination and implementation as required.
- Initiate and attend coordination meetings as required to manage all identified co-activities and mitigate any associated risks.
- Reporting as required to ensure efficient internal communication and decision making.

All applications should be sent through the TotalEnergies EP Uganda careers website at <https://careers.totalenergies.com>.

ONLY APPLICATIONS RECEIVED ON THE STATED WEBSITE WILL BE CONSIDERED.

Deadline is **19th July 2024**. Short listing begins immediately and only short-listed candidates will be contacted.

"Candidates applying for the advertised positions will be selected on merit. Any form of canvassing is strictly prohibited."

"Female candidates & persons with disabilities are highly encouraged to apply." To know more about TotalEnergies EP Uganda, please visit our website <https://totalenergies.ug/>