

EXPRESSION OF INTEREST FOR THE PROVISION OF SECURITY SERVICES

REFERENCE: 10467909

TotalEnergies EP Uganda (COMPANY), acting in its capacity as Operator of Contract Area (CA) 1 and License Area (LA) 2, and in conjunction with its Joint Venture partner(s), invites experienced and reputable service providers to express their interest in the provision of comprehensive Security Services.

Scope of Services

The scope of work includes, but is not limited to, the provision of the following:

Manning and Access Control

- Security and access control for COMPANY offices and residential locations within Kampala.
- Security and access control for field camps and operational sites within the Lake Albert region and along the pipeline route.
- Close Protection Officers (CPO) for VIPs and specific operations in Kampala.

Patrol and Response

- Mobile response patrol services (vehicles and motorcycle intervention teams) in Kampala, field camps, and along the pipeline route.
- Management of Security Control Rooms (24/7) in both Kampala and field sites.

Specialized Capabilities & Logistics

- Provision of certified Drone Pilots for site surveillance requirements.
- Deployment of security assets including communication systems (radios), K-9 units, non-lethal weapons, and armed personnel when required.
- Logistical management and accommodation services for deployed security personnel at field sites.

Minimum Requirements Interested parties must demonstrate the following capabilities and compliance:

- Licensing: Possession of all valid statutory licenses required to provide security services in Uganda.
- Industry Compliance: Valid certification from the International Code of Conduct Association (ICoCA).
- Human Rights & Labor: Demonstrable adherence to the Voluntary Principles on Security and Human Rights (VPSHR) and ILO Occupational Health & Safety Guidelines.
- Operational Capacity: Proven track record of managing 24/7 security control rooms and deploying dedicated patrol fleets (vehicles/bikes).
- Personnel: Availability of qualified, vetted, and experienced security personnel.
- Financial & Statutory: Adequate financial capacity and full compliance with Ugandan statutory requirements (NSSF, Tax, Insurance for employees/3rd parties).
- HSE & Quality: Implementation of a robust Health, Safety, and Environment (HSE) Management system and Quality Policy compliant with international standards.
- National Content: Commitment to National Content requirements for Oil and Gas operations per the 2016 Upstream Petroleum Regulations.
- NSD Registration: Evidence of valid registration (or active application) as a Ugandan Company on the National Supplier Database (NSD) managed by the Petroleum Authority of Uganda (PAU).

EOI Participation

Competent companies meeting the minimum requirements are invited to express their interest by:

- i. Submitting an email to ep.pregualification-ugep@totalenergies.com on or before **16th January 2026** no later than **17:00 Hrs. (GMT+3)** to request for the prequalification questionnaire for the aforementioned services.
- ii. Quote in the subject line; **"PR No. 10467909: Provision of Security Services"**
- iii. Provide details of the participating company's name, physical address, contact person including telephone number and email address.

Following receipt of the EOI email request, COMPANY shall register the interested parties in its **e-Sourcing platform SAP – ARIBA**.

All prequalification and eventual tender process shall be conducted on the e-Sourcing platform.

Note: Only shortlisted prequalified bidders will be contacted in furtherance of Call for Tender process.