

Safety, health, environment, quality and energy charter

In accordance with its Code of Conduct, TotalEnergies EP Italia has adopted the following principles concerning safety, security, health, the environment, quality, energy and societal commitment:

1. TotalEnergies EP Italia holds safety, security, health, respect for the environment, energy efficiency and customer satisfaction, listening to all stakeholders by way of an open dialogue, as paramount priorities.
2. TotalEnergies EP Italia complies with all applicable laws and regulations wherever it conducts its business and supplements them with specific requirements and commitments when necessary.
3. TotalEnergies EP Italia promotes, among its employees a shared culture which the core components are professionalism, the rigorous compliance and application of regulations, skills management, incident reporting, feedback and continuous learning in order to avoid reoccurrence. This approach relies on the vigilance and commitment of all.
4. Each and every team member, at all levels, must be aware of their role and personal responsibility in the practice of their duties. Individuals must demonstrate the strictest discipline in preventing accidents and deliberate damage; in protecting health, the environment, product and service quality and in reduction of energy consumption whilst addressing stakeholder expectations. Rigor and exemplarity in these fields are important criteria in evaluating the performance of each member of personnel, in particular for those in positions of responsibility.
5. TotalEnergies EP Italia favors the selection of industrial and business partners on the basis of their ability to apply policies similar to its own concerning safety, security, health, the environment, quality, energy and social responsibility. In the selection of contractors and suppliers, TotalEnergies EP Italia ensures that the obligations and responsibilities are defined and respected for the entire duration of the contract, the related activities are carried out in line with the Company's HSEEQ policy, and the procurement favors products and energy efficient services which contribute to the improvement of energy performance.
6. TotalEnergies EP Italia implements, for all of its operations, appropriate management policies and procedures regarding safety, security, health, the environment, quality, energy, social responsibility and a periodic risk assessment of relevant policies and measures. Any development of a project or launch of a product is undertaken upon full life-cycle risk assessment.
7. Appropriate management systems for personnel and process safety, health, environmental, quality, energy and social responsibility for each business undergo regular assessment involving measurement of performance, setting targets, formulating relevant action plans and implementing suitable control procedures, with the goal of improving the Company's performance in each of these areas and continuously improving the management systems themselves. TotalEnergies EP Italia provides information and resources necessary to achieve these objectives.
8. TotalEnergies EP Italia implements and periodically update, emergency response plans, internal or external (in cooperation with local Authorities) and means of intervention designed to face different types of events it may encounter. Such measures are periodically tested and reviewed during exercises.
9. TotalEnergies EP Italia in line with sustainable development goals is committed to managing and contain, its energy consumption, emissions in natural environments (water, air and soils), production of final waste, use of natural resources and mitigate the impact on biodiversity, promoting awareness, education and research programs for the community. It develops new processes, products and customer services in order to enhance energy efficiency and reduce environmental footprint.
10. TotalEnergies EP Italia adopts a constructive attitude towards safety, security, health, the environment, quality and energy based on transparency and an open dialogue with stakeholders and outside parties. Through its social responsibility commitment, TotalEnergies EP Italia is particularly keen on contributing to the sustainable development of neighboring communities, with a focus on human, economic and social responsibility issues. It conducts its operations in such a way as to responsibly ensure security, in compliance with the Voluntary Principles on Security and Human Rights (VPSHR).

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Managing Director

Original signed



October 2023