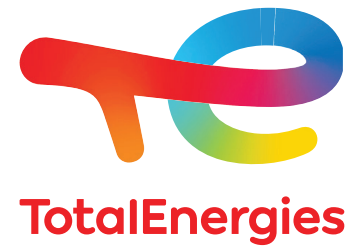


# TILENGA

## COMMUNITY NEWSLETTER

Issue No. 5 September - December 2022



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## FEATURE STORIES



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# News

## Second round of quarterly community supplier workshops benefits over 600 participants from Tilenga project Districts



In collaboration with E360 the implementing partner of the Community Supplier Development Program (CSDP) initiative, TotalEnergies EP Uganda National Content team conducted the 2nd round of quarterly community supplier workshops (a component of the CSDP). Attracting over 600 participants, the workshops commenced in Hoima, Buliisa, and Kikuube on 20th, 21st and 22nd Sept respectively and continued in Pakwach, Nwoya and Masindi on 28th, 29th and 30th Sept respectively.

The key objective of these workshops is to enhance community suppliers' understanding of the Oil and Gas Projects, Project status, goods and services requirements, as well as any other relevant information necessary to foster their participation in the business opportunities. The events were well attended by carefully selected community suppliers representing various business / commercial enterprises in the communities, District Local Government leadership, business facilitators; Uganda Registration Services Bureau (URSB), Uganda National Bureau of Statistics (UNBS), and Company tier one and tier two Contractors; GCC, Schlumberger, CADG, NYIKA Consult.

## A successful Start to RAP 2-5 PAPs Relocation Exercise



TotalEnergies EP Uganda (TEPU) began the process of relocating Project Affected Persons (PAPs) in Buliisa District under the Resettlement Action Plan (RAP) 2-5, following on from the previous relocation of PAPs under RAP 1 in 2021.

The exercise that started on Wednesday 3rd August 2022 covers PAPs living in Karanwango, Kirama, Kakindo, Uduk, Avogera, Buhirigi, Ndaragi, Nyapeya, Kasinyi and Kijumbya villages and focuses on 31 Primary Residents (PR) whose houses were directly impacted by the project. The exercise will conclude on Tuesday 9th August 2022.

Addressing the soon to be relocated Primary Residents, the TEPU representative Salot Kyosaba, a Community Liaison Officer (CLO), thanked them for their patience and informed them that this new house would be their own personal property and their respective land titles were being processed and would be handed over to them at the official handover ceremony in a few weeks.

“Thank you for being patient and we finally give you a complete house with solar electricity and a water tank for household use,” she added as Pimungu Rogers the primary resident taking charge of the house watched on excitedly with his family.

Resettlement Action Plans specify the procedures that will be followed and the actions that will be taken to mitigate adverse effects, compensate losses and provide development and benefits to project persons affected.

RAP 1 houses comprise 1, 2, 3 and 4 bed roomed houses, located on resettlement plots selected by the respective primary residents. For RAP2-5, on a minimum a PAP qualifies to get a 2-bedroom house even when initially they had a 1-bedroom house.

For the RAPs 2 to 5 of the Tilenga project that are in progress, it is proposed to each person to choose the format of his compensation: either a financial compensation, or a purchase of a land of equivalent surface by TotalEnergies on his behalf. This option has been set up to protect each person impacted.

## TotalEnergies EP Uganda GM & CNOOC head Visit Tilenga Project Site to Assess Project Progress



TotalEnergies EP Uganda (TEPU) General Manager Phillipe Groueix accompanied by the CNOOC President Chen Zhuobiao and CNOOC Vice President Weijei made a working visit to the Tilenga Project site areas in Buliisa and Nwoya Districts.

The team commenced with a visit North of the Nile to Tangi Camp, then proceeded to inspect the construction of the C1 road that will provide access to all 10 well pads North of the Nile.

The next stop was the well pad which will host the very first rig of TotalEnergies.

The afternoon session saw the team visit different sites South of the Nile in Buliisa District with the first stop at Gunya 01 which will host the third TotalEnergies rig.

Bruno Dias the Project Manager of Mota-Engil who are contracted to complete the earth and civil works for all 31 Tilenga Project well pads, noted that work at the well pad had slowed down due to the recent rains but they were still on course to have the rig installed by May 2023 while emphasizing that work was still on schedule as observed at Jo-biri 05 where the rig has already arrived.

The team also visited Kirama Water Project, constructed by TotalEnergies as part of the Company's livelihood restoration program comprising of a 10,000-litre water tank that is expected to provide free piped water to the neighboring communities of up to 2000 people.

The team then stopped by a Project Affected Person resettlement house under Resettlement Action Plan 2, before concluding with a final stop at the Industrial Area that will host the Central Processing Facility (CPF) and an accommodation camp of 4000 workers amongst its key features.

## MOU with Gayaza High School signed to support student education in Tilenga areas



On 30<sup>th</sup> November 2022, TotalEnergies EP Uganda (TEPU) signed an education Memorandum of Understanding (MoU) with Mrs. Robinah Kizito the Head Teacher Gayaza High School. The MoU creates a framework of collaboration on diverse segments, projects, and subjects as well as awarding placement to selected students from the Tilenga project areas of operation on an A-level scholarship programme.

Speaking during the signing ceremony, Mr. Philippe Groueix, General Manager TotalEnergies EP Uganda thanked Gayaza High School for accepting the partnership and remarked that he is happy to have a high performing school on board.

Mrs. Kizito appreciated TotalEnergies EP Uganda for supporting academically sound students faced with financial issues by advancing their education and placing them at another level.

Since 2013, TEPU has invested in the education of over 280 students from its host communities to study science courses at O & A level. The objective of the scholarship programme is to create sustainable relationships with education institutions in order to train the talent of the future and improve local content skill base. The programs include scholarships designated for girls to reduce the attrition of girls from key points of progression in the education system and ensure that more girls have the opportunity to have a higher education.

Beneficiaries are selected on merit based on their academic performance during the Primary Leaving Examinations (PLE) and Uganda Certificate of Education (UCE) and are supported to study with TEPU partner secondary schools that have a long track record of excellence. Currently, partner schools include Trinity College Nabbingo, St Mary's College Kisubi, Kings College Buddo, Namityango College and Seeta High School for 'A' level education and St Andrea Kaahwa in Hoima District and Sacred Heart Girls' School in Gulu District for 'O' level education.

TEPU scholarships are designed to give students from Tilenga host communities the best chance to qualify to study STEM degree courses at university and later join the pool of Ugandans qualified to work in the oil and gas industry. Majority of the scholars are admitted to Uganda's leading public universities on government merit scholarships to study STEM degree programmes.

## Higher education boosted through partnership with Makerere University.



TotalEnergies in Uganda signed a strategic Memorandum of Understanding (MoU) with Makerere University (MUK) to collaborate on various education and skilling initiatives targeting students at the institution's different colleges.

The MoU will create a framework of collaboration on diverse segments, projects, and subjects in line with Sustainable Development Goal (SDG) 4 regarding Quality Education, and TotalEnergies' Pillar on Youth Inclusion and Education, as well as TotalEnergies' commitment to skills and capacity development in Uganda.

Speaking on behalf of TotalEnergies Country Chair at a press conference held today at Makerere University, Mrs. Mariam Nampeera Mbowa, the Deputy General Manager at TotalEnergies EP Uganda said, "TotalEnergies is committed to supporting young people to play an active role in the development of their respective countries. We are driven by the belief that sustainable development cannot be achieved without effective solutions to promote youth inclusion in the professional and social arena. Our objective is to procure opportunities to demonstrate, utilize and refine their talents such that they can play a key role in the development of their communities".

The Vice Chancellor, Professor Barnabas Nawangwe, echoed the significance of commitment of TotalEnergies to the partnership with Makerere University; "Makerere University welcomes this partnership with TotalEnergies, especially as we mark the important milestone of our Centenary. Makerere University has made enormous contribution to human capacity development and general

economic and social growth of Uganda, Africa and with significant contribution to the world at large. There is no part of the world where you go and not find a Makererean serving with distinction or creating value to society.

We want to make even greater contributions to growing our country, and providing solutions to challenges the world is faced with. With emphasis on research, innovation and empowerment of young people, this partnership is an important enabler for the University to achieve the ambitious goals it has set for the next 100 years."

According to a recent Ministry of Health report, Uganda is in the process of strengthening emergency medical services with focus on infrastructure, ambulances, financing, and human resources. As part of the collaborative activities indicated in the MoU, TotalEnergies EP Uganda under this same framework agreement also signed a project agreement with the University to provide capacity building support worth USD 150,000 (570,000,000UGX) to the Makerere University College of Health Sciences towards upgrading the Emergency Medical Skills Training Centre. The Company will also build sustainable interfaces with the Department of Geology and Petroleum studies in order to enhance student competencies in geosciences and reservoirs and immerse young talent in the petroleum industry.

TotalEnergies in Uganda will also support Makerere University's centennial celebration activities including the MAK Centenary Run, the Makerere @100 Expo/Exhibition and refurbishment of the Ivory Tower Auditorium. TotalEnergies plans to spend up to USD 50,000 (190,000,000 UGX) towards the refurbishment of the Ivory Tower auditorium.

## CSOs benchmark TEPU's grievance handling mechanism for good practices



On 10<sup>th</sup> November 2022 TotalEnergies EP Uganda joined CSOs, legislatures, sector authorities and other stakeholders for the 4<sup>th</sup> Annual Business and Human Rights Symposium at Imperial Royale Hotel, Kampala.

The Symposium themed **'Strengthening Responsible Business Conduct in Uganda to advance respect for people and planet'** attracted over 100 participants from state institutions, civil society, academia, media, Members of Parliament, private sector, development partners, religious leaders, and community members from all over East Africa.

TotalEnergies EP Uganda was represented by Glorious Kasande, Tilenga Project Grievance Coordinator and Petronilla Lamunu the Non-Governmental Organization Coordination Officer.

Kasande participated in a panel discussion



dubbed **"Effectiveness of access to remedy options for Persons Affected persons by Large scale land acquisitions for development"**.

In her submission, Kasande revealed that the Tilenga Project grievance procedure was informed by several stakeholder engagements at different levels: international, national, local government, and the local community, bench marking from international organizations like IFC, OECD, IPIECA and other affiliates of TotalEnergies across the glob

Kasande revealed that the project has done intensive dissemination of the Grievance Handling Mechanism (GHM) to its stakeholders through radio Ads, podcasts, community drives, fliers, brochures and during stakeholder engagement forums


which are conducted on a quarterly basis. She noted that on issues of bias from justice seekers on the mechanism, Kasande noted the Company has recently updated its mechanism to involve other 3rd party participation which include human rights defenders like NGOs and CSO organizations and these participate on request and invitation from the complainant.

Kasande stressed that the Company GHM does not replace the legal remedies and complainants have a right to take or escalate their complaints to court. The Company is free to attend court procession if invited and be willing to avail all required documentation to court. ver, noted that the Company is free to attend court procession if invited and be willing to avail all required documentation to court.

## THE GRIEVANCE PROCEDURE

What to do when you have a concern or complaint about TotalEnergies EP Uganda & its contractors' activities in your community



If you are an individual, association, community, or an institution and you believe that TotalEnergies EP Uganda or its contractors' are responsible for an unfair situation, you can bring your grievance to TotalEnergies EP Uganda attention through the following procedure.

- Please note that this grievance procedure does not apply to;**
1. Requests for projects & donations,
  2. Requests for jobs,
  3. Complaints about your working conditions.

• Levels of solving your complaint

**First Solution:**

If you have a complaint please fill in a **Grievance Form** that you can find at a TotalEnergies EP Uganda Community Information Office or with a TotalEnergies EP Uganda Community Liaison Officer (CLO). If you do not know how to read or write, a person selected by yourself will check all the information given on the **Grievance Form**.



If your complaint is legitimate and if an appropriate solution can immediately be agreed with you, TotalEnergies EP Uganda will proceed with the corrective measure. Once the corrective measure is implemented, you will be required to sign the **'Close Out'** section of the **Grievance Form** to close the case.

**Second Solution:**

If you are not satisfied with the first solution proposed, you will be required to fill-up the **'Acknowledgement of Receipt of Grievance'** section of the **Grievance Form** and remain with a copy.



An internal investigation will be conducted by TotalEnergies EP Uganda to find a solution to the case.



This second solution will then be presented to you and if you accept, the corrective measure will be implemented.

You will be asked to sign the **'Close Out'** section of the **Grievance Form** to close the case.



**Third Solution:**

In the instance where the second proposal is still not accepted by you, TotalEnergies EP Uganda will convene a meeting with you and a third party from the district or from any relevant authority to find a solution.



Once a solution is found and is acceptable to you, the corrective measure will be implemented. You will be asked to sign the **'Close Out'** section of the **Grievance Form** to close the case.



The CLO will be your contact person during the process of the grievance resolution. Please note, however, that she/he is not entitled to take any decision on behalf of the company.

**Reporting a grievance and the whole process of resolving it is free and does not require any money from the complainant.**

• How to report your complaints or concerns

You can report your grievance through these channels:



Toll Free line  
0800 216 500



Company  
Offices



Company  
staff



Local  
Leaders(LC1)

• What we do when we receive your complaint



1. We **RECEIVE** and **ACKNOWLEDGE** your complaint



2. We **REGISTER, ASSESS** and **ASSIGN** your complaint



3. We **INVESTIGATE** and **RESPOND** to that complaint



4. We **CLOSE OUT**

For more information please contact:

**TotalEnergies EP Uganda**

Course View Towers, Plot 21, Yusuf Lule Road,  
P.O. Box 34857, Kampala - Uganda  
Tel: 0800216500 (Toll free) or +256 (0) 204 916 000  
Email: ep.sachugungu.ug@totalenergies.com  
www.ug.TotalEnergies.com



## TotalEnergies EP Uganda partners with Eco-trust to restore forest corridor



TotalEnergies EP Uganda (TEPU) has joined hands with Eco-Trust A non-Governmental Organization to promote the growing of trees under the Corridor Restoration Program. The program is designed to link the Budongo and Bugoma Forests that have experienced heavy degradation in recent years and led to an increase in human and wildlife conflict.

The program which will create linkages between the two natural forests has provided 150,000 tree seedlings to individual farmers and community groups known as Communal Land Associations (CLA) with TEPU targeting the restoration of 1,000 hectares in Rwentale, Kasongore, Mukihani, Tengele and Ongo Villages in Masindi District. The three linkages under this program include Linkage 5 which will connect Budongo Forest to Kasongore, Linkage 6 which will connect Budongo Forest to Ongo and Linkage 7 which will connect Kasongore to Mukihani.

Speaking during a visit with one of the individual farmers, Pauline Macronald TotalEnergies EP Uganda Bio-Diversity Program Manager appreciated the efforts of Eco-Trust in encouraging carbon farming and getting as many farmers as possible on board to participate in the program.

"We want to extend our appreciation to the farmers who have accepted to participate in this program, and to Eco-Trust for guiding and training them," she remarked.

The carbon farmers are contracted by Eco-Trust to grow the trees for a minimum period of 25years without harvest and to date the program has brought together a total of 112 individual farmers and 10 CLA groups, with a key focus on improving their livelihoods simultaneously through income generating activities such as beekeeping and fishponds within the restored forests.

Eco-Trust's Kisembo Proscovia, the Program Coordinator Murchison Land Scape noted that the program has made huge strides and more farmers are expected to get on board once they appreciate the benefits of carbon.

The selected farmers are trained by Eco-Trust and must possess a minimum of 1 and a half acres of conflict-free land before signing a contract with Eco-Trust.



## Anaka Hospital Staff Housing Facility Refurbished



TotalEnergies EP Uganda officially handed over a revamped 12-Unit housing block at Anaka General Hospital to Nwoya district on 25th November 2022. It is the only referral hospital in Nwoya District serving a population of nearly 300,000 people including referrals from 27 health centers in the District.

The housing facility that was affected by stormy weather in 2019 has been renovated as part of the Company's Corporate Social Responsibility initiatives in the Tilenga Project area.

The upgraded facility will contribute towards the improvement of living conditions for over 12 health workers and subsequent service delivery within the project host communities in Nwoya District. The housing project refurbishment included installation and connection to 3,000-litre water tank, improved sanitation facilities (water sinks

and toilets), electrical and mechanical installations as well as a national grid electricity connection.

Speaking at the handover and commissioning event, Joy Muballe, Social Performance Director TotalEnergies EP Uganda said, "As part of our CSR pillars aimed at ensuring peoples' wellbeing and creating shared value, the Company committed funds towards the implementation of this housing project for our community's essential workers. The housing facility will improve accessibility to the workplace and improved living conditions for the hospitals' health personnel".

"This project has been undertaken in close partnership with Nwoya District Local Government and embodies our value of "Standing Together" with the communities surrounding our areas of operations, not just

in Uganda but across the world where we are present," she added.

As part of the sustainability strategy, the Nwoya District local government will continue to provide support to the maintenance and repairs of the housing block following the handover and commissioning.

The handover was presided over by Hon. Tony Awany, Nwoya County Member of Parliament as the Guest of Honour and was attended by representatives from the District Local Government, the Nwoya Chief Administrative Officer, Mr. Atama Gabriel Richard, LC5 Chairman Buliisa District, Mr. Orach Emmanuel, Resident District Commissioner Nwoya District, Christopher Omara and Anaka Hospital Superintendent, Dr. Arike among others.



## TotalEnergies EP Uganda explores the development of 120MW of Solar in Uganda

TotalEnergies EP Uganda signed a Solar project agreement with the Government of Uganda through the Ministry of Energy and Mineral Development for the possible deployment of 120 MW of Solar Photovoltaic (PV) technology. This was during the Annual Renewables Energy Conference at Speke Resort Munyonyo, Kampala held between 3rd to 5th November 2022.

The agreement aims at actualizing the collaboration between TotalEnergies EP Uganda and the Ministry towards ensuring energy security and energy transition in the country.

This collaboration follows the establishment of a framework agreement for the establishment of large-scale renewable energy projects in Uganda through an MoU signed on 1st February 2022. Subsequently, the Government of Uganda

identified and proposed 6 possible sites in: Kapeeka (20MW), Iganga (20MW), Tororo (20MW), Kumi (20MW), Bukedea (20MW) and Paliisa (20MW) for development by TotalEnergies EP Uganda. Speaking at the conference, Mr. Philippe GROUEIX General Manager TEPU, said, "This year's conference is quite timely as it considers the current dynamics of Uganda's renewable energy future, factoring in the ongoing industrial developments, economic growth, and recovery."

"In line with our Global multi-energy strategy and commitment to develop 1GW of renewable energy in Uganda by 2030, TotalEnergies EP Uganda will undertake feasibility studies and develop these Solar PV projects in accordance with today's signed project agreement and the applicable laws. The realization of this project development will also contribute towards our Global ambition to reach 100 GW of renewable production by 2030."said Groueix after the signing.



## Oil & Gas Operators Address MUK Students at Symposium



Oil and Gas operators addressed Makerere University Petroleum and Geology students at an oil and gas symposium on 14th October 2022 at Makerere University themed:

**"Bridging the information Gap.**

Speaking during the panel discussion, Mr. Philippe Groueix General Manager, TotalEnergies EP Uganda said that TEPU and the Joint Venture partners are ready to continue with the L. Albert development according to plan.

He revealed that the success of the projects will also depend on public support.

"Not all the oil and gas will be developed. A lot of it will stay underground because we have the issue of climate change and the need to decarbonize. Today the

energy consumption is 80% and while we have the urgency of climate change, you can't shift from 80% to zero in one day. There is a transition period," he said.

On the issue of environment, Mr. Martin Tiffen Managing Director of East African Crude Oil Pipeline (EACOP) Ltd, said the project has followed the classical hierarchy of avoid, minimise, restore, offset.

"We acknowledge that the project will have an impact on the communities and landscapes that it traverses, and we have committed to manage these on the same level as we do safety, the project itself and national content," he said.

Ms. Gloria sebikari, Manager Corporate Affairs and Public Relations at Petroleum Authority of Uganda (PAU) called on the students to

take advantage of the numerous job opportunities that are coming up in the oil sector. "As young people looking to work in the sector, you have to look beyond working with Uganda National Oil Company (UNOC), or Petroleum Authority University (PAU) or the Ministry because they are other players (contractors and sub-contractors) doing other activities such as law, health and surveys among others," she said.

Rahma Nantongo, the president of Makerere University Petroleum and Geology Society thanked all stakeholders for participating in the event. She revealed that some of the students who visited the Tilenga projects were surprised at how much information

## CSOs visit Tilenga Project Sites



CSCO members interact with TEPU staff during visit to Tilenga project site

Civil Society Coalition on Oil and Gas (CSCO) visited Tilenga project from 11th to 12th October to acquaint themselves with the process and stages of the oil and gas developments in the Albertine region.

CSCO is a network of 60-member organizations working towards sustainable governance of Uganda's Oil and Gas resources to maximize the benefits to the people of Uganda.

Led by the Interim Coordinator Mr. Joseph M. Ngubwagye, the CSCO team visited resettlement houses built for the Project Affected Persons (PAPs) under Resettlement Action Plan 2-5 (RAP 2-5), livelihood restoration projects.

They also visited Avogera Health Centre III, where TEPU constructed a new Outpatient Department, one of the well pads being prepared for Uganda's first Oil 2025, with a restored site and the Industrial Area.

Speaking at the end of the visit, Mr. Paul Twebaze, the Executive Director, Pro-Biodiversity Conservationist in Uganda (PROBICOU), said that its high time their members with doubts, continue to learn with evidence that Uganda has capacity to manage the environmental risks that come from Oil and Gas development.

"We were able to see the restoration site that convinced us that there is a potential that we shall not be in danger and that most of the

places will be restored to their original state," he added.

"Our recommendations are that there should be a continuous engagement and awareness of the project to the population. Some of the challenges arising are because of misinformation, minimal facts and limited awareness of our people," He concluded.

Other entities that participated in the visit include, Petroleum Authority of Uganda (PAU), National Environment Management Authority, (NEMA) and Uganda Wildlife Authority (UWA).

## TEPU staff plant over 100 trees at Entebbe Botanical Garden In support of MWE roots campaign



As part of the National Tree planting Campaign dubbed Running Out of Trees (ROOTS) led by the Ministry of Water and Environment, TotalEnergies EP Uganda staff organised the fourth edition of planting over 100 trees at the plant Generic Resource Centre which constitutes the Uganda National Gene Bank and the Botanical Garden on 5th of December 2022. This centre is a unit of the National Agricultural Research Organisation (NARO) - the very first agricultural centre in the country.

This is in line with the Company's 2022 campaign of Grow a Tree Everywhere (GATE) leading to 100,586 trees planted in Buliisa and Nwoya in partnership with ECOTRUST. In addition, over 100 staff have planted 522 trees in various locations including: Entebbe botanical gardens, Franciscan Missionary Orchard, Akright estate and private land.

Species planted include Mahogany, Terminalia superba, Albizia coriaria, Milicia excelsa, Warbughia ugandensis, Measopsis emini

## CSR & COMMUNITY DEVELOPMENT INITIATIVES

### TEPU joins the fight against the spread of ebola



TotalEnergies EP Uganda (TEPU) joined the Ministry of Health (MoH) in the fight against the spread of Ebola on 13th October 2022 by extending fuel support to a tune of 5000 litres.

The fuel cards were handed over to the Minister of Health, Hon. Jane Ruth Aceng by TEPU's Health, Safety, Security and Environment HSE Director, Cyril Champigny, who highlighted the need to stand together, one of TotalEnergies' core values.

At the receiving end, the Minister thanked TEPU for the great offer of fuel for the medical teams to carry out surveillance, contact tracing and to facilitate fieldworks.

She added that its not the first time TotalEnergies is coming to support, every time we have challenges with epidemics, they are here to support and have been partners of the Ministry for a long time.

"With this fuel we will ensure that all our contacts are followed up and TEPU will receive firsthand information. Thank you very much TotalEnergies, I will let the chair of the National taskforce, the Rt. Hon prime minister know about this fuel offer" She concluded.

## Tilenga Community Voices

### Life after resettlement

#### Tilenga PAP Reaps from Cassava Farming, Appreciates TEPU For Distributing High-Yield Drought Resistant Stems



Standing in his high-yield and drought resistance cassava garden under the blazing sun in Kisomere, in Buliisa district, Ezekiel Ongeirwoth, a.k.a Bishop said he owes much to the humble crops.

Having started cultivation with an acre of cassava field, the cassava farmer has moved on to grow over 20 acres of the starchy root in the last two years, resulting into improvement in his economic and food security.

"I am able to afford school fees for my children and feed my family. In fact, the progress I have made with cassava is inspiring a number of people in our area. They are abandoning other crops like cotton for cassava," Ongeirwoth said. Like Ongeirwoth, Milton Onencan, a resident of Kasinyi is also earning from cassava growing.

Ongeirwoth and Onencan are the true definition of the growing talk of Project Affected Persons (PAPs) surrounding cassava

farming in Buliisa district.

They are also quick to note that a number of other PAPs and others in the community have embraced and are reaping from growing the "white gold". "I have sold cassava stems to many people looking at cassava as their source of livelihood, thanks to TotalEnergies EP Uganda (TEPU)," said Onencan.

Indeed, true their words, walking through the villages in district, that was once known as a hard to reach cattle corridor', one is greeted with the site of green leafy-lush of cassava plantations.

Ongeirwoth and Onencan, all stated that their journey into cassava growing started in 2019 when TEPU distributed high-yield and drought resistance cassava cuttings to PAPs as part of the Company's livelihood restoration programme. "I had no interest in Cassava growing until TEPU gave us

cassava cuttings, and since then I have no regrets," said Onencan, "I'm only looking at value addition."

Ongeirwoth added "The training on Agronomic practices by Community Intergrated Development Initiatives (CIDI) as, contracted by TEPU changed my thinking on farming, I was more into subsistence farming. I have now diversified into other crops and look at farming like any other business,".

So far over 1500 PAPs who have received cassava cuttings from TEPU in Buliisa and Hoima district.

This activity is part of the Company's strategy and commitment to empower the Tilenga community through the Global Livelihood Restoration programme aimed at improving their livelihoods. But also, it is in line with the with the UN Sustainable Development Goals 2 (Zero hunger).

## TEPU supports efforts towards alleviating food insecurity in Tilenga project area



Rose Mary Bagire, 58 a resident of Kijumbia in Buliisa district is one of the recipients of cassava cuttings from TotalEnergies EP Uganda. "I have been relieved of a huge burden, I had sh20,000 but I was juggling between buying cassava cuttings and food," said Bagire.

Bagire a single mother had prepared two acres of land for cassava but had no idea on how and where to get cassava cuttings to plant in the garden. To her, receiving these cuttings at no cost is no small gain especially during the current planting season.

Bagire is not alone, Jamia Asiimwe, could

hardly contain her herself, "I feel a sudden burst of joy, cassava cuttings are so expensive to buy and now with these four bags, I'm sorted, I'm sure of what to eat and for the next six months," she said.

Bagire and Asiimwe are among the over 1000 project affected persons who have received cassava cuttings from TotalEnergies EP Uganda this planting season in Buliisa and Hoima district.

TotalEnergies EP Uganda is distributing the cassava cuttings to Project Affected Persons (PAPs) to support them achieve food security and improve their nutrition.

Over 1479 PAPs households are targeted for this intervention from July to December 2022.

TotalEnergies EP Uganda is distributing the agricultural inputs through its contractor, Living Earth Uganda under Resettlement Action Plan 1 (RAP 1), promoting sustainable agriculture.

The support is also part of the Company's strategy and commitment to empowering the Tilenga community through the Global Livelihood Restoration programme aimed at improving their livelihoods and is line with the United Nations (UN) Sustainable Development Goals 2 (Zero hunger).



## Buliisa welder strikes gold with TotalEnergies cash compensation and training.



Oweki Joel a resident of Buliisa District cannot stop talking about the bright future he sees ahead for himself and his family. He was a land user in Kasinyi Village, Buliisa District, planting crops for the last 3-5 years. He was relocated under Resettlement Action Plan (RAP) 1 after TotalEnergies EP Uganda's acquisition of approximately 720 acres in Kasinyi that will host the Industrial Area, where the Tilenga Project Central Processing Facility will be located. Oweki picked his cash compensation from the Company and moved to Avogera Village where he purchased a piece of land and has now completed construction of a beautiful 4-bedroomed house for his growing family. He also used part of this very cash compensation to buy a "boda-boda" motorcycle and a few animals including goats and chicken that he rears for majorly domestic purposes, though occasionally sells some of the produce for income in case

of surplus.

"I have managed to use my money wisely. Together with my wife we bought a few animals, and my wife normally takes care of them. For myself I bought a "boda-boda" to make some money transporting clients and also use it to take my wife and children to town especially when they fall sick," Oweki narrates.

Oweki has also used the latter compensation under RAP 5, where part of his land was again impacted by the construction of access roads to the Industrial Area, to buy chairs and a solar panel for his house.

"I now have electricity in my house from solar and I will soon buy a television set for my children and wife," he adds. This added investment he emphasizes was because of the second impact of the Tilenga Project brought about by the construction of an access road to the Industrial Area.

Oweki was also one of the PAPs who was picked to undergo vocational skills training programs at Buhimba Technical Institute in Hoima District, where he was not only equipped with knowledge and hands-on skills in welding, but also given a start-up kit to enable him start his own small business or find employment.

The start-up kits were identified and procured for 104 PAPs under different categories of vocational training programs including tailors, hairdressers, mechanics, plumbers, caterers, and welders. The support is also part of the Company's strategy and commitment to empowering the communities through a global livelihood restoration program aimed at improving their livelihoods in line with UN Sustainable Development Goals 1 (No Poverty) and Goal 8 (Decent work and economic growth).

## Young elephant academy wins TEPU Nwoya football mini-league 2022



Young Elephant Academy FC won the TotalEnergies EP Uganda 2022 Nwoya Mini-League beating Black Tiger Wilacic by 2-0 to win the prize sponsorship award to the 5th Division of the 2023 FUFA league. The final match played at Anaka Primary School in Nwoya district was attended by various districts leaders including the Chief Guest, Resident District Commissioner (RDC) - Mr. Christopher Omara, Woman Member of Parliament - Lilly Adong and Local Council-5 (LC5) Chairperson - Mr. Orach Emmanuel. Also in attendance was the CEO Federation of Uganda Football Association (FUFA) Edgar Watson and representing the General Manager of TEPU was Kenneth OPITTO the Deputy Construction Manager and RSES North Nile. TEPU annual Nwoya Football Mini League is aimed at promoting both sportsmanship, talent search and development as part of the Company's commitment to youth development under TotalEnergies pillars of Youth Inclusion & Education and Creating Value for Society which is in line with the UN Sustainable Development Goal 3 regarding Good Health and Well-being. The various district leaders thanked TotalEnergies for relaunching the Nwoya Football mini league that has targeted youth talent development and improvement of sportsmanship in the communities. The CEO FUFA pledged to work with the District Football Association (DFA) and TotalEnergies to boost sports activities especially football among the youth including women teams.

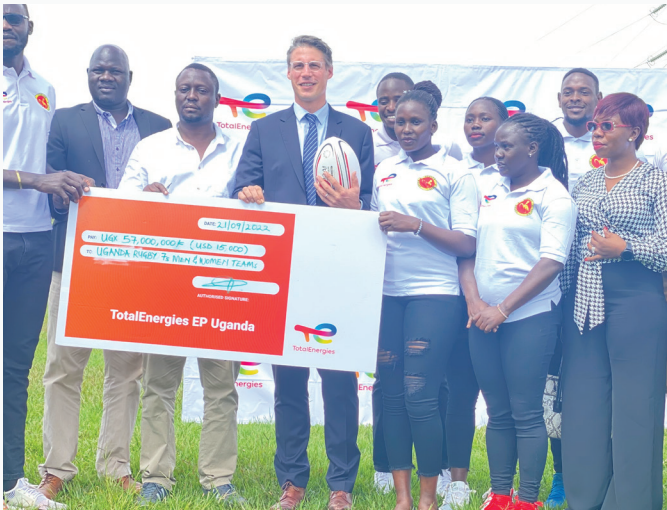
The tournament comprised of 16 teams that qualified out of 51 teams, from 8 Sub-counties and 3 Town Councils in Nwoya district and the climax was the final games that had Young Elephant Academy win, Black Tiger Wilacic FC - 1st Runners-up, The Lion's Power FC - 2nd Runners-up winning various prizes including participation to the 5th Division of the 2023 FUFA League. Additionally, as part of our CSR pillar Caring for People and Action! program, TotalEnergies (EP &MS) employees volunteered by donating their time and resources to do some charity work in Anaka Town Council and Hospital as a way of giving back to the communities. Activities included tree planting, cleanup of Town Council, donations to Anaka Hospital and event management. In addition to the overall prize for the winning team, additional prizes were given out to the first runner-up and second runner-up teams, most disciplined team, best player, top scorer, best mid fielder, best defender, best goalkeeper, and man of the match for all matches. As part of the organization of the league, TotalEnergies refurbished two football pitches at Anaka Primary School and Anaka Central School to host the games and ensure safety and a good sporting environment for the teams. All participating teams including the ladies' teams received football jerseys, first aid kits and balls. Competition Awards In addition to the sponsorship deal to the winning team, additional prizes given out

included a bull, goats, medals, sports regalia, and certificates to the First Runner-up Tiger and Second Runner-up Lions Power FC.

- Man of the Match (Finals) - Ayella Morris, Young Elephant FC
- Best Goalkeeper - Anthony Mathias, Young Elephant FC
- Best young talent - Jeremy Rwothomio, Wi Got FC
- Most Disciplined Team - Kinene Young Generation FC
- Best player - Ayella Morris, Young Elephant FC
- Top scorer - Ayella Morris, Young Elephant FC
- Best Mid fielder - Ocora Joel, Black Tiger Wilacic FC
- Best Defender - Oluba Joel, Black Tiger Wilacic F

All teams and individual players also received certificates. The closing ceremony was attended by Christopher Omara, RDC Nwoya District, Mr. Edgar Watson Suubi FUFA CEO, Emmanuel Orach Nwoya District LC5 chairperson, Kenneth Opitto, Deputy Construction Manager, RSES North Nile TEPU on behalf of the General Manager TEPU, Anaka town council leaders and a select group of TEPU staff.

## Uganda Rugby 7S Sponsored for Two-Years



TotalEnergies EP Uganda announced a two-year sponsorship for Uganda Rugby 7s men and women national teams on 21st September 2022. The annual sponsorship worth USD 15,000 (UGX 57 million) is aimed at facilitating the team's training and development in line with TotalEnergies Foundation pillar of youth inclusion and education.

Speaking during the press conference held at Kyadondo Rugby Club, Mr. Jean Gavalda, Business, Development & Corporate Affairs Director, TotalEnergies EP Uganda said, "In a period of transition, children and young people represent our future and so they are our living heart. TotalEnergies EP Uganda has committed to make a positive impact on livelihood. Participating to youth inclusion is one of our pillars towards that goal. Rugby is interesting as the team is above the individual, and at the same time a team does not perform without individuals. Rugby is standing together and performing."

"Supporting the Uganda Rugby Union is supporting the training and development of thousands of young. It is also demonstrating that with courage and time, they can succeed. Uganda Sevens is Africa Champions 2022 and so is an exemplary path for leadership among young people. Our sponsorship will be made towards women and men sevens teams who will promote the development and inclusion of youth thanks to sport values. Values that are shared by TotalEnergies EP Uganda: stand together, pioneer spirit, performance and safety".

TotalEnergies is also the current official sponsor of the Rugby World Cup 2023 France. The partnership provides an opportunity for the company to present its broad energy profile to a wider audience and, through this ambition, strengthen ties with its stakeholders.

Mr. Godwin Kayangwe the President Uganda Rugby Union thanked TotalEnergies EP Uganda for the partnership. "This is a good beginning to a relationship we hope to grow, TotalEnergies has been a great supporter of Rugby Africa as witnessed in the recent RA championship held in France. The extension of this relationship locally is anticipated to have a great impact with the development of rugby in Uganda, Welcome aboard TotalEnergies"

TotalEnergies partners with various sports events and activities around the world. TotalEnergies is the Official Sponsor of Rugby World Cup France 2023 and the title sponsor of the Confederation of African Football's 10 main competitions, including the prestigious TotalEnergies Africa Cup of Nations. In Uganda, TotalEnergies EP Uganda is the sponsor of the Nwoya and Buliisa District football mini leagues.

## TotalEnergies EP Uganda joins Buliisa Local Government in launching 16 Days of Activism against Gender Based Violence.



TotalEnergies EP Uganda (TEPU) joined the rest of the country in marking the start of 16 days of activism against Gender Based Violence in Buliisa District. Joining the District Local Government at the District Headquarter, Marion Muyobo, TEPU Social Affairs Manager and chief guest on the day, thanked the district leadership for showing commitment to fighting gender-based violence and pledged to continue working together to fight the vice in communities.

"TotalEnergies is grateful to the district leadership for taking the lead in spearheading this drive. We have only on board as a partner today to support this great cause. We encourage the district to continue sensitization activities down in the communities to fight the trend of gender-based violence." Mrs. Muyobo said.

The colorful day included a drama skit performed by GBV Women Group demonstrating gender-based violence in homes and climaxed with several events including a tug of war activity and a women's soccer game amongst female youth.

Speaking at the event, the Buliisa District LCV Chairman Mr. Norman Lukumu condemned violence in homes and emphasized that although violence is common against women, the trend has extended to men who are abused and do not report for fear of being considered weak in communities.

Network, who are an implementing partner of TotalEnergies and responsible for gender management services, also used the occasion to announce a new Gender Coordination Committee for Buliisa District chaired by Barugahara Bernard the District Community Development Officer. While addressing the audience, Mr. Constantine Oba, the Project Manager emphasized the need to minimize adverse effects of oil and gas on gender-based violence.

"It is important that women are also given opportunities to work in oil and gas. This will empower them and earn the respect of their husbands and communities in general," he observed.

The theme of the day was, "Unite! Activism to end violence against women and girls."

# TILENGA PROJECT VISITS

## Bunyoro-Kitara religious leaders visit Tilenga project sites



Over 40 religious leaders from Bunyoro Kitara Kingdom visited Tilenga Project sites to witness first hand the different activities taking place within the area.

The first day of the visit saw leaders from Masindi, Buliisa and Kiryandongo Districts led by the Rt. Rev George William Kasangaki, the Bishop of the Masindi Kitara Diocese. Day two saw leaders from Hoima, Kikuube, Kakumiro, Kagadi and Kibaale Districts led by the retired Archbishop Church of Uganda Stanely Ntagali, the retired Bishop of the Bunyoro-Kitara Diocese Nathan Kyamanywa and the Hoima-Tooro Muslim District Khadi Sheikh Musa Babanja.

The leaders visited different sites including the Industrial Area that will host the Central Processing Facility, Kasemene 1 that hosts bitumens containing crude oil drilled during

the appraisal phase, Kirama Water site built by TEPU, Avogera Health Centre III where TotalEnergies EP Uganda revamped the Outpatient Facility, Jobiri 5 well pad in the Murchison Falls National Park as well as resettlement houses built for the Project Affected Persons under Resettlement Action Plan 2-5.

Speaking at the end of the 2-day visit, the retired Bishop Nathan Kyamanywa thanked TEPU for offering religious leaders an opportunity to be a part of the project as key stakeholders. He affirmed their support for the project and promised to go out and share the amazing achievements witnessed.

Bishop Kasangaki of Masindi Diocese commended the strides achieved and voiced his pleasure at the different support TEPU has offered through its Corporate Social

Responsibilities. "We thank you for some of the activities we have witnessed such as the treated water provided at Kirama Water site for the community and the improved health services offered at Avogera Health Centre. We however request that more support is offered to education matters and faith-based scholarships would be very beneficial to our communities," he added.

Each day's visit comprised of 20 members from 5 different denominations that included Anglican, Roman-Catholics, Muslims, Seventh Day Adventist, and Pentecostal faith.

## Twin-way, absa, abednego and proba loss acquaint themselves with the tilenga project area

On 28<sup>th</sup> September 2022 officials from 4 companies; Twin-Way Logistics Limited, Absa bank, Abedenego Investment and Proba Loss Assessors visited the Tilenga project area to acquaint themselves with the status of the project.

The team from Twin-Way Logistics said their visit was aimed at engaging with the different contractors and sub-contractors on available opportunities in line with local content promotion.

The Proba Loss Assessors team stated that they are into risk management and came to see and understand better the on-going activities, to prepare for the opportunities in areas of risk management.



# Projects Updates



In the photo above: Q3 JVP Stakeholder engagement with Buliisa CSOs



Above: Staff of Health Promotion International



### Tilenga Stakeholder engagement;

- Stakeholders engaged through JVP engagements, radio announcements, podcasts and community drives (focusing on Road Safety and Grievance management). A total of 10,818 (7,116 Males & 3,702 Females) stakeholders formally engaged in 2022



### Financial Management and Business Capacity Services;

- Support being offered to Contractors to undertake Community Recruitment within the Tilenga Project Area using ballot boxes 1,199 employed (182 F & 1017 M) in 2022



### Gender Management Services (Networth Consult Ltd);

- Gender awareness sessions held with staff of Buliisa Town Council and some Contractors (TelTec, ATX and McDermott)
- Recruitment of gender Community Liaison Officers (CLOs) done



### Cultural Heritage and Archeological Management Services (Newplan Ltd);

- 162/355 Graves & 53/110 Shrines relocated
- 40 new graves and 3 new shrines identified
- 2 Chance finds of a grave and piece of Railway Line found and successfully relocated



### Community Health and Sanitation Services;

- Contract with Health Promotion International signed in September 2022



### Resettlement Action Plans;

- RAPs 2-5 Financial Literacy Training was completed
- Entitlement Disclosure and Agreement signing; 95% (4672 / 4920)
- Compensation; (4467 / 4920) 91% of the PAPs fully paid
- Transitional Support Services; 64% of the PAPs (2734 / 4250) received food for the 6 months period

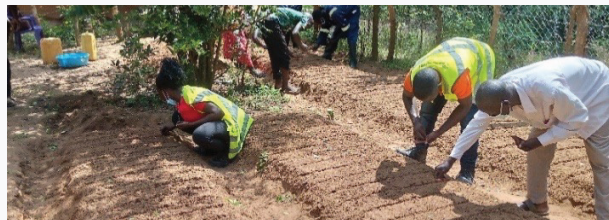


- RAPs 2-5 Resettlement Houses' Construction; 95% (195/205) of Primary Residents have agreed to in-kind compensation (replacement houses)
- 81% (166 /205) of the building plans approved by the district authorities
- 67 / 205 (33%) houses constructed and completed
- 45 /205 (22% ) of the Primary Residents relocated to their new house



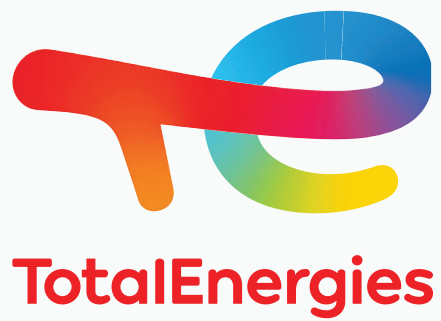
**Agriculture Support Services;**

- 18 sites selected for training and demonstrations
- Crop improvement, Livestock improvement and Tree management practices done for 1218 Project Affected Households (PAHs), 1317 PAHs and 289 PAHs respectively
- Distribution of inputs; cassava cuttings, maize and beans seeds done
- Joint training of trainers for scale up done



**Up Coming Events in 2023;**

- RAPs 2-5 disclosure, agreement signing and payment
- Livelihood Restoration activities
- Implementation of Social Management Plans
- Buliisa Football Mini League
- Scholarship program
- Tree planting
- VIA program second phase
- Culture for Livelihood programs
- Enroll more PAPs for vocational training
- Business incubation
- On site demo trainings on pasture establishment, land preparation, livestock feeding and nutrition
- Harvesting and post-harvest training
- Training Project Affected Households on tree management practices



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