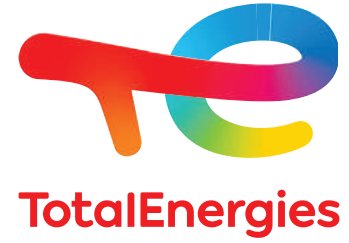


TILENGA

Q1 Community Newsletter 2024

Issue No.9



Story on page 1

FEATURE STORIES



Pg 2

TotalEnergies EP Uganda to Boost Ugandan Enterprise Development through the Industry Enhancement Centre (IEC)



Pg 3

TotalEnergies EP Uganda commences training of 200 Ugandans at Tilenga Academy



Pg 5

TotalEnergies Expands Renewables Portfolio in Uganda With Full Acquisition of TotalEREN

Our Activities

Celebrating 100 Years of TotalEnergies



On Thursday, March 28, 2024, TotalEnergies made 100 years and over 100,000 TotalEnergies employees in 120 countries came together in their respective affiliates to celebrate the Company's centennial anniversary. TotalEnergies' 100-year journey tells the story of the world and energy, from the 1920s to the present day.

Speaking at the centennial celebrations in Uganda, Philippe Groueix, Country Chair of

TotalEnergies noted

“For a century, TotalEnergies has epitomised the pioneering spirit, pushing boundaries, and shaping the future of energy. From our humble beginnings to becoming one of the global energy majors, our journey has been marked by countless achievements and milestones. We have explored new frontiers, discovered vast reserves and developed innovative technologies to harness the power of energy for the advancement of society.”

For the next 100 years, the Company is committed to energy transition as natural gas and decarbonized power are central to the future energy system. Since 2020, TotalEnergies has resolutely implemented an energy transition strategy anchored on hydrocarbons (including LNG) and electricity so as to supply the world with affordable energy required for its development while reducing emissions.

Refer to pages 15 - 16 for a pictorial.

Industry Enhancement Centre (IEC) Launched to Boost Ugandan Enterprise Development



TotalEnergies EP Uganda has launched the Industry Enhancement Center (IEC), a sector-led initiative aimed at enhancing the capacity of Ugandan Small and Medium Enterprises (SMEs) to effectively participate in the Oil and Gas supply chain as well as other sectors.

The IEC based in Kampala will provide

sector information, customised business advisory, training and capacity-building services for Ugandan SMEs to enhance their knowledge and skills within the sector.

The facility launch was officiated by Hon. Dr. Ruth Nankabirwa Ssentamu, Minister of Energy and Mineral Development who noted,

“ This initiative will empower Ugandan SMEs with the skills and resources to thrive within the oil and gas sector and beyond. By fostering local business growth, we create lasting economic benefits and position Ugandan companies as key drivers of national development.” ”

Click [HERE](#) for full story.



TotalEnergies EP Uganda

MAY 2024

TotalEnergies EP Uganda commences training of 200 Ugandans at Tilenga Academy



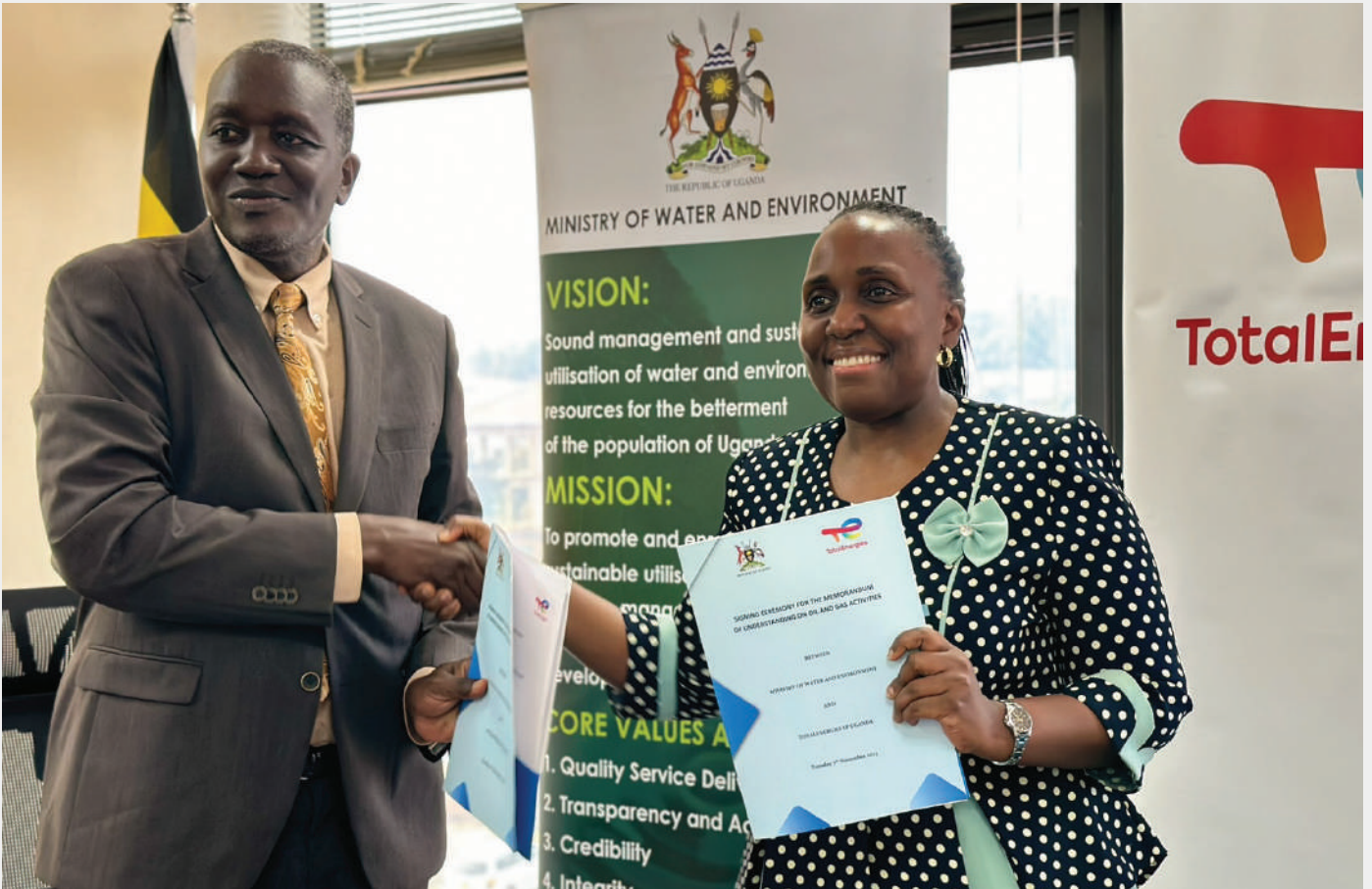
TotalEnergies EP Uganda has commenced the Tilenga Academy training, a 2.5-year training program aimed at empowering 200 Ugandan youth with skills and international competency-based accreditation to work on the Tilenga project during the production phase.

The first cohort of one hundred (100) trainees started their training in April 2024 at the Uganda Petroleum Institute Kigumba (UPIK). This will be followed by further training sessions at international Oil and Gas training centres and hands-on experience during the Tilenga Project's construction phase. The second cohort will start their training in October 2024.

Speaking at the training's commencement, Mr. Ernest Rubondo, Executive Director, Petroleum Authority of Uganda said,

“ I would like to thank TotalEnergies EP Uganda for launching the Tilenga Academy Training. The company is distinguishing itself in capacity building at the very highest levels in the world and we benefit tremendously as a country. PAU_Uganda will continue to support the work of TotalEnergies EP Uganda and UPIK, Kigumba. ”

Ministry of Environment, TotalEnergies Partner to Conserve Wetlands in The Tilenga Project Area



TotalEnergies EP Uganda has signed a five-year Memorandum of Understanding with the Ministry of Water and Environment to conserve and restore wetlands and riparian vegetation within the Tilenga Project area.

This is part of the Tilenga Biodiversity program which aims to conserve wetlands through restoration of 500 hectares of degraded wetlands along Lake Albert, on the north-western side of the escarpment.

Click [HERE](#) for full story.

Prime Minister Commends Oil and Gas Players for their Collaborative Efforts.



Prime Minister of Uganda, Rt. Hon. Robinah Nabbanja expressed gratitude to all oil and gas industry players for their collaborative efforts that have propelled Uganda's success in the ongoing projects. She made these remarks on behalf of H.E. the President of Uganda during the opening of the 8th Edition of the Uganda International Oil and Gas Summit.

“ We are beginning to witness the fruits of our patience and hard work in the Oil and Gas sector. ”

In his remarks, Philippe Groueix, General Manager TotalEnergies EP Uganda reiterated the Company's multi-energy approach in Uganda to include LPG and solar projects.

TotalEnergies Expands Renewables Portfolio in Uganda With Full Acquisition of TotalEREN

At the third edition of the Renewable Energy Conference organised by the Ministry of Energy and Mineral Development in November 2023, Philippe Groueix, General Manager TotalEnergies EP Uganda revealed that TotalEnergies has completed the 100% acquisition of TotalEREN and is now operator of the Soroti 10MW Solar PV, the 1st Grid-connected solar plant in Uganda in line with the Company's multi-energy strategy to grow its renewable energy portfolio.

The Company also plans to develop up to 200 megawatts of solar energy in the Tilenga Project plant and has already solarised about 100 service stations in Uganda.

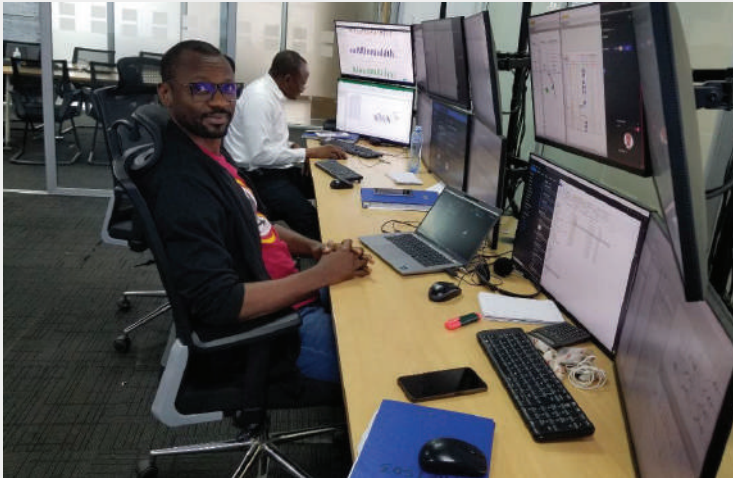


Uganda's Minister of Energy and Mineral Development meets new TotalEnergies Senior Vice President, EP Africa.



On the sidelines of the Africa Energy Week - 2023, Hon. Dr. Ruth Nankabirwa Ssetamu held an introductory meeting with the newly appointed Senior Vice President EP Africa, Mike Sangster. The two discussed the progress of the Uganda oil and gas project and the Company's commitment to responsibly and sustainably develop the country's resources.

A Real-Time Operation Center Has Been Installed to Detect Potential Operational Risks on the Tilenga Project



A Real-Time Operation Center (RTOC) has been installed at TotalEnergies EP Uganda's offices to prevent risks and ensure the safety of the teams working on the Tilenga Project.

The Tilenga Project utilises three drilling rigs, each fitted with the latest automation features and sensors to operate simultaneously in a sensitive onshore environment. The project targets the safe delivery of 426 wells from 31 well pads and six oil fields in less than five years.

The automation features and sensors collect extensive data from the ground and subsurface which is transmitted to the Real-Time Operation Center (RTOC) Installed to monitor Tilenga Project drilling activities in real-time for analysis to prevent potential accidents and ensure the safety of the people working on the project and the environment in which we operate.

Tilenga Project Communities Empowered to Produce Personal Protective Equipment



McDermott, the main contractor on the Tilenga Project has undertaken training in the production of Personal Protective Equipment for 200 Ugandans from the project area with support from TotalEnergies EP Uganda.

The trainees have received training in the production of safety gloves, hard hats, respirators, coveralls, vests, and bags.

This initiative is aimed at empowering young people in the Tilenga project area with the necessary skills to profit from the oil and gas industry and to improve their livelihoods.



Tilenga Project Achieves 30 Million Man-Hours without Lost Time Injuries



TotalEnergies EP Uganda has achieved 30-Million-Man-hours without Lost Time Injuries (LTIs) on the Tilenga project. The achievement realised in February 2024 has been made possible by project stakeholders especially contractors who make up over 94% of the workforce on the Project sites.

Over 300 Ugandan Suppliers Attend Awareness Workshop on Opportunities in Tilenga Project Field Operation Services



Over 300 Ugandan suppliers have participated in the Q1 Tilenga Supplier Development Workshop organised by TotalEnergies EP Uganda on Monday, April 8, 2024, at the Industry Enhancement Center.

The participants were informed about the

Tilenga project's progress, current business opportunities presented by the Project as well as essential information and requirements for sector involvement.

Speaking at the workshop, Mariam Nampeera Mbowe, Deputy General Manager, TotalEnergies EP Uganda said,

“ These quarterly workshops correspond with our National Content strategy, which intends to optimise Ugandan involvement in the oil and gas sector, create shared value in the country and enable a net positive outcome on the project. ”

Over 7000 Solar Lamps Distributed to Schools in Tilenga Project Area



TotalEnergies EP Uganda in partnership with World Vision Uganda has distributed solar lamps to 7,620 households, specifically to students, parents and teachers in 180 government and community schools in Nwoya and Buliisa Districts.

The activity has been implemented through the 'Improving Access to Clean Lighting Energy (IATCLE),' a project which is part of the Company's Corporate Social Responsibility and is aimed at providing cleaner, environmentally friendly and cost saving lighting energy.

Promoting Cultural Dialogue and Heritage in Schools in Buliisa and Nwoya Districts



In partnership with the Cross-Cultural Foundation of Uganda (CCFU), TotalEnergies EP Uganda (TEPU) is promoting cultural dialogue and heritage in 60 primary and secondary through the Heritage Education Program in Buliisa and Nwoya Districts.

The program is aimed at promoting traditional cultures, diversity and appreciation of the role that culture plays in sustainable development. Through the programme, TEPU and CCFU have supported the formation of cultural heritage clubs in schools and are organising for school administrators and children to experience traditional cultures through music, dance, drama, storytelling and tours to cultural sites.

Phase II of Animal Collaring Exercise Commences in Murchison Falls National Park



TotalEnergies EP Uganda (TEPU), in partnership with Uganda Wildlife Authority (UWA) and the Wildlife Conservation Society (WCS), has rolled out the second phase of animal collaring to enhance real-time monitoring and interventions in the Murchison Falls National Park landscape. This is part of the Company's commitment to fostering the harmonious coexistence of wildlife and humans.

Media Stakeholders Briefed on Tilenga Project Progress



Over 25 journalists from national media houses participated in a media engagement and capacity-building workshop aimed at enhancing their knowledge of the oil and gas sector as well as equipping them with updates on the Tilenga Project.

TotalEnergies EP Uganda believes that dialogue with internal and external stakeholders is essential for the Company to implement the Tilenga project responsibly and transparently.

Students Engaged on Safety in the Oil and Gas Sector



Over 200 students from Makerere University (MUK) and delegates from Uganda's oil and gas industry participated in a Safety Forum organised by the Society of Petroleum Engineers (SPE) MUK Chapter at Makerere University on September 29th, 2023, under the theme 'Enhancing Safety in the Oil and Gas Industry'.

Speaking at the Forum, Cyril Champigny, HSSE Director at TEPU noted that;

“ safety is key in oil and gas operations and information, knowledge, and skills around the same are crucial for young people who intend to join the industry.

Our integrity depends on safety. If you are safe, you are sustainable. ”



TotalEnergies Joins Coronation Anniversary for Alur Kingdom



The Alur kingdom commemorated His Majesty King Phillip Olarker Rauni III's 13th coronation anniversary at the Royal Palace in Parombo Town-council, Nebbi District.

During the event, the King commended TotalEnergies EP Uganda (TEPU) for supporting the kingdom and communities towards economic development. He said,

“I would like to extend my warmest thanks to TotalEnergies (TEPU) for their support during this special occasion. Your partnership and commitment to our community is deeply appreciated.”

TotalEnergies EP Uganda is committed to preserving traditional cultures and ensuring shared value in the communities in which we operate.

9th Oil and Gas Convention: The Journey to First Oil in the Face of a Just Energy Transition in Uganda



Key stakeholders in the oil and gas sector attended the 9th Oil and Gas Convention at Kampala Serena Hotel on 17th April 2024 to deliberate on the delivery of the first oil in the face of a just energy transition in Uganda. Speaking at the event, Hon. Dr. Ruth Nankabirwa Ssentamu, Minister of Energy

and Mineral Development said,

“ We remain dedicated to harnessing Uganda’s resources for the benefit of the nation while aligning with global sustainability goals. ... As a country, we are committed to developing our oil and gas sector in a sustainable manner in order to develop and offer our citizens a better economy and jobs. ”

Philippe Groueix, General Manager, TotalEnergies EP Uganda added,

“ A just energy transition talks about the right of African countries like Uganda to develop their oil and gas resources, even if globally the world has to decarbonize, but develop these resources with responsibility and in a more sustainable way than has been done in other countries. ”

Insurance Sector Reports Surge in Premiums from Oil and Gas Projects



Insurance industry titans converged for a 3-day symposium on Oil and Gas at Four Points by Sheraton Hotel in February 2024, orchestrating a narrative that promises financial gains and a legacy in the making. In a statement preceding this Symposium, industry stakeholders highlighted the significant progress made in 2023, with USD 13 million already registered out of a total

investment of USD 20 million. James Maguru, the lead at Insurance Consortium for Oil and Gas Uganda (ICOGU) Consortium, emphasised the return on investment. Mariam Nampeera Mboowa, Deputy General Manager TotalEnergies EP Uganda represented the Company at the symposium and noted,

“ Insurance is one of the services that TotalEnergies EP Uganda is obtaining from Ugandan suppliers. ICOGU provides key oil and gas insurance policies to TotalEnergies and its contractors as well as other operational policies. I commend ICOGU and the Uganda Insurers Association for this capacity-building initiative that enables its members to gain more knowledge and insights about the insurance needs of the oil and gas sector. ”

TotalEnergies Dedicates Day Towards Commemoration of Sustainability



Globally, TotalEnergies has dedicated a day to commemorate sustainability annually. The day dubbed Sustainab'ALL Day will be aimed at celebrating and raising awareness around the Company's commitment to sustainability which is embedded in four values including Care for the Environment, People's Wellbeing, Shared Value, and Climate & Sustainable Energy. The inaugural commemoration was held on October 6, 2023, under the theme 'Share your Stories, We all have a role to play'.

TotalEnergies Celebrates 100 Years





Tilenga Community Voices

Meet Scovia Adong: A Farmer Supplying the Tilenga Project



Scovia Adong is a 40-year-old mother of three in Pakwach District. As a farmer living in the Tilenga project area, Adong supplies watermelons for the TotalEnergies EP Uganda's team working on the Tilenga project in Nwoya District. For every harvest season, Adong earns between UGX 600,000 and UGX 1,200,000. Consequently, Adong and her family have acquired two acres of land to extend their watermelon farm, earn enough to educate their daughters and are also enjoying improved welfare.

Adongo envisions expanding her agricultural ventures to supply a wide range of agricultural produce to oil and gas companies in Northern Uganda. Adong's story is a testament to TotalEnergies EP Uganda's commitment to creating shared value and supporting local content.

Yasin Okumu: A Farmer Making A Difference in His Community

Yasin Okumu is a 27-year-old resident of Bombo sub-county, Hoima District making a significant living from agriculture.

In 2022, Okumu ventured into commercial maize farming with support from TotalEnergies EP Uganda through the Livelihood Restoration Project. Okumu started with 5 acres of land and his hard work has paid off as his harvest increases every season.

From 5 acres, Okumu has expanded his farm to 20 acres and his harvest is now at more than 280 sacks of maize grain per harvest.

This has improved Okumu and his family's livelihoods and welfare. In addition, his agriculture initiative has also improved the livelihoods of 25 people employed on his farm, thus contributing to socio-economic development in his community.



Kasinyi Farmers Saving Group Boosted With Equipment

Livelihood restoration among the Tilenga project communities is crucial for TotalEnergies EP Uganda to ensure shared value. Consequently, the Company has supported Kasinyi Farmers Saving Group in Buliisa District with over 50 chairs and a tent to enhance their economic prospects.

Stephen Munange, the Group Chairperson, shared his enthusiasm for the donation, stating that the chairs and tent would be instrumental in augmenting their income. He noted that the group will rent out the material at a fee of UGX 100,000 per use to boost their revenue, savings, and future goals.



Standing Together with Our Communities

Transforming Lives Through Inclusion and Education Programs



Since 2013, TotalEnergies EP Uganda has implemented a Scholarship Program in line with the Company's Foundation pillar on Youth Inclusion and Education as well as Sustainable Development Goal (SDG) 4 on Quality Education.

The program which has so far benefited 327 students is aimed at supporting financially disadvantaged yet academically talented students within the Tilenga project area to realise their full potential so that they can contribute to the socio-economic development of their communities and our home - Uganda. Below are a few testimonies from the scholarship beneficiaries.

- Amono Concy: I received a scholarship and I aspire to become a professional accountant.
- Ajok Evaline: I am a widow and a mother of four. My son, Opiyo Roney Jimmy received a scholarship that has alleviated the financial burdens of education, enabling him to continue his studies without the constant threat of being dismissed for unpaid fees.



Sheilla Kemigisa Abwooli: "My mother struggled to pay our school fees until I acquired a scholarship from TotalEnergies EP Uganda. This enabled my entry into university, after which I got a job at the Ministry of Energy and Mineral Development as a Mining Engineer. I now pay school fees for my siblings and support my family with their basic needs. I also provide mentorship to young people in my community to help them achieve their dreams."



Abel Wembabazi: "The scholarship was a game changer that kickstarted my new life and gave me a new sense of direction. I am now a dental surgeon providing dental medicare care to people in Mbale District."



Ivan Cliff Onen: "The scholarship has rekindled my hope and I am studying to become a Surgeon."

TotalEnergies Staff Volunteer with ‘Take a Child to School Uganda’



On Saturday 14th October 2023, as part of the Action! program, TotalEnergies staff in Uganda joined Take A Child to School (TACT), a local not-for profit children-centered organization to donate tuition, scholastic materials, menstrual health products and career guidance to students at Nakisunga Primary school in Mukono District.

The team also planted trees at the school. TACT was established in 2016 with a mandate of supporting disadvantaged children in school and ensuring that they are healthy.

This mandate resonates with TotalEnergies EP Uganda’s corporate social responsibility pillars of People’s Wellbeing and Education and Youth Inclusion.

Student Clubs Established to Conserve Budongo Central Forest Reserve



As part of our forest conservation and restoration program, TotalEnergies EP Uganda, Chimpanzee Sanctuary and the Wildlife Conservation Trust have established student clubs established in 10 schools around the Budongo Central Forest Reserve to raise awareness around forest restoration and conservation through the Conservation Education and Awareness Program.

The program is aimed at enhancing knowledge and changing attitudes of communities within the Budongo landscape on forest restoration and conservation as part of the Company’s Tilenga Biodiversity Program.

In addition, a 30-episode conservation radio drama on conservation and climate change is being broadcast on Biiso FM to raise awareness about forest restoration and conservation.

Students, Teachers, Schools Rewarded for Excellence in Road Safety Competition



Pupils at Pakwach Modern Nursery and Primary School were filled with excitement as they received trophies and certificates for winning the VIA Road Safety Education Poster Painting competition.

The VIA program, a collaboration between TotalEnergies, the Michelin Foundation, and the

International Federation of Red Cross, was launched in Uganda in March 2022. The program is aimed at promoting road safety and mobility education for children in the Tilenga Project areas.

The program is spearheaded by Safe Way Right Way, has been implemented

across 138 schools and benefited over 27,000 students.

The VIA program aligns with TotalEnergies' CSR pillar of Road Safety, as well as UN Sustainable Development Goals: 3, 4 and 11, advocating for healthy living, quality education, and safe, sustainable human settlements.

Commemorating World Tourism Day



TotalEnergies EP Uganda (TEPU) joined the rest of the world to commemorate World Tourism Day on 27th September 2023, under the theme 'Tourism and Green Investments'. The event organized by the Uganda Tourism Board at the Boma Grounds in Hoima City was aimed at raising awareness around the importance of tourism and its role in fostering social, cultural, and economic development as well as environmental conservation.

As a Company committed to restoring and conserving wildlife as well as promoting traditional cultures which are essential for Uganda's tourism industry, TotalEnergies EP Uganda participated in the event and raised awareness around some of its initiatives, including;

- Tilenga Biodiversity Program aimed at conserving and restoring four key ecosystems: Murchison Falls National Park, the savanna, the wetlands, and the forests.
- Culture for Livelihoods Project aimed at safeguarding and promoting cultural heritage in Bunyoro, Bugungu, Alur and Acholi sub-regions.

Site Visits

TotalEnergies Senior Vice President Visits the Tilenga Project



TotalEnergies' Senior Vice President for Exploration and Production in Africa, Mike Sangster, visited the Tilenga Project sites and expressed his sincere gratitude for staff's unwavering commitment to the implementation of the Project which is crucial for the country's development.

Ugandan Ambassadors to France, Tanzania, China, and UAE Visit Tilenga Project Sites



Jean Gavalda, the Director of Business Development and Corporate Affairs at TotalEnergies EP Uganda (TEPU), hosted a significant visit at the Tilenga project area for Mr. Vincent Bagiire, the Permanent Secretary of the Ministry of Foreign Affairs, accompanied by Ugandan ambassadors to France, Tanzania, China, and the United Arab Emirates.

The delegation toured various facilities and was impressed by the advanced, low-noise technology of the rig at the site.

This visit highlighted the project's progress and the Company's commitment to delivering the country's first oil sustainably.

Environmentalists Undertake Familiarization Visit To Tilenga Project Sites



A coalition of Ugandan environmentalists visited the Tilenga Project sites under the stewardship of the Petroleum Authority of Uganda (PAU). The environmentalists some of who include Dr. Archilles B. Byaruhanga, the Executive Director Nature Uganda, Ivan Amanigaruhanga, Executive Director of Uganda Biodiversity Trust Fund, Bashir Twesigye, Executive Director CRED/CSCO were impressed by the measures

TotalEnergies EP Uganda has put in place to prevent and minimize effects of the project on the environment. The group vowed to spread awareness about the Tilenga Project and dispel misconceptions surrounding the oil and gas industry.

Joseph Kobusheshe, Director for Environment, Health, and Safety at PAU emphasized the coalition's role as ambassadors.

“ Be the game changers to tell the world the truth on what's going on in the oil and gas industry since you have had the opportunity to see what's on the ground.” said Kobusheshe who highlighted the importance of informed discourse.

Inter-Religious Council Applauds Government Efforts Towards First Oil



Buliisa District Leaders Visit Tilenga Project, Pledge Support Towards Its Implementation



“We Appreciate the Deliberate Involvement of Ugandans for The Project’s Sustainability” - Akello Jackline, Bunyoro University



The Bunyoro Dons Forum, Ministry of Water and Environment, and the National Defense College on 16th November 2023 visited Tilenga Project sites.

Meet the Tilenga Project Team

Meet Margaret Katwesiige, an Environmentalist Working on the Tilenga Project



Margaret Katwesiige is an Environment Compliance Officer working on the Tilenga Project and exemplifies a new era of environmental stewardship amidst the challenges of energy extraction. Katwesiige's role underscores the integration of advanced technology with environmental conservation and restoration.

While working on the Tilenga Project, Katwesiige has provided environment conservation and restoration-related guidance during the construction of the project's first three well pads i.e., Jobi Rii 05, Ngiri 03 and Gunya 05, that have been successfully drilled.

Using precise instruments to ensure compliance with environmental standards, she monitors noise and air quality around oil rigs during the drilling phase. Her meticulous spot checks and thorough documentation demonstrate her dedication to reducing the environmental impact of oil and gas activities while supporting the sustainable development of Uganda's oil and gas resources.

Zakia Onziru: From Volunteer to HSE Superintendent

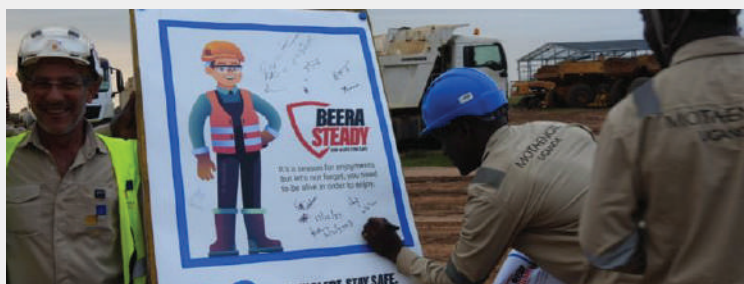


From humble beginnings as a volunteer in Uganda's burgeoning oil and gas sector, Zakia Onziru has ascended to the role of HSE Superintendent in the Tilenga project, showcasing a narrative of resilience and leadership. With a career spanning over fifteen years, Onziru's journey reflects her deep commitment to professional growth and talent development within the industry.

She began her career in 2008, volunteering with the Arua District Local Government and conducting essential inspections in Neptune Petroleum Oil Fields. Her rise was propelled by her insatiable curiosity and robust work ethic, leading her from junior roles to significant responsibilities as an Environment Field Officer for TotalEnergies EP Uganda in 2012.

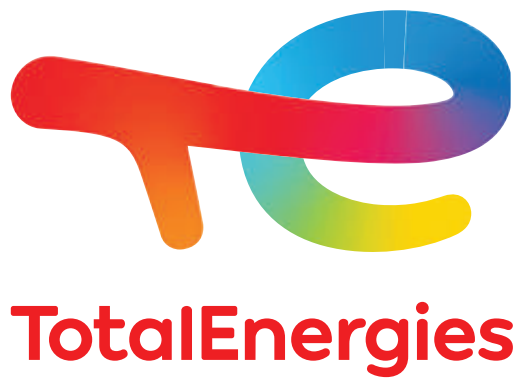
Throughout her tenure at TotalEnergies EP Uganda, Onziru's progression has been marked by a series of promotions, reflecting her expanding expertise and influence within the sector. By 2022, she achieved the pivotal role of HSE Superintendent, a position demanding rigorous oversight of safety protocols crucial to the project's success and security.

Tilenga Project Drivers Awarded During Beera Steady Campaign



Tilenga Project Drivers have been awarded through the Beera Steady Campaign for upholding road safety. The campaign is aimed at raising awareness around road safety and prompting participation in Health, Safety, and Environment (HSE) activities.

Among the honorees was Benjamin Okene and Charles Kawa who were commended for their impeccable driving record and consistent vehicle inspections.



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