

People & Social Responsibility

PSR/HSE/MS Division

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Copie / Copy : Alexandra Papillon, Peter Theunissen, Aude-Lise Chaput	Date : 02/07/2019
Objet / Subject : Deployment of company rule CR-GR-HSE-415	

Dear all,

The company rule CR-GR-HSE-415 *Safety of aviation activities* was published on REFLEX on the 14/06/2019 and will be effective on the 14/09/2019, except for aerial work requirements (14/06/2020 or at the end of the current contract). This company rule replaces CR-MS-HSEQ-630 which is removed.

A summary listing the main requirements is available on the first page of the company rule. To help you deploy this rule on the field, we offer in addition:

- A synthetic gap analysis (additions, modifications and deletions) between the old and the new rule, specific for M&S;
- A support file intended to list the requirements of this rule and enabling their compliance follow-up.

The company rule CR-GR-HSE-415 covers the conditions for use of airlines, charter flights, and Group infrastructure (e.g. helidecks, air strips) and aerial work. For passengers transport, it generalizes current best practices and give some precisions. This company rule requires in particular:

- Passenger transport on civilian multi-engine aircraft of less than 25 year of age and propelled by turbomachines for chartered flights,
- The issuance of tickets by travel agencies on airlines companies included on the list published by the Group,
- The realization of a risk assessment and the need for a technical statement before the establishment of a charter contract including safety clauses,
- Infrastructures compliant to the International Civil Aviation Organization (ICAO) or national regulations (if stricter),
- Prohibition to board passengers on aerial work flights.

☞ I remind you that each affiliate must:

- **Identify the gaps between its referential and the new requirements,**
- **Implement the associated action plans to correct the differences,**
- **Comply with the rule on the target date.**

Hans-Christian Gützkow