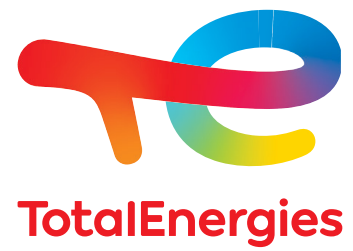


TILENGA

COMMUNITY NEWSLETTER

Issue N°3

OCTOBER-DECEMBER 2021



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Message from TotalEnergies EP Uganda

Greetings and welcome to this issue of the Community Newsletter.

2021 has been a momentous year for the Tilenga project. We have registered tremendous progress on a number of activities crucial to the development of the project regardless of the COVID-19 pandemic and its socio-economic impacts. From the project launch in April 2021, to progress on the Tilenga project sites, construction of Resettlement Action Plan (RAP) 2-5 resettlement houses, stakeholder engagements and financial literacy training for PAPs. With these milestones in place we expect 2022 to bring with it even more developmental activities that will take the project closer to our goal of first oil in 2025.

In this issue of the newsletter, we round up key highlights of 2021 and share upcoming activities as well as voices from people living within the Tilenga community.

We invite your feedback which always guides us on the planning and decision-making process for the various activities involved in this project.

I wish you a happy and prosperous new year from TotalEnergies EP Uganda.



Philippe Groueix, General Manager, TotalEnergies EP Uganda & Country Chair TotalEnergies



Kusemererwa (R) RAP1 primary resident of Kasinye village in Buliisa district tends to her garden. She is one of the beneficiaries of TEPU's agriculture livelihood restoration program.

Projects Updates

Updates as of January 2022



Financial Literacy Training: 97% of the PAPs (4,741 PAPs (+1,781 spouses) attended and completed the training for RAP 2-5.



Entitlement Disclosure and Agreement signing at 89% (4,198/4,741) for RAP 2-5.



Compensation payment at 68% (2,885/4,198) as of 07/02/2022 for RAP 2-5..



Tilenga Community Piped Water: Feasibility Study to consolidate available information and have one comprehensive Tilenga water strategy covering RAPs and Social Management Plans' related interventions completed



Transitional Support Services: Disclosure of Transitional Support Program through Community Engagements completed and distribution of dry rations on-going (1898/4250 households issued dry rations)



Tilenga Stakeholder engagement; Stakeholders engaged through JVP engagements, radio announcements, podcasts and community drives (focusing on Road Safety, Transitional support and Resettlement activities)



Corporate Social Responsibility:

- TotalEnergies Uganda donated food, medical items and support worth USD 70,000 to aid in the fight against COVID-19 in Uganda. Implementation of these activities was managed on behalf of TotalEnergies in Uganda by the Uganda Red Cross Society, in consultation with the COVID-19 National Task Force
- Covid-19 Support to Buliisa and Nwoya Districts; Over USD 20,000 was donated to boost preparedness and monitoring activities in Buliisa & Nwoya districts. These activities included community awareness on the pandemic and prevention, as well as purchase of medical kits
- Over 55 medical oxygen cylinders worth USD 41,407 to Buliisa and Nwoya districts taskforces to support the authorities in curbing the surging COVID-19 pandemic



Education Program

Local Education Programme (A' Level); Successful candidates (20 students) and District Authorities notified; students have reported to school following re-opening of schools by the GoU

Girls' Education Programme (O' Level); Successful candidates (10 girls) and District Authorities notified; students have reported to school following re-opening of schools by the GoU



RAPs 2-5 Resettlement Houses'

Construction; 78/186 resettlement houses under construction. First batch to be ready by mid-March 2022.

Upcoming Events in 2022

- Community drives on road safety targeting school children.
- Specific sessions with stakeholders on thematic topics of interest.
- RAPs 2-5 PAP Households relocation to new homes.
- RAP 1 pre-completion Audit .
- Handover of Avogera Health center to Buliisa DLG.
- RAPs 2-5 Livelihood Restoration Programs (Financial and Business Capacity and Agricultural Support Services) .
- Cultural Heritage and Archaeological Management Services benefitting the wider community.
- Enabling Infrastructure projects on-going (Industrial Area, Wellpads and C1 road).
- Community Gender, Health and Road Safety Management Initiatives

Terms to know

- Transitional Support is assistance offered to the Project Affected Persons (PAPs) who are eligible for livelihood assistance under RAP 2, 3a, 3b, 4 and 5 implementation. It includes psychosocial support and distribution of dry rations to the PAPs. However, the dry rations are not meant to replace 100% of all food in a household but rather to complement the food already being eaten in the household.

Community Voices

Musinguzi's life journey from resettlement to an improved livelihood



Musinguzi, 52 years old is a resident of Kirama Village located in Kirama Parish, Kigwera sub-county in Buliisa district. A father to eight children (four boys and four girls), Musinguzi formerly owned 3 acres of land in the remote Kasinyi village located in Ngwedo subcounty which is now part of the RAP 1 Tilenga industrial area that is being developed to host the central processing facility (CPF), operations support base, drilling base and drilling camp, among others.

"I received news about acquisition of my piece of land with mixed feelings. I was not sure about the gain and was scared about starting life afresh" Musinguzi Simon said.

After Musinguzi's 3-acre piece of land was acquired, he started the financial literacy training which is usually given to PAPs before they receive compensation funds to help equip them with sufficient financial management capacity to utilise the proceeds prudently. Upon receiving his compensation, Musinguzi bought 5 acres of land near Buliisa town at Kigwera Parish in Kirama Village where he constructed a permanent 3bedroom house for his family, bought a motorcycle (commonly known as Boda boda) to generate income for the family and for his own commute and gave start-up capital to his son to start a new home which is near the family house.

"I bought a motorcycle for use as boda-boda (public transport) which I also use for personal movement. This motorcycle not only eased my movement

but also became a source of my family's domestic income. Daily basic requirements like cooking oil, bread, sugar and salt are no longer an issue to worry about" Musinguzi said.

Part of the Resettlement Action Plan (RAP) activities include the livelihood restoration (LR) to mitigate the economic displacement impacts of the land acquisition process by providing basic food security for a duration of six (6) months, a period with which it is anticipated that the PAPs' food crops would be ready for harvest by then. In the same program, PAPs are given agricultural support in form of seeds, seedlings, cuttings, and extension services as start up support in the new place of resettlement.

Musinguzi acknowledges having received support to include food rations. He was also given agricultural support in three different enterprises: fruit and shade trees, apiary, and food crops (maize and cassava). Musinguzi recalls that he received 10 beehives from which he earns about 40 litres of honey every season.

He also received 219 improved mango seedlings, 50 Oranges, vegetable seedlings and an assortment of tamarind and graviera trees which he carefully looks after and are now fruiting.

He harvests about 50 mangos from each tree and earns about sh5,000,000 from mangoes annually. Musinguzi is happy that his children have enough fruits to eat, and their immunity has since been enhanced hence saving him from spending money to treat minor ailments.

Currently a litre of honey at his residence costs sh20,000 and he boasts of a market that he can never satisfy due to high demand for honey in the district.

Under the Tilenga project livelihood restoration program Musinguzi received 9 bags of Improved cassava cuttings which he planted in one acre and later multiplied the acreage to four. This enterprise earns him about 5,000,000 shillings per season from the sale of cassava cuttings and sale of tubers. In total, the family earns a gross income of 10,000,000 Uganda shillings annually and remains with enough food and fruits to feed on.

Musinguzi credits all these achievements to the financial literacy training he received prior to being compensated.

Feature Stories

Bunyoro-Kitara Kingdom Cabinet Oil and Gas Committee visit Tilenga



On Thursday, 16th December 2021, TotalEnergies EP Uganda hosted the Bunyoro-Kitara Kingdom (BBK) Cabinet and Oil and Gas Committee of Parliament (Rukurato) at Tilenga project site. The team was led by Owek. Robert Owangoza, the Minister of Finance accompanied by Owek. Dinah Kasangaki, the minister of Gender and Owek. Daudi Chwa, Minister of Investment and Reparation. Other Ministers in the team included, Owek. Phillip Katahoire, the Minister of External relations and Owek. Jackson Byaruhanga, the Minister of Natural Resources.

Other high-profile guests in the team included Rt Hon. Isaac Kalembe, the Kingdom Speaker and Davidson Madira, Prosper Bagonza, Andrew Kasozi, Moses Atuha, Nickson Ntakimanye, Paskazia, Joshua Birungi, Simon Baligonza. The delegation expressed that they were interested in the social and economic benefits of the project on the community and that the tour was part of their bigger plan to understand the Oil and Gas sector ahead of their planned meeting with the Government, specifically the President of

Uganda. They visited the Industrial area, resettlement houses under RAP-1 and the Kirama water project.

At the Industrial area, they were received by security and later a Mota-Engil safety officer. They were taken through the general site H3SE induction by Mota HSE Officer and also through the project progress presentation by tha Mota – Construction Manager. Thereafter, they were taken on a field tour with aphysical presentation on project progress and development by Charles Wawire, the Civil Works & Structural Supervisor TotalEnergies EP Uganda.

The team concluded the visit at the Kirama water project. They expressed their gratitude to TotalEnergies EP Uganda and PAU for facilitating the process of the visit. "As the kingdom, we are more than committed to engaging the regulator of the sector and TotalEnergies EP Uganda to make sure that the social-cultural aspects of the kingdom are taken into consideration," said Owek. Robert Owangoza, the Minister of Finance. He added, "But at the end of the day, it's a win-win situation for all the parties and we pray that the collaborative effort continues for the success of the project."

TotalEnergies EP Uganda meets with sponsored scholars ahead of school re-opening

TotalEnergies EP Uganda met its sponsored scholars in Nwoya and Buliisa districts from 5th-6th January, 2022. The purpose of the meetings was to prepare the scholars ahead of schools re-opening on 10th January after closure for almost 2 years as a result of the COVID-19 pandemic.

Fourteen scholars together with their parents were met in Nwoya at the District Education Officers' office while fifteen scholars from Buliisa were met at the District Offices. The meeting comprised of representatives from TotalEnergies, Profiles International - the scholarships' coordinator, District Inspector of Schools, the Parents' Coordinator as well as a representative from the parents.

New scholars were given their Scholarship agreements and admission letters and scholastic materials were distributed to all scholars.

The TotalEnergies EP Uganda team will continue to Masindi and Kigumba districts to meet with A' Level students.

TotalEnergies EP Uganda has supported over 200 scholars at O' Level, A' Level and Vocational Education in districts in its areas of operation namely; Buliisa, Masindi, Nwoya, Nebbi and Pakwach Districts since 2013.

The education programmes target outstanding students and the support comprises a full scholarship and covers the tuition fees, scholastic requirements, medical insurance, accommodation at school and transport to and from school at the beginning and end of each term respectively.



Profiles Uganda staff Patience Tukundane (L) and Buliisa Parents' Coordinator Robert (R) review items to be distributed to TEPU sponsored students

Primary teacher prepping to become oil heavy goods truck driver



Enid Banura demonstrates one of the things she learned from the HGV Drivers' training.

Enid Banura is among the students undergoing heavy goods vehicle driving training at Sea Food Training Center in Hoima to become a driver in the oil industry. Banura is a teacher at Hoima Primary School.

The mother of four said she opted to undertake driving to satisfy her long held desire of becoming a truck driver.

"I have got a lot of skills mostly about my safety and the safety of other road users. I am so lucky. I never expected that I would sit in such a truck and drive it. I look forward to working in the oil and gas industry."

Bwire Ochondo, the driving instructor said the heavy goods driving sector is short of female truck drivers, yet their demand is on the increase. Bwire says the center takes in Ugandan drivers above 18 years of age with driving experience of at least three years. He said the joint project with TotalEnergies EP Uganda had seen over 120 drivers from the Albert Graben and 400 drivers from around the country benefiting from the program.

Ochondo said, "When you come here, we expect you to come with a driving permit only. The all-expenses training, funded by TotalEnergies EP Uganda, takes 15 days, broken down into five days for theory and 10 days for practical training. The days are few because the learners are taken to be soldiers who already know how to drive. At least their permit should be of class B or CM and they are upgraded to the next class."

Ochondo added that after the training, the learners are given mocks and it is only those that pass that are sent to the inspector of vehicles at the police headquarters in Naguru, Kampala after which they have their driving licenses upgraded to the next class.

Ochondo says the demand for their trainees is high and they request for each individual that graduates from their programme to leave behind their resumes so that they can be recommended when opportunities come knocking. The drivers are trained in safety of other users of the road, how to maintain the vehicles, among others.

TotalEnergies EP Uganda **donates oxygen cylinders** to Nwoya and Buliisa Districts



Mr. Jean Gavalda Business Development and Corporate Affairs Director, TotalEnergies EP Uganda (2L) hands over medical oxygen cylinders to Dr. Janet Oola- Nwoya District Health Officer (RIP) (L), Mr. Emmanuel Orach- LC 5 Nwoya (2R) and Ms. Agnes Akello Ebong - Nwoya Resident District Commissioner (R).

TotalEnergies EP Uganda on 6th September, 2021 donated 55 oxygen cylinders to Nwoya and Buliisa districts to boost their efforts to curb the surging cases of COVID-19.

The Business Development and Corporate Affairs Director of TotalEnergies E&P Uganda, Jean Gavalda handed-over the medical cylinders to the Resident District Commissioner (RDC) of Nwoya, Agnes Akello Ebong, LC5 chairman, Emmanuel Orach and the Director Health Services, Dr. Janet Oola among other members of the District COVID-19 Taskforce.

Gavalda asked the leaders of the two districts to use the medical cylinders sustainably to the treat the COVID-19 patients and other patients who need oxygen. Buliisa district received 30 oxygen cylinders and 25 cylinders were given to Nwoya district. "The procurement and donation of these oxygen cylinders was in support of the countrywide efforts to curb the surging COVID-19 pandemic," he pointed out.

The members of both Buliisa and Nwoya District COVID-19 taskforces thanked TotalEnergies Uganda for the support and described the Company as a responsible corporate citizen. "These oxygen cylinders will not only help in the treatment of COVID-19 patients, but also other patients who may need them. We have been spending a lot of money in refilling the few oxygen cylinders that we have," Buliisa RDC, Longino Bahebwa remarked while receiving the cylinders.

The RDC of Nwoya district, Agnes Akello Ebong who was flanked by the LC5 chairman and other members of the taskforce while receiving the oxygen cylinders from Gavalda at Anaka General Hospital on Friday said

there is need to be well equipped and prepared for the anticipated 3rd wave of COVID-19.

"We shall forever remain grateful to TotalEnergies Uganda as Nwoya district for this support that will help in fighting COVID-19 and also treat other patients in the different health facilities," Akello said.

Last year, TotalEnergies Uganda responded to the call by the National Taskforce at the onset of the pandemic by boosting preparedness and monitoring activities in Buliisa and Nwoya districts with a donation of USD 20,000 and an additional USD 50,000 directed towards implementation of recommended activities aimed at containing the pandemic at national level. Also, the Company contributed fuel worth 40 million Uganda Shillings and 5,000 liters of sanitizer through the COVID-19 National Task Force.



Dr. Janet Oola unfortunately passed away on 18/11/2021. Her commitment to Nwoya District will be sorely missed. Our sincere condolences to her family, friends and colleagues on this immeasurable loss.

TotalEnergies EP Uganda engages PAPS from RAP1

TotalEnergies EP Uganda engaged Project Affected Persons (PAPs) beneficiaries from the Vocational training programme under the Resettlement Action Plan I (RAP I) on 27th October, 2021.

The engagement was held at Kirama Village, Kigwera Sub-county, in Buliisa district for the PAPs from Kigwera and Ongwedo to share their expectations and experiences ahead of school re-opening next month.

About 40 PAPs are being trained in driving, tailoring, catering, hair dressing, motorcycles and Automotive repair as part of capacity building for them. The training is being conducted at Buhimba Technical Institute, St. Simon Vocational Institute and Millenium Vocational Institute.

"I want to thank TotalEnergies EP Uganda for giving us the opportunity to gain skills that will forever remain with us. I'm ready to go back to school. I can't wait for that moment," said Nyendhowa.

Like Nyendhowa, Anthony Oroga is one of the PAPs benefiting from the Vocational training programme and he remarked, "I'm glad we are being told to go back to school; I'm ready to start immediately. Thank you TotalEnergies EP Uganda for the initiative; with this training we can be a specter in the Oil and Gas industry." Both Nyendhowa and Oroga are being trained in Motorcycle repairs from St. Simon Vocational training institute.

The trainees were supposed to complete their training last year, but the education sector was shut down due to COVID-19.



TEPU CLO (L) meets with beneficiaries of the vocational training scholarship under RAP 1 ahead of school reopening in October 2021.

Transitional support program for Tilenga RAPs 2-5 commences



Snapshot of PAPs receiving their rations from TEPU contractor Eco & Partner.

The transitional support (Dry Rations) program for Tilenga Resettlement Action Plans (RAPs 2-5) commenced on 2nd November, 2021 with an introduction of the program to Buliisa district leaders. The program is set to run in Buliisa, Hoima and Kikuube Districts where about 4250 households are expected to receive dry food rations for a duration of six (6) months.

The program is under the Global Livelihood Restoration Programme (Global LR) which was developed to mitigate the economic displacement impacts of the land acquisition process. The Dry Rations Program in particular is meant to provide transitional support to PAP households under RAP 2, 3a, 3b, 4 and 5 by providing them with basic food security for a duration of six (6) months until when they can harvest their own crops.

As PAPs receive notices to vacate, they are likely to lose a harvest. The transition support is therefore to help them to transit from one season to another.

"The distribution will take place one day per week in each of the distribution centres. However, it may be extended to more days depending on the volume of households collecting their food basket," Samuel OJOK, the Site Land Coordinator said.

"It's nice to have such an engagement because it becomes easy for us to explain to the community. We will offer full support towards the implementation of the project," said Simon Bimboona, the Buliisa Chief Administrative Officer.



Media visits Tilenga Project

On 7th –8th December 2021, a site visit for over 20 journalists was organised by TotalEnergies EP Uganda with the objective of updating media and the general public on the current status of the Tilenga project activities. It was also an opportunity to showcase the notable progress made towards development of the Tilenga project since the signing of the key agreements in April 2021.

The team visited the Central Processing Facility (CPF), Kirama Water Project, the Resettlement houses, and Avogera Health centre III.

While at the CPF, TotalEnergies EP Uganda (TEPU) Corporate Communications Manager, Anita Kayongo shared a status update on the various company activities and the Mota-Engil Planning Engineer also shared the status on early works. He revealed that these works are anticipated to be completed by June 2022, before main contract activities begin. Tokwiny Charles, TEPU Engineer who represented the Site Construction Manager led the CPF site tour and explained the different components that will be hosted at the industrial area.

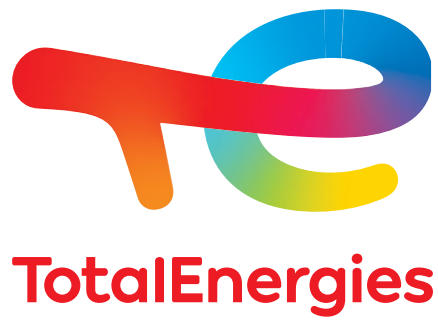
At the Kirama Water Project, the Water Umbrella group that signed an MOU to manage the project gave an overview of TotalEnergies EP Uganda’s CSR Project and its sustainable strategic water management plan of the project. They also gave an overview of the project and how it has transformed the lives of the people in the community.

At the Resettlement houses, the delegation inspected the houses built

for Project Affected Persons (PAPs). They interviewed a beneficiary on how the project has transformed his life and that of his family. He gave a testimony on how he used to live in a much smaller semi-permanent building and now lives in a 4-roomed permanent house next to his relatives who are also beneficiaries.

The delegation concluded the day by visiting Avogera Health Centre III a project TEPU embarked on in November 2020 as a response to the health services need identified within this community; people used to walk up to 6 kilometres in search of basic health services. The project scope involved the construction of an outpatient unit, equipped with a treatment room, examination room, 2 washrooms, counselling room, reception area, laboratory, pharmacy, store, medical store, waiting area, incinerator, a water facility, solar energy and requisite plumbing system.

On the second and final day, the delegates visited the Heavy Goods Vehicle (HGV) Drivers’ Site in Hoima and interacted with the project team and drivers. The HGV Drivers Training program is a national program aimed at training local drivers for the Oil and Gas industry as part of capacity building of nationals. Edna Banura, a former teacher showcased the skills she had acquired during the training. She said she saw this training as an opportunity to also participate actively in the sector, hence the reason she applied, and that she was looking forward to starting work when the opportunity arises.



TotalEnergies EP Uganda

Course View Towers, Plot 21, Yusuf Lule Road

P.O. Box 34867, Kampala - Uganda

Tel: +256 (0) 204 916 000

Email: ep.tepuinfo@totalenergies.com

Website: <https://corporate.totalenergies.ug>