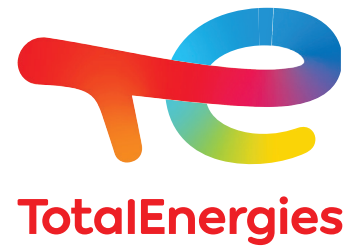


# TILENGA

## COMMUNITY NEWSLETTER

Issue No. 4 May - August 2022



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## FEATURE STORIES

### Avogera Health Centre III Out-Patient Facility Revamped to Boost Health Care Service Delivery in Ngwedo Sub-County, Buliisa District



Hon. Bigirwa Norah Nyendwoha (L), Buliisa District Woman MP inspects the Avogera HCIII Out-Patient Facility during the handover ceremony.

On 10th March 2022 TotalEnergies EP Uganda officially handed over the reconstructed **Avogera Health Centre (HC) III** Out-Patient Department to Buliisa District Local Government. The facility which has been reconstructed and equipped as part of the Company's livelihood restoration activities under the Tilenga Project Resettlement Action Plan (RAP) is aimed at contributing towards the improvement of health care service delivery within the project host communities in Ngwedo Sub-County, Buliisa District.

The refurbished HC III outpatient facility will provide health care services to residents in the **Avogera catchment (around 2,000 households)** within Ngwedo sub-county. The refurbished facilities consist of;

#### An Outpatient Unit

- A block with 1 treatment room, 1 examination room, 2 washrooms, 1 counselling room, reception area, laboratory, pharmacy, and store, medical store and waiting area. This facility has been fitted with solar energy and requisite plumbing systems. The Company utilized the requisite drawings as provided by the Ministry of Health to build this outpatient unit as well as the auxiliary facilities.
- Incinerator to burn waste at the facility (the first of its kind in the district)
- Medical waste pit to handle all forms of medical waste generated by the health facility
- Fencing of the Health Centre with a 1.5km long chain link around the Centre with 2 access points created (Main and pedestrians' gates) Avogera

- Health Centre III Out-Patient Facility Revamped to Boost Health Care Service Delivery in Ngwedo Sub-County, Buliisa District
- A Water Facility with a 5,000-litre ground tank, 1,000 litre stand tank and pump which will supplement the borehole at the facility.
- A Stance VIP latrine. Speaking at the handover and commissioning event held at the Health Centre, Marion Muyobo, Head of Social Affairs TotalEnergies EP Uganda said that the Outpatient Department was reconstructed in conjunction with Buliisa District Local Government as part of a response to a critical need for access to improved health care identified during the planning process of the Tilenga Resettlement Action Plan (RAP) 1.

"During the planning phase of the Tilenga RAP, we discovered that the Avogera Health Centre needed critical infrastructure to support its classification as Health Centre III. Our decision to invest in the reconstruction of the OPD and auxiliary facilities was also guided by the fact that the nearest health centres were almost 4-6km away and lacked facilities required to serve the communities of Kasenyi, Kirama, Kisomere, Uduk II, Kibambura, Kilyango, Avogera villages. This therefore was something that we felt sincerely needed to be implemented in the spirit of standing together with our community. This is the TotalEnergies spirit and our way of doing things." She said.

Muyobo added, "In addition to the reconstruction, we have also equipped the facility with; an ultrasound machine, medical refrigerators, oxygen

masks and kits, assortment of drugs, beds, chairs & tables and theatre kits among others. The items will enable doctors give the patients high quality attention supported by safe and modern equipment thereby increasing their chances of survival and improving their quality of life." As part of the sustainability strategy, the Buliisa District local government will continue to provide support to the facility including staffing and provision of medical supplies following the handover and commissioning. The Local Government will also undertake general repairs of the OPD, replacement of worn-out facilities and repainting of the facilities among others going forward.

Hon. Bigirwa Norah Nyendwoha who was the Chief Guest at the handover ceremony commended the Company the initiative saying it will contribute significantly towards the improvement of Health Care Service delivery not only in Ngwedo sub-County but in Buliisa District in general. The event was also attended by representatives from the District Local Government, the Buliisa District Deputy Chief Administrative Officer, Soita Emmanuel, LC5 chairman Buliisa District, Lokumu Fred, Resident District Commissioner Buliisa District, Byaruhanga Stephen and the representative from Petroleum Authority of Uganda, Dr Joseph Kobusheshe, Director Health Safety and Environment, among others.

This Tilenga livelihood restoration program under which this project was undertaken aims at sustainably improving and restoring the livelihoods and standards of living. The activities under the Tilenga RAPs are executed in line with national and international laws as well as international guidelines stipulated in the International Finance Corporation Performance Standard 5 (IFC PS 5).

# Pictorial of the Avogera Health Centre III Facility Handover Ceremony



A snapshot of the revamped Avogera Health Centre III Out-patient facility recently revamped by TotalEnergies EP Uganda



Hon. Bigirwa Norah Nyendwoha (L), Buliisa District Woman MP plants a tree during during the Avogera HC III handover ceremony.



Marion Muyobo Head of Social Affairs, TotalEnergies EP Uganda addresses guests during the Avogera HCIII Out-Patient Facility handover ceremony.



# TotalEnergies EP Uganda reinforces its commitment to sustainability initiatives in Road Safety, Biodiversity and Cultural Heritage Conservation in the Albertine Region



Philippe Groueix, General Manager TotalEnergies EP Uganda poses with TotalEnergies EP Uganda staff and implementing partners during a press conference to sign MoUs on biodiversity, road safety and cultural heritage conservation initiatives in the Albertine region.

TotalEnergies EP Uganda reaffirmed its commitment to sustainable development initiatives through the signing of four (4) agreements aimed at enhancing road safety, cultural heritage and biodiversity conservation in the Albertine region. The company signed the following agreements with implementing partners:

**1. Safe Way Right Way (SWRW) for road safety initiatives in schools**

**2. Cross Cultural Foundation Uganda (CCFU) for the implementation of a cultural dialogue and heritage programme;**

**3. Wildlife Conservation Society (WCS) to support UWA law enforcement activities in the MFNP park; and**

**4. Chimpanzee Sanctuary and Wildlife Conservation Trust (CSWT) to promote community, education and awareness around Budongo forest central reserve.**

Speaking during the launch, Philippe Groueix, General Manager TotalEnergies EP Uganda said, "TotalEnergies has made clear commitments towards ensuring that its activities are conducted in line with best environmental and social practices. We are committed to working with partners who are experts in implementing sustainable projects

aimed at achieving positive outcomes for conservation, culture and communities." These agreements are just the beginning of a much bigger programme of partnerships for the implementation of our actions for sustainability," he added.

The launch was attended by representatives from Ministry of Energy and Mineral Development, Petroleum Authority of Uganda and the Joint Venture Partners: UNOC and CNOOC and is part of the company's 'Action for Sustainability' Campaign which aims to showcase concrete actions that the company is taking towards sustainable development.



# Commitment to Full Disclosure and Transparency at EITI Report Launch



Philippe Groueix TotalEnergies EP Uganda’s General Manager poses with other delegates during the EITI Report Launch.

The Uganda Extractive Industries Transparency Initiative (UGEITI) has officially launched the Extractive Industries Transparency Initiative (EITI) report on June 10th, 2022, at The Kampala Sheraton Hotel.

The EITI is a global Standard to promote open and accountable management of natural resources.

Uganda was admitted to the EITI in August 2020 as a member country. The basis of Uganda’s admission was the submission of a candidacy application, which detailed the country’s statement of intent for improving the governance of its extractive sector. The report launched to engage with stakeholders in the extractive sector, Commitment to Full Disclosure and

Transparency at EITI Report Launch seeks to strengthen government and company systems, inform public debate, and enhance trust. TotalEnergies EP Uganda’s General Manager Philippe Groueix gave an overview on the relevance of EITI to TotalEnergies, and TotalEnergies EP Uganda.

As TotalEnergies EP Uganda, full transparency helps us progress and receive feedback. That explains why we continuously encourage full disclosure of the contract so that all stakeholders can understand the contract. In being transparent, we should be able to explain the contract as it’s part of our responsibility,” said Groueix. “TotalEnergies EP Uganda promotes the implementation of the EITI process in all

the countries we operate in, and this is exactly our position in Uganda. We have been and will continue to support the implementation of EITI process in Uganda,” he said. TotalEnergies EP Uganda congratulated the Uganda Government and the rest of the MSG (Multistakeholder Group) for the progress made with the submission and publishing the first EITI report, which is a step in the right direction in terms of transparency of the Extractive Industries. TotalEnergies EP Uganda supports EITI’s effort to promote open & accountable management of oil, gas and mineral resources, through its multistakeholder approach & global standard.



Philippe Groueix TotalEnergies EP Uganda GM signs board to commemorate EITI Report Launch



# TotalEnergies EP Uganda Staff, Contractors, Rid Wanseko Town Council of Plastic Waste on World Environment Day



TotalEnergies EP Uganda Tilenga project site staff pose after World Environment Day celebrations that included ridding Wanseko town of waste.

TotalEnergies EP Uganda site team celebrated World Environment Day (WED) at Wanseko Town Council, while in Kampala. One TotalEnergies commemorated the celebrations at Mestil Hotel in Kampala. TEPU staff at site were joined by different Tilenga Project Contractors like Mota-Engil, McDermott International Ltd, and Pearl Engineers, to mention but a few.

On June 8th ,2022 TotalEnergies launched the Tilenga Biodiversity Program as part of its campaign to commemorate the World Environment Day (WED), since the project is being undertaken in a highly sensitive environment.

Uganda joined the rest of the world on June 5th,2022 to celebrate World Environment Day in Kasana, Luwero

district under the theme: "Our Earth, Conserve for Life." The national theme was derived from the global theme: "Only One Earth." TotalEnergies' celebrations were led by the manager responsible for safety environment and security on site (RSES) and Construction Manager Mr. Mazen Abi Azar.

He was accompanied by McDermott's National Content and Social Responsibility Manager, Karungi Barbra, Environment Manager, Smyllie Michelle and Jan Oliver, McDermott's Camp Facilities Manager.

Among the guests were, were Assistant Superintendent of Police, Odur Jimmy and Wanseko Local Council III Chairman, Kaahwa Dismas. The celebrations were marked by cleaning the streets of Wanseko Town Council of plastic waste and a road drive campaign to create

awareness around the World Environment Day.

The LCIII Chairman, Kaahwa thanked TEPU for the initiative to clean their streets of plastic waste and promised to always mobilize the community for such activities.

Mazen Abi Azar commended his team and the leadership of Wanseko Town Council for joining them to clean the town council of plastic waste, where locals, joined and participated in cleaning of their streets to get rid of plastic waste.

As American Poet and Environmentalist Wendell Berry once said, "The earth is what we have in common." The local community and the Tilenga Project staff inspired by this year's themes by coming together to serve mother nature.



Phillippe Groueix TEPU GM and staff receive tree seedlings during the Kampala World Environment Day celebrations held at Mestil Hotel.



TotalEnergies EP Uganda staff receive tree seedlings during the Kampala World Environment Day celebrations held at Mestil Hotel



## Uganda Journalism Association celebrates World Press Freedom Day



Jean Gavalda, Business Development and Corporate Affairs Director TotalEnergies EP Uganda (R), Stephanie Platat TotalEnergies Media Relations Officer (3R), Anita Kayongo, Corporate Communications Manager TotalEnergies EP Uganda pose with Mathias Rukundo President Uganda Journalism Association (UJA) and other UJA and TotalEnergies EP Uganda staff during the football tournament to commemorate World Press Freedom Day

May 3rd is commemorated annually as “World Press Freedom Day (WPF)” a day dedicated to raising awareness of the importance of the human right to ‘Freedom of Expression’.

Journalists play a key role in the dissemination of information and at TotalEnergies EP Uganda, they are key stakeholders whose partnership and support are vital to our operations. In line with our value of ‘Standing together’ with our key stakeholders, TotalEnergies EP Uganda joined the Uganda Journalism Association (UJA) to commemorate World Press Freedom Day through the journalist’s football gala that was held on May 1, 2022, at the Philip Omondi Stadium (KCCA Grounds) in Lugogo.

Over 25 media organisations were represented in the friendly ‘Seven-

Aside’ football games that also attracted teams from non-media entities such as the Parliament of Uganda and the Uganda Judiciary Officials. The Parliament team emerged winner and received a cash prize of Shs 1,000,000 after a 2-1 win against second runner-up UBC in the final’s penalty match.

Present from TotalEnergies EP Uganda and the Company were Stephanie Platat, TotalEnergies Media Relations Officer, Jean Gavalda, TotalEnergies EP Uganda Business Development and Corporate Affairs Director, and Anita Kayongo, TotalEnergies EP Uganda Corporate Communications Manager. Prior to the Gala, TotalEnergies EP Uganda representative Kayongo attended a press briefing organized by UJA on April 27th to publicly announce the Association’s planned activities for WPF.

Mathias Rukundo, president UJA thanked TotalEnergies EP Uganda for the continued support that TotalEnergies EP Uganda has extended to them to include the recent sponsorship that enabled preparation of the activities for the commemoration.

He pledged that the UJA under his leadership will continue working with TotalEnergies EP Uganda as a strategic partner in the oil and gas sector and called upon the Company to always share information with journalists in a timely manner when sought out. The call is in line with this year’s theme ‘Journalism Under Digital Siege’ to spotlight the digital era’s impact on freedom of expression, safety of journalists, access to information and privacy.





## ROOTs Campaign to grow 1 million trees on May 20th



TotalEnergies EP Uganda staff pose during the ROOTs initiative event held at Entebbe Botanical Gardens.

The Ministry of Water and Environment in partnership with private sector stakeholders including; Uganda Breweries Limited, Stanbic Bank Uganda, TotalEnergies EP Uganda, ATC Uganda, among others; the Development Partners, and the civil society partners embarked on an initiative to plant **1 Million Trees** across the country in one day, as a show of firm commitment towards the Running out of Trees (ROOTs) Campaign whose ambition is to plant **40 Million Trees** per year until 2026 for the first phase of the programme. Now in its third year, with over **25 million Trees** grown to date since 2020, the ROOTs campaign brings together the public Sector, civil society and the Private Sector in concerted efforts to address a looming challenge of deforestation in the country that threatens to render Uganda more vulnerable to climate related disasters and unable to meet its wood needs by 2030, if nothing drastic is done to reverse the declining forest cover.

According to an inventory done by the National Forestry Authority in 2019, Uganda has lost half its forestry cover in the past 30 years alone, from **4.9 million Hectares** to **2.5 million Hectares**. For Context, the Population of Uganda in 1990 was estimated to be about 17.5 million by the World Bank and currently stands at over **48 million**, projected to be at **74 million** in 2040 according to a World Bank Economic Update of 2020. This statistic gives us a glimpse into what the future could hold considering that 65% of forest degradation takes place on private land as land owners choose land use change from forestry to agriculture, industry or settlement over biodiversity conservation. Moreover, forestry contributes 6% of the GDP of Uganda and more than 90% of the population depend directly on forest for their energy needs i.e. firewood and

Charcoal. This peak event in which 1 million Trees are expected to be planted in one day across the country with the national celebration at the National Plant Genetic Resources, Botanical Gardens in Entebbe, a venue, symbolic in its own right for being a treasure trove of indigenous and other tree species right on the shores of Lake Victoria. Over **700 trees** of indigenous endangered species will be planted by heads of government Ministries, Departments and Agencies, Heads of Diplomatic Missions and Intergovernmental organizations, private sector CEOs, Civil Society, cultural and religious institutions. Some of the indigenous species to be planted include; Khaya species or mahogany, Melicia species/Muvule, Afzelia, Prunus Africana, sheanut tree, Canarium species, among others. Since the event is national in character similar celebrations will be replicated across the country coordinated by the Ministry of Water and Environment regional offices, Mbale for Eastern Uganda, Kwania for Northern Uganda, Mbarara for Western Uganda while additional planting will be continued at district level by institutions and individual planters, the cumulative sum of which is expected to surpass 1 million trees mark.

Speaking at the tree planting occasion that was officiated by H.E Jessica Alupo, the Vice President representing H.E the President, the Permanent Secretary for Ministry of Water and Environment Mr. Alfred Okot Okidi said that whereas rate of the loss of forestry cover in the country is dire, the Ministry's every intention is to work with the private sector, the public and other willing partners to ensure that a timely intervention like the ROOTs campaign is executed efficiently. "The government of Uganda committed to the Bonn Challenge that confronted governments

with the task of halting, reversing the worrying trend of forest loss. Here, we committed to restoring **2.5 hectares** of degraded forest landscapes by 2030. Our task is great, but this mission is achievable, through strategic partnerships with the private sector whose resources sometimes give us the means and help us spread the message wider."

TotalEnergies EP Uganda's Business Development and Corporate Affairs Director, Jean GAVALDA said, "Our activity in Uganda found its roots around 3 pillars: Energies, Social and Biodiversity. For biodiversity and environment, we, together with our partners, will conserve and leave it better than we found it. We are already engaging to preserve 10000ha of primary forest and restore 1000ha forest. With our annual campaign "Grow A Tree Everywhere" (GATE), 100,000 trees will be growing in the Tilenga project areas of Nwoya and Bulisa districts. We are proud to participate and support the ROOTs campaign for a sustainable future. Today I planted another tree on earth."

The ROOT Campaign was launched in January 2020 as a **5-year** project geared towards Soliciting commitment from the Private sector to support Government's initiative to restore forest cover to reverse the human impact on decline of forest cover. Over 25 million Trees have been grown in the years following the launch, even with the disruption that Covid-19 presented the campaign. The campaign also seeks to elicit commitment from the Government of Uganda to gazette a National Tree Planting Day to encourage the general public to join efforts with the government and private sector in committing to restoring, protecting and replenishing forests.



# CONFERENCES/EVENTS

## Q2 2022 Supplier Development Forum Expounds on National Content Compliance Requirements for Tilenga project



Pamela Alinda TEPU Contracts and Procurement Manager (2L), Rosette Komugisha TotalEnergies EP Uganda’s National Content Lead, (C), Peter Paul Ssempebwa National Content Capacity Building Coordinator flanked by other panelists address participants during the TotalEnergies EP Uganda Q2 2022 National Content Supplier Development Forum

TotalEnergies EP Uganda organizes quarterly National Content supplier forums to educate Ugandan companies and citizens on the Company requirements, procurement processes, performance standards & lessons from previous processes.

On June 1st, 2022, TotalEnergies EP Uganda held its Q2 National Content Supplier Development Forum which focused on enhancing understanding of National Content compliance requirements, sharing the National Content achievements since the Tilenga Project relaunch in 2021, the challenges being faced to actualize National Content development, and the mitigation measures and actions required to address them. The Forum which was highly attended by contractors, Joint Venture Partners and the regulator, was officiated by TotalEnergies EP Uganda’s Deputy General Manager, Mariam Nampeera Mbowa.

Her opening remarks key strategic points on the importance of National Content to the Company, and the Tilenga Project. Specifically, the fact that sustainable development is key to TotalEnergies, and that National Content is fundamental to creating shared value and is integral to the success of the Tilenga Project and TotalEnergies EP Uganda’s operations.

“We are committed to working with all stakeholders to facilitate successful participation of Ugandan citizens and companies in the construction and operations phases of the Tilenga Project, to support the creation of in country value & to maximize National Content,” she said. Her call to action was that execution of National Content commitments and compliance is

beneficial for both TotalEnergies and our Contractors. It enhances creation of opportunities that will ultimately secure social license to operate and lead to in country shared prosperity. She urged attendees to make a commitment to develop and maximise National Content in the service delivery to the Tilenga Project.

The Forum also hosted 2 panels. The first panel discussed the achievements and challenges to National Content development from the perspectives of contractors and Company. The second panel discussed strategic partnerships/ Joint Ventures and how to make them work.

TotalEnergies EP Uganda’s National Content Lead, Rosette komugisha, urged contractors and subcontractors to strategically place National Content within the fabrics of their organizational values and cultures. She urged them to use such forums as opportunities to brainstorm and share ideas on best practices, challenges and actions required to improve national content performance.

“The Oil and Gas sector is a catalyst of positive change in Uganda, and we are committed to creating positive socio-economic impact together,” said Komugisha, adding that National content compliance is a priority for everyone involved in the sector. She encouraged Contractors and Subcontractors to engage more local companies, skill employees and impactfully support host communities. She added that the TotalEnergies EP Uganda National Content team are available to provide guidance and support.

Closing remarks were made by TotalEnergies EP Uganda’s General Manager, Philippe Groueix. Using the analogy of a pyramid, he emphasized the fact that the Tilenga National Content Program targets are cascaded to all tiers of the Project contractual structure and are a collective responsibility of both TotalEnergies EP Uganda, Contractors and Subcontractors to actualize. He called on all Contractors in the Tilenga Project to stick to their contractual National Content commitments and requirements. “The question is not whether we will deliver the targets or not, we will. I’m personally convinced that we will deliver much more than what we put in the commitments.” said Groueix.

He emphasized that National Content is measurable and encouraged the regulator to clearly define and guide all actors on what should be included in the National Content reporting; given that it is the evidence of what has been done and the impact to the economy. “National Content is at the heart of TotalEnergies EP Uganda’s activities and the success of the Tilenga Project. We are all together in the commitment to maximize National Content. I count on all of you to deliver the best and more, within your perimeter, beyond your contractual commitments. Tilenga project has to deliver the highest level of National Content and to showcase that the Lake Albert integrated project has positively impacted the economic development of Uganda and Tanzania” he concluded.



## Pictorial of the Q2 Supplier Development Forum



Philippe Groueix TotalEnergies EP Uganda General Manager addresses participants in TotalEnergies EP Uganda's Q2 2022 National Content Supplier Development Forum



Snapshot of participants at the TotalEnergies EP Uganda Q2 2022 National Supplier Development Forum



Mariam Nampeera Mbowa, TotalEnergies EP Uganda Deputy General Manager addresses participants during the TotalEnergies EP Uganda Q2 2022 Supplier Development Forum



# 2021 Best Compliance Contractors Awarded, H3SE Vision Created



Phillippe Groueix TotalEnergies EP Uganda General Manager( 4L) poses with participants and TEPU staff during the TotalEnergies EP Uganda H3SE Contractors Forum

With Safety being a core value at TotalEnergies and within its operations, TotalEnergies EP Uganda hosts yearly Health, Safety and Environment (HSE) Contractor Forums to engage with employees and contractors working on the Tilenga Project. It is through such inclusive forums that TotalEnergies EP Uganda builds a culture of collective responsibility and leadership for safety. The forum under the theme: “Working together to ensure the safety of our operations and zerofatalities on the Tilenga Project,” was attended by PAU, Joint Venture Partners, Contractors and other stakeholders in Uganda’s Oil and Gas sector. The 2022 HSE contractor’s forum which was officiated by the TotalEnergies EP Uganda General Manager Philippe Groueix, took place on May 11th at Sheraton Kampala Hotel.

Speaking at the forum, the GM emphasized the need for a consistent tone and voice when it comes to addressing safety, proactiveness by all parties involved in operations, sharing safety ideas, and working together to ensure safety at the workplace. Philippe Groueix used the same platform to re-echo the Company’s core value of Safety. “We are not interested in delivering the Tilenga Project at the expense of people being injured, which is why ZERO accidents is not an option but a MUST for the delivery of the Tilenga Project,” he said.

He also added that the safety message is ruined if ‘we’ are not consistent. “We have to work

together as a team to ensure safety in the Tilenga Project operations and make sure that we deliver an accident-free project and also celebrate first oil without any accidents,” he added. Speaking at the same forum, Deputy General Manager Mariam Nampeera Mbowa highlighted the need for us all to be custodians of ensuring that safety is an integral part of our daily activities in the operations of the Tilenga Project. “Our ultimate goal is to make sure that at the end of the project, TotalEnergies EP Uganda will have ZERO risk and one of the legacies of the EACOP and Tilenga Project is the impact we’ll have on the safety culture in Uganda and in our operating areas,” she noted.

The HSE Contractor’s forum had a panel of discussants on “*Building HSE leadership and commitments.*” Tom MUKASA, Pearl Engineering Company CEO, Gilles BOURGADE, Schlumberger Country Manager EA, Imre A. CSOTI, McDermott VP Onshore Operations - Eastern Hemisphere, Edward KABUCHU, Mineral Services Limited Co- Founder and Director and Jean-Yves POULET, TotalEnergies EP Uganda’s Tilenga Project Director, discussed a range of topics on; Creating the vision and giving meaning to the Health Safety and Environment policies, Involving employees and encouraging buy-in, credibility and walking the safety talk and fostering team spirit and cross-functionality in relation to sharing vigilance within and between teams, among others.

Other speakers included Patrick Fievet, TotalEnergies EP Uganda Logistics Manager who discussed road safety, major road related incidents of TotalEnergies EP Uganda versus contractors and shared key figures for the period of January 2021 to April 2022. Mary BEGG-SAFFAR also discussed Human Rights and responsible procurement within TotalEnergies.

### BEST CONTRACTORS AWARDED

The awards were based on compliance to HSE requirements and TRIR, in 3 categories with the winning Contractors announced in the order below;

- HIGH RISK - GCC Services Uganda Limited
- MEDIUM RISK - ECO & Partner
- LOW RISK - ATACAMA Consulting

### H3SE VISION CREATION AND SIGNING

TotalEnergies EP Uganda, China National Offshore Oil Corporation (CNOOC) Uganda Limited, Uganda National Oil Company (UNOC), Petroleum Authority of Uganda, (PAU) and Contractors shared ideas and created a shared H3SE VISION and took accountability on concrete commitments to make it alive for the Tilenga Project. This shared H3SE charter will be extensively communicated and posted on all Tilenga project workplaces to demonstrate Management Vision and commitments towards H3SE.



## PAU hosts 3rd Annual National Content Conference on Creating Lasting Value through Enhanced National Participation



Jean Gavaldà, Business Development and Corporate Affairs Director TotalEnergies EP Uganda address guests at the TotalEnergies EP Uganda stall during the 3rd Annual PAU National Content Conference

On June 28 - 29, 2022, the Petroleum Authority of Uganda held the 3rd Annual National Content Conference under the theme: *“Creating Lasting Value through Enhanced National Participation to Accelerate Uganda’s Socio- Economic Transformation.”*

TotalEnergies EP Uganda participated in the organisation of the conference and during the 2-day event through a dedicated exhibition booth and various sessions.

The TotalEnergies EP Uganda delegation was led by the General Manager Philippe GROUEIX. He reiterated TotalEnergies EP Uganda’s commitment to National Content Development and the fact that it is a shared responsibility of all stakeholders. He emphasized the need to achieve regional content by positively impacting the lives of people living in the vicinity of operations (host communities).

The delegation also comprised of the Tilenga Project Director; Jean-Yves POULET, Project In-Country Representative; Edrisa KWIZERA, Contracts & Procurement Manager; Pamela ALINDA, National Content Lead; Rosette KOMUGISHA, National Content Coordinator; Peter SSEMPEBWA, Social Affairs Manager; Marion MUYOBO, Environment Manager; Pauline MACRONALD and the Corporate Affairs team.

Opportunities for jobs, subcontracts and capacity building in the Tilenga project as well as insights into the Environmental, Social and Governance aspects were presented and discussed by respective TotalEnergies representatives, main contractors (including McDermott/ Sinopec Consortium, Mota-Engil Uganda, ZPEB Uganda, Vallourec Uganda, Schlumberger Uganda etc.) and subcontractors (including ESSAR Projects Uganda, Atacama Consulting, Mineral Services Limited etc.).



# Tilenga Project opportunities unveiled at 2022 UCMP Convention



Honourable Ruth Nankabirwa, Minister of Energy and Mineral Development (L), addresses guests during the 2022 UCMP Convention, looking on is Philippe Groueix TotalEnergies EP Uganda GM and other sector dignitaries Minister of Energy and Mineral Development (L), addresses guests during the 2022 UCMP Convention, looking on is Philippe Groueix TotalEnergies EP Uganda GM and other sector dignitaries

April 12th and 13th 2022 saw over 800 licensees, government entities, contractors, bankers, subcontractors and several other stake holders in the oil and gas sector convene at the Kampala Serena Hotel in Kampala for the 8th Annual Oil and Gas convention organised by Uganda Chamber of Mines and Petroleum, (UCMP).

The Hybrid event dominated the online conversation with several people expressing interest in the opportunities that the industry has to offer.

TotalEnergies EP Uganda GM Philippe Groueix, Pamela Alinda, C&P Manager and Edrisa Kwizera, In-Country Project Representative Tilenga TotalEnergies EP Uganda, took center stage on discussions around the Tilenga Project including project updates, key milestones, number of contracts awarded, and the opportunities yet to come.

The event was officiated by Honourable Ruth Nankabirwa, Minister of Energy and Mineral Development as well as other dignitaries from Government of Uganda and Regulators including; Dr Elly Karuhanga, Chairman PSFU, Patrick Mweheire, UCMP Council Chairman, Paul Muganwa, Head CIB Stanbic Bank, Ma Peixin VP CNOOC, John Habumugisha Deputy ED EACOP, Ernest Rubondo, ED PAU and Proscovia Nabbanja, CEO UNOC among others.

TotalEnergies EP Uganda GM Philippe Groueix emphasized the need for Ugandans to come out as one and positively speak about the sector and opportunities that it has on the economic transmission of the country. His message was re-echoed

by several next in line speakers, who noted that Ugandans have negatively spoken about the oil and gas sector in the past. Edrisa's session also received huge engagement through questions and answers, with many appreciating the high level of transparency which was demonstrated by TotalEnergies EP Uganda. Major sponsors of the UCMP had exhibition booths at the event, including TotalEnergies EP Uganda. The booth had convening of participants seeking knowledge on the Tilenga project, and others on the C&P process. Education material including brochures were offered to participants who visited the booth.



# TILENGA COMMUNITY VOICES

## LIFE AFTER RESETTLEMENT

### Resettlement Action Plan Houses excite Buliisa PAPs



Okecha's house in Avogera in Ngwedo Sub-county, Bullisa district ready for occupation.

John Okecha, a resident of Buliisa district is beaming with joy after acquiring a magnificent three-bedroom house under the Project Resettlement Action Plan two to five (RAP 2-5) implemented by TotalEnergies EP Uganda (TEPU) under the Tilenga Project.

He is one of the Project Affected Persons (PAPs) whose house sits on a 30m x23m piece of land, about 300 meters away from his current homestead in Avogera village, Ngwedo subcounty. Okecha's house is fitted with solar power systems capable of powering electronic appliances, and a modern wooden stove-built kitchen. The house also possesses an external toilet together with a bathroom.

A total of 191 such houses are being constructed by TotalEnergies EP Uganda through its contractors for primary residents under RAP 2-5 in Buliisa, Hoima and Kikuube districts. Tilenga project covers approximately 2.901.4 acres of land whose acquisition was divided into Resettlement Action Plans (RAP) 1, 2, 3A, 3B, 4 and 5.

RAP1 covered 786 acres of land acquired for the Industrial area that is hosting the Central Processing Facility (CPF) in the vicinity of Kaasenyi village. 29 RAP1 houses were constructed and handed over to the Project Affected Persons (PAPs) on February 1, 2021, including their titles.



Livelihood restoration activities such as nursery tree planting, apiary (100 beehives supplied and colonized), cassava improvement, irrigation equipment, vegetable gardens, water extension services, business and vocational trainings have been undertaken and are still ongoing as part of the RAPs.

"I'm only waiting for the keys to my house," said Okecha who can't wait to occupy his house.





Katashabe's house in Avogera in Ngwedo Sub-county, Bullisa district ready for occupation.

### Another happy PAP

Joyce Katusabe is also a resident of the same village for whom TotalEnergies EP Uganda has constructed a four-bedroom house, with a kitchen fitted by a modern wooden stove and an external toilet with bathroom. "I have profound joy. I only give glory to God," says Katusabe, adding that she never expected the outcomes of a house. Katusabe thanks TotalEnergies EP Uganda changing her life.

Masons working at these sites say Okecha and Katusabe hardly spend a day without visiting the site to check on the work progress. "She is so excited and can't wait to enter her house," says one of the masons working on Katusabe's house. Josephine Muyimba, the TotalEnergies EP Uganda's Project Engineer for the resettlement houses says, 16 houses are already under completion stage. "16 houses are ready to be occupied by the PAPs, but they will have to be trained before they occupy them," says Muyimba, adding, that some of the facilities and the equipment are new to the PAPs who need support before they can start using them.





## Road Safety Campaign Kicks-off in Schools and Communities around Buliisa District



TotalEnergies EP Uganda (TEPU) together with implementing partners, conducted a road safety awareness campaign in Buliisa District in line with an agreement signed with Safe Way Right Way (SWRW) to undertake road safety initiatives in schools and communities. The two-day program running from Monday 18th to Tuesday 19th July 2022, started at Kisomere Primary School in Ngwedo Sub-County, with a road safety talk delivered by TotalEnergies EP Uganda’s Community Liaison Officer, Aden KASANGAKI, who shared with learners the importance of obeying road safety rules to minimize dangers such as injury and death.

Addressing the students as the keynote speaker at the event, the Officer in Charge (O/C)-Buliisa District, Fidel Bigirimana urged learners to always pay attention when crossing the road. “The major cause of accidents is over speeding. If you cross the road without looking left and right, you could be knocked dead, therefore remember to always check before you cross.” he advised.

The day one program with over 100 pupils from primary three to seven, ended with a physical demonstration to learners on how to cross a busy road and observing keenly the different road signage and demarcations. The second day saw activities extend to the community with focus on Masaka Village, Wanseko Sub-County, where Mr. Bigirimana emphasized the



importance of “bodaboda” riders obeying traffic laws to minimize accidents and encouraged drivers and riders to approach his office for guidance on how to secure driving permits.

Kisembo Hassan, a resident of Masaka village appreciated the great work TotalEnergies EP Uganda and it’s partners were doing and requested that they offer an annual refresher training. With traffic in the Albertine region expected to double over the coming years due to increased oil and gas activities coupled with newly upgraded infrastructure, it is anticipated risks on the road will increase. TotalEnergies EP Uganda in line with its Corporate Social Responsibility (CSR) pillar of ensuring

people’s wellbeing through road safety initiatives, will together with their partners continue to implement different road safety activities in schools and communities in the Albertine Region. A total of 116 primary and secondary schools from Buliisa, Hoima, Kikuube, Nwoya and Pakwach have been earmarked to participate in the campaign.

TotalEnergies EP Uganda staff were joined at the events by sector regulator Petroleum Authority Uganda (PAU), implementation partners including Gauff Consultants Ug Ltd (GCU), McDermott and the Uganda Police Force staff.



## Over 300 Community Suppliers attend TotalEnergies EP Uganda Quarterly Supplier Workshop

342 community suppliers / individuals benefitted from three (3) quarterly supplier workshops that were successfully held by TotalEnergies EP Uganda in collaboration with E360 (the Community Supplier Development Program implementation partner), in the Project districts of Nwoya, Pakwach and Masindi from 28th - 30th June, 2022.

The primary objective of these workshops was to enhance and foster better understanding and preparation of community suppliers for Project and wider opportunities, whilst building their capacity to compete for these opportunities.

The engagements were the first of 24 planned workshops to be held in the next one year, within the six (6) primary Tilenga Project districts of Buliisa, Nwoya, Pakwach, Masindi, Hoima and Kikuube. The next engagements will be held in Buliisa, Hoima and Kikuube in July 2022.



Participants of the Masindi 1st Quarterly Supplier Workshop

## Hoima Physical Planning Committee conducts technical inspection of RAP4 houses

The Hoima District Physical Planning committee inspected five (05) completed RAP4 Houses in two subcounties of Kigorobyia, and Buseruka in Hoima district on 5th July 2022. The group was led by Fred Iningoma - Physical Planner and he was accompanied by Vincent Irumba - District Engineer, Francis Byemune - Principal Health Inspector and Harriet Birungi - Environment Officer. They conducted the visit in order to inform their decision to issue or not to issue occupational permit for the houses and to ascertain whether the PAPs are satisfied with the houses.

5 houses were inspected, (Bende Edward, 4-bedroom house, Charles Oringi, 2-bedroom house, Hakim Mutebi, 4-bedroom house, Amin Richard, 2-bedroom house and Obeling Patrick, 2-bedroom house) and during the inspection, the committee got an opportunity to interact with some PAPs who were in high spirit and were eagerly waiting to enter their houses. At the end of the inspection, the committee agreed to issue the occupational permit by 8th July 2022 and hailed TotalEnergies EP Uganda for putting up decent house for PAPs.

Others in the team were; Edgar Karabamu - Legal, Cliff Mukasa - PMT and Ignatius Mukasa - HSE from Atacama consulting and Godfrey Etano and Solomon Olila from the Ministry of Energy and Mineral Development.

The TotalEnergies EP Uganda team was represented by Benedict Okethwengu - PRO and Gillian Kemigisha- RAP Project Manager





# FIELD VISITS

## Top Executives engage with University Students and Lecturers during Tilenga Project Excursion



University students at TotalEnergies EP Uganda Tilenga project sites during a field visit

After a proposal from the Student Community of Makerere University Petroleum and Geology Society (MPGS) to partner with TotalEnergies EP Uganda in having Petroleum Engineering students acquaint themselves with knowledge about the Albertine Region, Makerere University Students, lecturers, together with students from other Universities, participated in a 2-day visit to the Tilenga Project Area from May 26th -27th 2022.

Others were students from Uganda Petroleum Institute Kigumba, Kyambogo University, Busitema University, Nkumba University, Mbarara University of Science and Technology and Institute of Petroleum Studies

Kampala. The purpose of the excursion was geared towards providing students with the practical learning experience and exposure required to consolidate knowledge acquired in the lecture rooms and to nurture them into becoming part of the future field operations in Uganda and beyond.

Led by Mutabazi Julius, President MPGS, the students and lecturers had an opportunity to interact one on one with top executives from TotalEnergies HQ, TotalEnergies (African), National team (Directors) and CA department leaders including; Xavier ECOMARD (Geographic delegate Uganda/TZ), Gatien DZEBAS (Africa General Affairs Director) Cheik Omar DIALLO (Spokesperson for Tanzania and Uganda), Deputy General

Manager Mariam NAMPEERA MBOWA and Director BDCA, Jean Gavalda.

The discussions revolved around training and capacity building, internships and study opportunities, Graduate trainee programs and having open minds around the opportunities in Uganda's Oil and Gas sector.

TotalEnergies EP Uganda's Deputy General Manager, Mariam NAMPEERA MBOWA, implored the students to continuously enrich themselves with information on Uganda's Oil & Gas sector & more so to be independent voices of reason & ambassadors for the sector in Uganda.



Mariam Nampeera Mbowa TotalEnergies EP Uganda Deputy General Manager addresses students during a tour to the Tilenga project sites



Jean Gavalda Business Development and Corporate Affairs Director TotalEnergies EP Uganda addresses university students during a tour to the Tilenga project sites



## Petroleum Authority Uganda board members visit Tilenga Project sites

On Wednesday 14th July 2022 Members of the board of the Petroleum Authority Uganda (PAU) led by the Board chairperson, Mrs. Jane Nambakire Mulemwa visited the Tilenga Project on a familiarization tour for the newly appointed members.

Joining the Board Chairperson on this visit were newly appointed Board members, Mr. Adrian Bukenya and Mr. Innocent Kihika accompanied by the Director Legal & Corporate Affairs, Mr. Ali Sekatawa.

The purpose of the visit to the Oil and Gas Operation Areas in the Albertine Graben was to acquaint the group with the progress of the Tilenga Project in Buliisa District. The Board members undertook a tour of the Industrial Area (IA) that will host the Central Processing Facility (CPF), to witness ongoing project activities. In addition to the IA, they also visited a settlement house, part of the TotalEnergies EP Uganda's Resettlement Action Plan (RAP) Housing Project for Project Affected Persons (PAPs), some of whom have already been successfully relocated.

"We are very impressed with the progress of the works ongoing at site and encourage the team to ensure we meet our targets of being fully prepared before first oil production in 2025", noted Mrs. Mulemwa while assessing the progress of construction and civil works at the site.

The team then broke off for lunch at the TotalEnergies EP Uganda Bugungu Camp and later proceeded to visit different selected North Nile sites including the Tangi Construction Support Base (CSB), the C1 roads and JBR5.

The delegation was received by TotalEnergies EP Uganda (TEPU) team which was led by the Civil works supervisor Engineer James AMALE, the Public Relations Coordinator Christopher OCOWUN and the Public Relations officer Jonah BYAKUTAAGA

## Buliisa local government leaders Tour Tilenga Project sites

Elected members of the Buliisa Local Government Council visited selected sites of the Tilenga Project on a familiarization tour. The team led by the LCV Chairperson Mr. Fred Lukumu, comprised of Councillors and LC III Chairpersons of all seven sub-counties together with the security team led by the District Internal Security Official (DISO), who represented the RDC of Buliisa District.

The purpose of the visit to the operation areas was to acquaint the group with the progress of the Tilenga Project in Buliisa District. The team undertook a tour of the Industrial Area (IA) that will host the Central Processing Facility (CPF), to witness on going project activities. In addition to the IA, they also visited a settlement house, part of the TotalEnergies EP Uganda's Resettlement Action Plan (RAP) housing project for Project Affected Persons (PAPs) and a cassava garden of a one Semoga Patrick, a PAP who was a beneficiary of the Livelihood Restoration Program. Observing and listening to the success story of Mr. Semoga, the district speaker Mr. Fred Baligambaki commended the work TotalEnergies EP Uganda, and partners had accomplished.

"We are very happy with the support TotalEnergies EP Uganda has given to our people. However, we encourage them to continue with this work and start an irrigation program together with government for other local farmers that were not beneficiaries," added Mr. Baligambaki. Semoga Patrick, one of the success stories of the RAP- 1 program, has bought and cultivated an extra seven acres of land; building on the one acre and nine bags of cassava cuttings that were provided by TotalEnergies EP Uganda as compensation.

The leadership delegation was received by a TotalEnergies EP Uganda team led by the Civil Works Supervisor Engineer James AMALE, the Public Relations & Public Affairs Coordinator Christopher OCOWUN, Public Relations Officers Jonah BYAKUTAAGA & Benedict OKETHWENGU and Jane Edith NYENDWOHA the Site Land Coordinator





## Media hosted at Lake Albert project sites



TotalEnergies EP Uganda staff and Joint Venture Partners pose with media at Tilenga Industrial Area during a media site visit.

TotalEnergies EP Uganda, together with Joint Venture Partners CNOOC, UNOC and PAU together with Ministry of Energy and Mineral Development, set out to host the media at the Tilenga, Kingfisher, and Kabaale Airport among other areas of operation.

The media stakeholder engagement commenced with a briefing at the Kampala Sheraton Hotel where BD/CA Director Jean Gavald, Corporate Communications Manager, Anita Kayongo and External Communications & Public Affairs Coordinator, Linda Nabirye, shared an

update on Land and Social Affairs, Environment and Biodiversity, Corporate Social Responsibility and the Livelihood restoration programs among other updates. While at the Tilenga Industrial Area, the team was received by the Corporate Affairs' site team, Christopher Ocowun and Benedict Okethwengu.

Edrisa Kwizera, the Tilenga In-Country representative gave a detailed overview of the industrial park, works progress, and major contractors working on the site, and engaged with the media on several queries. The team was also able to

visit a Project Affected Person (PAP), 60-year-Old Joyce for whom TotalEnergies EP Uganda has constructed a 4-bedroom house fitted with solar, a modern-day kitchen, VIP latrine, water tank and paved walkway.

Additionally, journalists and JVPs were able to visit a 19-acre Cassava plantation belonging to one of the Resettlement Action Plan 1 PAP whose life has been greatly restored by TotalEnergies EP Uganda's Livelihood Restoration Programs.





# Projects Updates



## New terms

- Gender Management Services are mechanisms that foster equality in gender participation and sharing of opportunities/benefits within the Tilenga Project by ensuring that gender aspects are mainstreamed in all project activities, detection and prevention of Gender Based Violence (GBV) and Violence Against Children (VAC).

## Agricultural Support Services:

- Living Earth Uganda has completed mobilization, stakeholder engagement at various levels, selection of training centers and development of training materials. 26 PAP households have been reached and enterprise planning and selection is on-going.



## Financial Management and Business Capacity Services:

- Sun Maker Energy Uganda has completed mobilization, stakeholder engagements, data collection for needs assessment and job market survey and training needs report.



## RAPs 2-5 Implementation

- NIIRA team processed and issued 178/262 National Identity Cards
- 167/262 Project Affected Persons' Representatives have been issued with Letters of Administration
- 63/236 land disputes have been resolved
- Completed disclosures: 4,568/4,777 (95%)
- Signed Compensation Agreements; 4,462/4,777 (93%)
- Compensation: 87% of PAPs fully paid (4,155/4,777)
- Resettlement Plots purchased 154/205 (75%)
- Resettlement plots handed over to Resettlement Houses Contractors: 134/205 (65%)
- 36/205 Resettlement Houses completed and ready for handover
- Transitional Support Services: Eco & Partner issuing dry rations to 3,369/4,250 (79%) households





**Tilenga Stakeholder engagement;**

- Stakeholders engaged through JVP engagements, Sessions held with some stakeholders on topics of interest, radio announcements, podcasts and community drives (focusing on Road Safety and Grievance management)

**Grievances and Concerns**

- RAPs 2-5 Planning: 620 grievances registered, and 586 grievances resolved RAPs 2-5 Implementation: 79 grievances registered, and 46 grievances resolved Concerns: 798/838 concerns closed



**Social Management Plans (SMPs)**

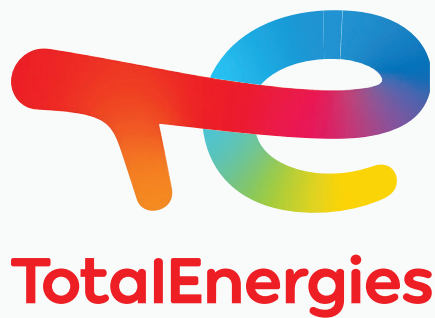
- **Cultural Heritage and Archeological Management Services.** Newplan Ltd has relocated 162/355 Graves & 53/110 Shrines
- **Labour Management Plan (LMP)** Incorporated in existing contractor plans Supporting Contractors to undertake Community Recruitment using ballot box in Buliisa, Pakwach, Got Apwoyo Sub County and Purongo Town Council. From January 2022, more than 841 causals employed (111 Female & 730 Male)
- **Gender Management Services** Network Consult Ltd has commenced field activities. Stakeholder engagements and review of Information, Education and Communication (IEC) materials is on-going.
- **Community Road Safety** Incorporated in existing contractor plans VIA programme being implemented by Safe Way Right Way under CSR in 24 schools in Buliisa and Nwoya districts Monitoring of visits of trained schools on going Call For Tender (CFT) for 3rd party on going.
- **Implementation of Contractor SMPs and LMPs** Ongoing - Company CLO attached to each contractor to follow up on the SMP and Labour Management Plan requirements.
- **Monitoring & Evaluation** Influx Management study completed Draft report under review

**CORPORATE SOCIAL RESPONSIBILITY UPDATE**

**Upcoming CSR activities**

- Buliisa Football Mini-league November 2022
- Cross-cultural activities
- Second phase of tree planting in Buliisa and Nwoya.
- VIA program in schools (3rd term)





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