

People & Social Responsibility

PSR/HSE/MS Division

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Copie / Copy : Alexandra Papillon, Peter Theunissen, Aude-Lise Chaput	Date : 25/07/2019
Objet / Subject : Deployment of company rule CR-GR-HSE-425 : HSE requirements for work at height	

Dear all,

The company rule CR-GR-HSE-425 *HSE requirements for work at height* was published on REFLEX on the 10/07/2019 and will be effective on the 01/01/2020. This company rule replaces the chapter 13 of the company rule CR-MS-HSEQ-202.

A summary listing the main requirements is available on the first page of the company rule. To help you deploy this rule on the field, we offer in addition:

- A synthetic gap analysis (additions, modifications and deletions) between the old and the new rule, specific for M&S;
- A support file intended to list the requirements of this rule and enabling their compliance follow-up.

The company rule CR-GR-HSE-425 defines the minimum HSE requirements to implement during work and moving around at height where there is a **risk of people falling with a vertical drop of ≥ 1.5 meters**. It also applies to some activities exposing to:

- Risks of dropped objects;
- Risks of electrocution in proximity or in contact with overhead power lines;
- Risks of overhead crushing when driving aerial work platforms (MEWP).

The three main changes are:

- The definition of work at height as any work and moving around at height where there is a risk of people falling with a **vertical drop of ≥ 1.5 meters**.
- The obligation to **wear a safety harness tied off** for any work covered by a work permit and performed 1.5 m or more above the reference ground. This requirement leads to identifying or setting up permanent or temporary anchor points during works requiring a safety harness.
- The obligation to **wear an attached chinstrap helmet** for anyone moving around or working at height.

The company rule CR-GR-HSE-425 covers the following aspects:

- Risks Analysis and Assessment,
- Risk Control Measures for Installation Management,
- Risk Control Measures for Work Preparation,
- Risk Control Measures for the Execution of Work.



MEMO

The Golden Rule 10 "Work at height", the associated accompanying booklet, as well as the Group e-learning on work at height will be revised to take into account these new requirements.

☞ I remind you that each affiliate must:

- Identify the gaps between its referential and the new requirements,
- Implement the associated action plans to correct the differences,
- Comply with the rule on the target date.

Hans-Christian Gützkow