



DG/STS/HSE/MS

MEMO

Destinataires / To : Charles NGONDI ; Marie-Pierre PERSIN ; Brigitte PAULE ; Anne SABLE ; Stéphane MAUVERNAY ; Florence PENNEQUIN ; Anthony LELOUP	Expéditeur / From : Paul MANNES
Copie : Peter THEUNISSEN ; Sébastien DEVETTER ; Pascale SOULAS	Date : 21/04/2023
Subject: Deployment of company rule CR-GR-HSE-420	

Dear all,

The Company Rule CR-GR-HSE-420 HSE Requirements for Lifting Operations has been published on REFLEX on 17/03/2023 and will be effective 12 months after the date of publication.

This HSE rule defines in 20 points the minimum requirements for:

- the control of risks related to the preparation, organisation, and execution of crantage (lifting of a suspended load), rigging and mechanical handling operations onshore, inshore, offshore, or underwater
- the training and competency of the people involved in these operations
- and the management of the lifting equipment used

The requirements described in this rule are general, basic and have the following fundamental objectives:

- to instil more rigour and methodology in the preparation and control of any lifting operation
- to improve the safety of operations by leaving no room for improvisation and chance

The changes for the company's sites are:

- the categorisation of all lifting operations
- carrying out a risk analysis before the start of any lifting operation
- preparing a lift plan for each lifting operation involving a suspended load
- the technical validation of the lift plan by the entity for any operation categorised as critical
- the presence of one or more designated persons competent to plan lifting operations when required, to review the lift plan and to control or monitor lifting operations

HSE Rule CR-420 is for internal use and cannot be passed on to contractors.

In the event of subcontracting of lifting operations, a document, of the general specification type, is therefore essential.

The General Specification, GS-GR-HSE-464, thus allows the direct and exact transmission of the applicable requirements to the partner companies, without the need for transcription into spot or framework contracts for lifting operations.

A summary listing the main requirements is available on the first page of the Company Rule. To help you deploy this rule on the field, we suggest you follow the links below:

- [FR](#)
- [EN](#)
- GS-GR-HSE-464 [FR/EN](#)
- [OSCAR](#)

Paul Mannes

List of published company rules

Reference	Title	Date of publication	Effective date
CR-GR-HSE-001	One-MAESTRO HSE Expectations	09/03/2018	09/09/2018
CR-GR-HSE-100	HSE & Reporting indicators	24/09/2018	24/12/2018
CR-GR-HSE-114	Evaluation and monitoring of HSE risks on OBO assets	28/01/2019	28/07/2019
CR-GR-HSE-301	Technological Risk Assessment	02/07/2020	02/07/2020
CR-GR-HSE-302	HSE Requirements for Management of Change	22/07/2019	22/01/2020
CR-GR-HSE-402	Permit to Work Process	30/09/2019	30/03/2020
CR-GR-HSE-403	Major Technological Risks and Critical Barriers	25/10/2022	25/10/2022
CR-GR-HSE-404	Road vehicle driving safety	22/10/2018	22/10/2019*
CR-GR-HSE-405	Industrial hygiene	28/01/2019	28/01/2020
CR-GR-HSE-406	Personal Protective Equipment	11/03/2020	11/09/2020
CR-GR-HSE-411	HSE Requirements for Environmental Management and Protection in Operations	26/10/2020	26/04/2021
CR-GR-HSE-412	Stakeholder and Local Impact Management	26/11/2018	26/02/2019
CR-GR-HSE-414	HSE requirements for operating pipelines	28/01/2019	28/01/2020*
CR-GR-HSE-415	Safety of aviation activities	14/06/2019	14/09/2019*
CR-GR-HSE-416	Management of Floating Units Approval Request and Transshipment Operations	17/02/2020	17/05/2020*
CR-GR-HSE-417	Flammable and Combustible Liquids Storage Safety	30/09/2019	30/03/2020*
CR-GR-HSE-418	HSE Requirements for Site Traffic	02/10/2020	02/07/2021
CR-GR-HSE-419	HSE Requirements for Excavation works	24/06/2019	24/09/2019
CR-GR-HSE-420	HSE Requirements for Lifting Operations	17/03/2023	17/03/2024
CR-GR-HSE-421	Management of Pollution Risks at Activity Cessation	01/10/2019	01/01/2020
CR-GR-HSE-422	Safety of Maritime and Inland Waterway Terminals	30/09/2020	31/12/2020
CR-GR-HSE-424	Working with high pressure water jets	22/10/2018	22/01/2019
CR-GR-HSE-425	HSE requirements for work at height	10/07/2019	01/01/2020
CR-GR-HSE-426	Temporary sealing systems	16/11/2023	16/05/2023
CR-GR-HSE-428	HSE Requirements for the Isolation of Powered Systems	18/01/2021	18/01/2022
CR-GR-HSE-429	HSE Requirements for Confined Space Entry	31/08/2021	31/02/2022
CR-GR-HSE-430	Rail transport safety	22/10/2018	22/04/2019*
CR-GR-HSE-431	HSE Requirements for Loading and Unloading Road and Rail Vehicles	02/10/2020	02/04/2021
CR-GR-HSE-501	HSE Requirements for Contractors	24/05/2018	24/11/2018
CR-GR-HSE-701	Emergency and Crisis Management	30/09/2019	30/12/2019
CR-GR-HSE-705	Contingency Planning for Accidental Surface Water Pollution	30/09/2019	30/12/2019
CR-GR-HSE-801	HSE event management and feedback	24/09/2018	24/12/2018
CR-GR-HSE-902	HSE self-assessments and HSE audits	24/09/2018	24/12/2018*

* Some requirements of this company rule will be effective after the effective date.

 Company rules already in force